

The City Council meeting was called to order by Mayor Halliday at 7:00 p.m. The meeting was conducted utilizing teleconferencing and electronic means consistent with State of California Executive Order No 29-20 dated March 17, 2020, regarding the COVID-19 pandemic. Members of the City Council, City Staff, and members of the public participated via the Zoom platform.

Pledge of Allegiance: Mayor Halliday

ROLL CALL

Present: COUNCIL MEMBERS Andrews, Lamnin, Márquez, Salinas, Wahab, Zermeño

MAYOR Halliday

Absent: None

CLOSED SESSION ANNOUNCEMENT

The City Council convened in closed session on May 18, 2021, at 5:00 p.m., regarding three items with all members present: (1) conference with labor negotiators pursuant to Government Code 54957.6 regarding all labor groups; (2) conference with property negotiators pursuant to Government Code 54956.8 regarding Caltrans Parcel Group 5: Maitland Drive, Bunker Hill Court, Bunker Hill Boulevard and Central Boulevard; APNs: 445-0250-041-01, 445-0260-084-03, 445-0260-018-04, 445-0270-054-02, 445-0250-060-00, 445-0250-059-01, 445-0260-109-04, 445-0260-018-03, 445-0260-109-03, 445-0260-002-00; and (3) conference with legal counsel pursuant to Government Code 54956.9 regarding one anticipated litigation. City Attorney Lawson reported there was no reportable action related to items 1 and 2. City Attorney Lawson announced Council Member Márquez recused herself from participating on item 3 and there was no reportable action.

PRESENTATIONS

Mayor Halliday read a proclamation recognizing May 2021 as Asian and Pacific Islander American Heritage Month in the City of Hayward and urging Hayward residents to join in celebrating and condemning all forms of harassment and expression of hatred against members of the Asians and Pacific Islander community. Dr. Danvy Le from California State University East Bay accepted the proclamation.

PUBLIC COMMENTS

Ms. TJ, with Hayward Concerned Citizens, noted her goal was to raise awareness of Council's decisions impacting residents and to ensure opportunities for everyone to be heard; and expressed support for the Hayward Police Department (HPD).

Mr. George Drapeau, Hayward resident, spoke about unsafe conditions on Campus Drive, noted the greenbelt trail is not safe, and asked for measures to reduce traffic and mitigate danger.

Ms. Velda Goe, Hayward resident, referred to an email sent to Council regarding speeding and dangerous traffic practices on Campus Drive, acknowledged the letter from City Manager McAdoo and was encouraged by the information about a traffic consultant to evaluate options for Campus Drive.

Ms. Kaur, Hayward resident, expressed support for Hayward Community Coalition (HayCoCoa) budget demands.

Mr. Ronnie Stewart, West Coast Blues Society Director, requested that next year's funding allocation for Russell City Blues Series and Juneteenth Celebration be increased and funded through the General Fund.

Mr. Tommy Wind, asked for approval of the Juneteenth Celebration and noted his mother was a singer at the club in Russell City and is on the mural on A Street.

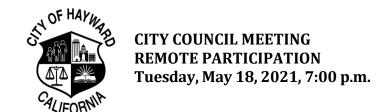
Council Member Wahab thanked Public Works Director Ameri for connecting with Campus Drive residents; and asked for additional funding for Russell City Blues Series and Juneteenth Celebration, if available.

Council Member Andrews asked if there was leeway in the reimbursement process for community agencies that receive funding. City Manager McAdoo indicated staff could look into streamlining the process.

CONSENT

- 1. Approve City Council Minutes of the City Council Meeting on April 27, 2021 **MIN 21-066** It was moved by Council Member Wahab, seconded by Council Member Andrews, and carried unanimously, to approve the minutes of the City Council meeting on April 27, 2021.
- 2. Approve City Council Minutes of the City Council Meeting on May 4, 2021 **MIN 21-067** It was moved by Council Member Wahab, seconded by Council Member Andrews, and carried unanimously, to approve the minutes of the City Council meeting on May 4, 2021.
- 3. Adopt Two Resolutions Authorizing the City Manager to Accept and Appropriate \$60,000 in Grant Funding from Pacific Gas & Electric; and Enter into an Agreement for Services with Pacheco Landscape Management for The Fire Department's Vegetation Management Program CONS 21-230

Staff report submitted by Fire Chief Contreras dated May 18, 2021, was filed.



<u>It was moved by Council Member Wahab, seconded by Council Member Andrews, and carried by the following roll call vote, to approve the resolutions.</u>

AYES: COUNCIL MEMBERS Andrews, Lamnin, Márquez, Salinas,

Wahab, Zermeño MAYOR Halliday

NOES: None ABSENT: None ABSTAIN: None

Resolution 21-074, "Resolution Authorizing the City Manager to Accept and Appropriate \$60,000 in Grant Funding from PG&E for the Defensible Space Resident Assistance Program"

Resolution 21-075, "Resolution Authorizing the City Manager to Enter into an Agreement for Services with Pacheco Landscape Management for the Fire Department's Vegetation Management Program Primarily Serving the Hayward Hills and the Unincorporated Fairview Community"

4. Adopt a Resolution Accepting the Resignation of Ms. Alicia Lawrence from the Community Services Commission, Effective Immediately **CONS 21-243**

Staff report submitted by City Clerk Lens dated May 18, 2021, was filed.

Mayor Halliday open public comment at 7:37 p.m.

Mr. Zachariah Oquenda, Hayward resident, spoke highly of Ms. Lawrence's service on the Community Services Commission and commended her community advocacy.

Mayor Halliday closed public comment at 7:39 p.m.

Council Member Wahab thanked Ms. Lawrence for her dedicated service on the Community Services Commission and her advocacy for housing and community needs.

Mayor Halliday thanked Community Services Commission Lawrence for her contributions to Hayward.

<u>It was moved by Council Member Wahab, seconded by Council Member Andrews, and carried by the following roll call vote, to approve the resolution.</u>

AYES: COUNCIL MEMBERS Andrews, Lamnin, Márquez, Salinas,

Wahab, Zermeño MAYOR Halliday

NOES: None ABSENT: None ABSTAIN: None

Resolution 21-076, "Resolution Accepting the Resignation of Ms. Alicia Lawrence from the Community Services Commission"

5. Adopt a Resolution Authorizing the City Manager to Execute an Agreement with Project Sentinel for Fiscal Year 2022 in an Amount Not-to-Exceed \$150,000 to Provide Mediation Services Related to Rent Stabilization and Repayment Agreements and Support Implementing the Tenant Relocation Assistance Ordinance at the Same Level as Fiscal Year 2021 CONS 21-244

Staff report submitted by Assistant City Manager Ott dated May 18, 2021, was filed.

It was moved by Council Member Wahab, seconded by Council Member Andrews, and carried by the following roll call vote, to approve the resolution.

AYES: COUNCIL MEMBERS Andrews, Lamnin, Márquez, Salinas,

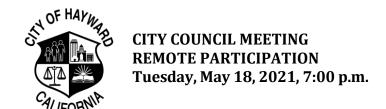
Wahab, Zermeño MAYOR Hallidav

NOES: None ABSENT: None ABSTAIN: None

Resolution 21-077, "Resolution Authorizing the City Manager to Execute an Agreement with Project Sentinel in an Amount Not-to-Exceed \$150,000 to Provide Administrative Support, Educational Services, and Mediation Services Related to Rent Stabilization, Tenant Relocation Assistance, and Repayment Agreements for Tenants and Landlords Impacted by COVID-19"

6. Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with Carollo Engineers, Inc., for the Water Pollution Control Facility Main Switchboard Electrical Distribution Rehabilitation Project, Project No. 07656, in an Amount Not-to-Exceed \$1,108,835 **CONS 21-246**

Staff report submitted by Director of Public Works Ameri dated May 18, 2021, was filed.



Council Member Andrews thanked Public Works staff for providing her with a thorough response to her questions related to Item 6.

<u>It was moved by Council Member Wahab, seconded by Council Member Andrews, and carried by the following roll call vote, to approve the resolution.</u>

AYES: COUNCIL MEMBERS Andrews, Lamnin, Márquez, Salinas,

Wahab, Zermeño

MAYOR Halliday

NOES: None ABSENT: None ABSTAIN: None

Resolution 21-078, "Resolution Authorizing the City Manager to Execute a Professional Services Agreement with Carollo Engineers, Inc., in an Amount Not-to-Exceed One Million One Hundred Eight Thousand Eight Hundred Thirty-Five Dollars (\$1,108,835) for the Water Pollution Control Facility Main Switchboard Electrical Distribution Rehabilitation Project, Project No. 07656"

7. Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement (PSA) with WaterSmart Software, Inc., for the Implementation of an Advanced Metering Infrastructure (AMI) Customer Portal, including Deploying the Services and Hosting the System for Three Years, in an Amount Not-to-Exceed \$273,165 **CONS 21-247**

Staff report submitted by Director of Public Works Ameri dated May 18, 2021, was filed.

It was moved by Council Member Wahab, seconded by Council Member Andrews, and carried by the following roll call vote, to approve the resolution.

AYES: COUNCIL MEMBERS Andrews, Lamnin, Márquez, Salinas,

Wahab, Zermeño MAYOR Halliday

NOES: None ABSENT: None ABSTAIN: None Resolution 21-079, "Resolution Authorizing the City Manager to Negotiate and Execute a Professional Services Agreement with WaterSmart Software Inc., in an Amount Not-to-Exceed \$273,165 for Advanced Metering Infrastructure (AMI) Customer Portal Project No. 07125"

WORK SESSION

8. FY2022 City Budget: Proposed Fiscal Year 2022 Operating Budget Work Session #2 **WS** 21-024

Staff report submitted by Director of Finance Claussen dated May 18, 2021, was filed.

City Manager McAdoo noted the item was a placeholder in the event the City Council did not hear all departmental presentations at the May 15, 2021 budget work session.

Mayor Halliday opened the public comment section at 7:45 p.m.

Ms. Artavia Berry, Community Services Commissioner, commended the work done by Ms. Lawrence, expressed support for Mr. Ronny Stewart's request for additional funding for this year's Juneteenth Celebration, and asked Council to consider funding a citywide in-person event for next year.

Mayor Halliday closed the public comment section at 7:45 p.m.

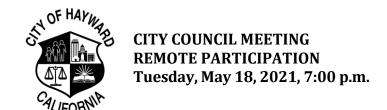
Council Member Salinas thanked staff for the excellent presentation of the FY 2022 City Budget, expressed appreciation to City Manager McAdoo and Finance Director Claussen and recognized the Distinguished Budget Presentation Award.

Mayor Halliday echoed Council Member Salinas' comments urging residents to review the City Budget and noted the final hearing and adoption was scheduled for June 1, 2021.

In response to Council Member Wahab's inquiry about the status of making City employees whole, City Manager McAdoo noted that has been the expressed intent of the Council and there were undergoing conversations with bargaining groups and subject to receiving stimulus funds. Council Member Wahab reiterated the appreciation for City staff and the concession made by employees.

9. FY2022-2031 CIP: Review of Recommended Capital Improvement Program (CIP) for FY 2022 – FY 2031 **WS 21-025**

Staff report submitted by Director of Public Works Ameri dated May 18, 2021, was filed.



Public Works Director Ameri announced the report, noted the Capital Improvement Program (CIP) had historically been designed in a printable format and this year City staff had developed an online format which provides staff the ability to share additional information about projects, and introduced Management Analyst Kaitlyn Byrne who provided a tour of the new online CIP and provided a synopsis of the recommended CIP for FY 2022-FY 2031.

Mayor Halliday opened the public comment section at 8:10 p.m.

Mr. Zachariah Oquenda, Planning Commissioner, wanted to elevate a comment made by fellow Planning Commissioner Bonilla regarding finding ways to better prioritize emergency and disaster recovery and resiliency funding as Hayward is on an earthquake fault zone.

Ms. Vanessa Sadsad was allowed to speak but yielded her time.

Mayor Halliday closed the public hearing at 8:14 p.m.

Members of the City Council thanked City staff for the presentation of the CIP and commended staff on the migration to the online platform.

Discussion ensued among members of the City Council and City staff regarding: employee engagement surveys; data storage policy for dash cams; funding allocation for sidewalks and ramps repair and usage of Measure B/BB funds; possible modification to projects taking a geographic equity approach including adequate input from residents, businesses and Council; needs assessment for City facilities that were not included in the CIP budget; safe routes for seniors; different equipment and funding for divisions at the Hayward Police Department (HPD); and cast iron water/sewer pipes replaced based on location with PVC pipe or ductile iron pipe.

Members of the City Council had the following recommendations: increase funding for emergency relief; provide more information about data storage policy for dash cams when the item is presented to Council; prioritize nonlethal equipment; provide a memo listing City buildings that were not funded for the needs assessment should there be stimulus funding available; continue to prioritize intersections and safe routes for seniors as a part of the Main Street project; emergency preparedness and dedicated water and sewer funding for immediate emergency response; prioritize emergency services; invest in information technology efforts; consider renaming the High-Speed Hayward project due to its association with traffic speeding; and it was stated that there will be grant opportunities to fill unfunded needs.

Mayor Halliday noted the CIP item was scheduled to return for adoption on June 1, 2021.

Public Works Director Ameri acknowledged Management Analyst Byrne and Management Analyst Lo for being instrumental and creative in preparing the CIP budget and launching the online platform.

LEGISLATIVE BUSINESS

10. Public Safety Policy Innovation Workshop: Update on Community Public Safety Workshops and Adoption of a Resolution Authorizing Funding for the Public Safety Workshop Projects Recommended for Immediate Implementation **LB 21-017**

Staff report submitted by City Manager McAdoo dated May 18, 2021, was filed.

City Manager McAdoo announced the item and thanked community members, City staff, and advisors for participating in Public Safety Policy Innovation Workshop discussions. Management Fellow Daniel Mao, Management Analyst Mary Thomas, Executive Assistant Rosalinda Romero, Management Fellow Terence Candell, Management Analyst Laurel James, and Police Captain Bryan Matthews provided a synopsis of the staff report.

Discussion ensued among members of the City Council and City staff regarding: Project 6 (Community Services Officers Response to Property Crimes); mental health incidents and calls for service; 3-1-1 hotline and recommendation for further evaluation; 12 frozen Police Officer positions in the Hayward Police Department (HPD); the Hayward Youth Commission work through Community and Media Relations Social Media Internships (Project 16) and consideration for engaging Los Hijos del Sol from La Familia Counseling or Hayward Coalition for Healthy Youth from Eden Youth and Family Center; exploring partnership opportunities and leveraging resources around mental health services; resource allocation for homelessness and mental health services and possible resident satisfaction survey around sales tax; Mobile Mental Health Response Team (Project 2) pilot and grant funding opportunities within the county and state; Community Feedback/Complaint Liaison (Project 17) and proposal to implement within 12-18 month; staffing level analysis; District Command Behavioral Health Clinician (Project 3) and opportunity to include community based providers; Expand Shelter Options and Outreach (Project 5) and stakeholder conversations and information on shelters anticipated to be provided to Council in July; privacy and data security; Law Enforcement Community Internship (Project 7); Neighborhood Participatory Budgeting (Project 8); Dispatch Needs Assessment and Capacity Improvements (Project 1) and how other cities operate; online mental health resources: community engagements' cost and additional funding prospect; process for accepting complaints outside of HPD such as third party complaint submission to Internal Affairs; mental health support positions; selection of 91 community stakeholders; community survey and mechanism to garner community feedback; and grant funding opportunities.

Mayor Halliday opened the public hearing at 9:50 p.m.

Dr. Ricardo Prada, Public Safety Policy Innovation Workshop member, shared that participants did not have enough time to make informed recommendations, had concerns about representativeness of participants in interview sample, did not think the workshop addressed issues in the survey, did not agree the lean innovation method was applicable to public safety, did not think recommendations reflect everyone's views, and preferred to have more participants with expertise about proven programs.

Mr. Zachariah Oquenda, community participant in the process, noted they were not able to address de-escalation for domestic violence calls, added the evaluation of the Community Advisory Panel needs to be elevated, noted there are successful programs that should be prioritized, and suggested the Mobile Mental Health Response Team project be in the Fire Department.

Ms. Elisha Crader, Hayward resident and HayCoCoa member, noted the Public Safety Policy Innovation group was biased and did not include community members impacted by police violence; and reiterated Hayward Community Coalition (HayCoCoa) demands: fund a mental health crisis response team, move the 911 call center away from HPD, double the funds for homelessness and housing affordability, and create a social services department.

Ms. Claire Dugan, Hayward Concerned Citizens (HCC) member, spoke in support of mental health and homelessness projects that emerged from Public Safety Policy Innovation workshops, did not support policy change to defund HPD, and spoke about the need and right of community members to have HPD services to deter crime and have safe streets.

Ms. Cynthia Nunes stated Decarcerate Alameda County has been working on adopting the Care First Resolution to end mental health crisis and invited the City Manager to email her because she works for them; and reiterated HayCoCoa's budget demands.

Ms. Vanessa Sadsad stated HayCoCoa's demands are common sense reform and noted she would like to hear Council Member's proposals to reduce the HPD budget and funding alternatives.

Ms. Artavia Berry spoke about the murder of George Floyd and observed eight seconds of silence in honor of him, noted the Community Services Commission provided a list of recommendations in 2020 to show action in the commitment to the community; and asked for continuous learning and feedback including more outreach to Black organizations and churches, culturally relevant mental health services, increased training in de-escalation for officers to match hours of arms training, and ban deadly force.

Ms. Selina McManus thanked City staff and all participants, thanked Council Member Andrews for bringing up MH First (Mental Health First), suggested against filling the 23 police officer vacancies, and asked to fund community services.

TJ, Hayward Concerned Citizens member, read a statement from a fellow HCC member stating that if HPD is defunded the public will try to take policing into their own hands and unarmed and untrained civilians should not risk their lives; and noted the workshop is the first step, but funds diverted from HPD will hurt the needs that increase accountability.

Ms. Lizzy, Hayward resident, noted her disappointment indicating they were in the same place as one year ago, noted the reason for the conversation was the individuals killed by police officers and added HPD is still using nearly fifty percent of the City budget.

Ms. Lacei Amodei, community organizer, spoke in support of HayCoCoa's budget demands, supported a mental health first responders crisis team, noted the Public Safety Policy Innovation team did not garner community input policies and did not have subject matter experts, and asked that Dr. Prada's comments be considered.

Ms. Vanessa Cuellar did not support the proposed projects emerging from the workshops, added there should be a better way to do community outreach, urged to consider housing services in the Fire Department, and agreed with the suggestion of a third-party system for complaints.

Mr. Tom Ferreira, Hayward Concerned Citizens member, shared appreciation of HPD's service, added that many mental health services are addressed by CAT team through Measure A (2014) funds, and spoke against eliminating HPD services.

Mr. HWD indicated that vacant police officer positions need to be filled noting officers are responsive and usually successful and noted shutting down the HPD would ruin Hayward.

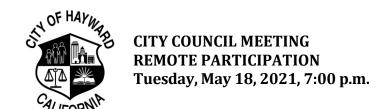
Ms. Kaur noted she is not a part of any organization but supports HayCoCoa demands, mentioned mental health service providers and police officers do not work together enough and mentioned problems often stem from issues officers are not trained to address.

Mr. Frank Burton, retired licensed therapist, noted the mental health response team should be in the Fire Department, added the dispatch team needs additional training, and mentioned the Community Advisory Panel has been underutilized and the Public Safety Policy Innovation group has been more effective.

Mayor Halliday closed the public hearing at 10:33 p.m.

Members of the City Council thanked the Public Safety Policy Innovation Workshop team, community members, and City staff who participated in various workshop discussions.

Council Member Salinas appreciated the different disciplines of the Public Safety Policy Innovation Workshop team, noted he will follow up with staff on Dr. Prada's opinions, was pleased that recommendations came from the community and the organization, noted recommendations consider existing programs as well as new models on mental health service delivery and how to measure accountability, mentioned there was consideration of a sales tax to garner sustained funding, and was pleased in the investment placed on mental health at federal, state, and local levels. Council Member Salinas made a motion to approve staff's recommendation.



Council Member Zermeño seconded the motion.

Council Member Zermeño noted the workshops provided an opportunity for a partnership between the City and community; supported the three categories of new public safety response models and services, community relationships, and transparency and accountability; suggested staff consider a system of metrics and measurements; and noted the recommendation was missing funding for additional cameras in areas where there is illegal activity.

Council Member Wahab indicated she supported the first six projects recommended for immediate implementation, was fine with Project 8 (Neighborhood Participatory Budgeting) but projects 7 and 9 through 25 needed significant work; was hesitant to approve and fund items that are not fully vetted; noted the City may need a whistleblower hotline that goes to Council's three appointed officers for a higher level of oversight; noted community input should be available to Council on a quarterly basis to gauge programs' success; recommended the CAHOOTS (Crisis Assistance Helping Out on The Streets) model and hiring a consultant from the CAHOOTS' team; asked that mental health clinicians report directly into the Fire Department; noted social media internships are important but not a priority; and indicated the industry of policing has not addressed community members' concerns.

Council Member Lamnin noted she would like the dispatch needs assessment and capacity improvement move faster but understands the insights needed such as certifications to enable them and how to interface with the 2-1-1 system; added the legislative component needs to be added to the work plan; noted the need for flexible funds for mental health response such as housing, food, and transportation; stressed the importance of having a culturally competent team; hoped intern students spend time with dispatch, City Attorney's office, Mayor and Council offices as they help shape policy; recommended opportunities for reverse ride-alongs where officers can learn from community perspectives; and added there was value in having an outside complaint liaison and noted that funding for the position could be considered during the adoption of the budget on June 1, 2021.

Council Member Andrews indicated she understands being methodical in making changes but she thought the City could have shown the community a good faith effort as projects were evaluated; noted the survey demonstrated the community wanted a 3-1-1 option and it should be expedited as an alternative to 9-1-1; hoped CAHOOTS could be a resource but did not want to delay implementation of a mental health response by continuing to research; noted there should be a community ambassador representing areas in the community; was glad there was a review of the CAP program and looked forward to seeing results; noted a complaint liaison should be more accessible to the community; and was disappointed to see a decrease to the budget for crime investigation.

Council Member Márquez noted the goal with the policy decisions was trying to keep everyone safe and HPD respond to an incident with the goal of minimizing threat rather than being reactionary and eliminating; noted the City has to work within parameters of state law and labor contracts; indicated she supported the first nine proposed projects recommended for implementation within the next six months and swapping Law Enforcement Community Internships (Project 7) with Community Feedback/Complaint Liaison (Project 17) noting the community needs to know that they have a way to share concerns as well as positive feedback; and agreed with comments of moving mental health services under the Fire Department as a pilot.

Council Member Márquez offered a friendly amendment to swap Project 7 with Project 17 with a caveat that the mental health response team report to the Fire Department.

City Manager McAdoo noted the Fire Chief with YFSB Administrator would oversee the Mobile Mental Health Response Team and Dr. Emily Young would be reporting to the Fire Chief for pilot projects.

Council Members Salinas and Council Member Zermeño accepted the friendly amendment to swap Project 7 with Project 17.

Mayor Halliday noted that implementing changes is not just about where the money is allocated but it is about how the community is supported; added that mutual respect is key and a fundamental principle; added the path will ultimately focus on more effective policing; added the work should focus on more education for the community around available mental health resources; agreed to have a homepage for mental health resources; added the Fire Department should play a strong role in providing services; supported a plan for a Restorative/Transformative Justice public safety model and to transform the Community Advisory Panel into something stronger and more community-based.

Council Member Andrews offered a friendly amendment to expedite a mental health resources webpage. City Manager McAdoo noted the City could leverage resources.

Council Members Salinas and Council Member Zermeño accepted the friendly amendment.

Council Member Wahab noted she looked forward to the projects addressing mental health and housing issues; and noted her biggest concern is for HPD to address, investigate, and solve crimes.

Mayor Halliday noted that what has been done in the last year has been caring for the community and noted the City was working towards accomplishing goals.

It was moved by Council Member Salinas, seconded by Council Member Zermeño, and carried by the following roll call vote, to approve the resolution with two amendments: (1) swap Project 7 (Law Enforcement Community Internship) with Project 17 (Community Feedback/Complaint Liaison); and (2) create a webpage for mental health resources.

AYES: COUNCIL MEMBERS Andrews, Lamnin, Márquez, Salinas,

Wahab, Zermeño MAYOR Halliday

NOES: None ABSENT: None ABSTAIN: None

Resolution 21-080, "Resolution Authorizing Funding for the Public Safety Workshop Projects Recommended for Immediate Implementation"

CITY MANAGER'S COMMENTS

City Manager McAdoo noted staff brought to her attention that there is a section for mental health resources within the COVID-19 Community Resources webpage and would share the link with Council and make it more prevalent on the City website.

COUNCIL REPORTS AND ANNOUNCEMENTS

None.

COUNCIL REFERRALS

None received.

ADJOURNMENT

Mayor Halliday adjourned the meeting at 11:55 p.m., in memory of retired Hayward Police Officer Aaron Runolfson.

It was noted that Aaron Runolfson was an original member of the bicycle patrol officers in downtown; was well known in the community; received many awards during his career with the Police Department; and received the 2015 Hayward Chamber of Commerce Officer of the Year award. Mayor Halliday asked staff to work with his family and HPD to plant a tree in his memory.

APPROVED

Barbara Halliday Mayor, City of Hayward

ATTEST:

Miriam Lens City Clerk, City of Hayward