



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
[www.Hayward-CA.gov](http://www.Hayward-CA.gov)

## Agenda Personnel Commission

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**Wednesday, May 21, 2025**

**5:00 PM**

**Conference Room 2A and  
Virtual Platform (Zoom)**

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### Special Meeting

NOTICE: The Personnel Commission will hold a hybrid meeting in Conference Room 2A and virtually via Zoom.

#### *How to submit written Public Comment:*

*Send an email to [Human.Resources@hayward-ca.gov](mailto:Human.Resources@hayward-ca.gov) by 12:00pm noon the day of the meeting. Emails will be compiled into one file, distributed to the Personnel Commission and City staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda.  
<https://hayward.legistar.com/Calendar.aspx>*

*The Chair will read all email comments, provided the reading will not exceed three (3) minutes consistent with the time limit for speakers at Personnel Commission meetings. Email comments will become part of the record of the Personnel Commission meeting.*

#### *How to provide live Public Comment during the meeting:*

*Please click the link below to join the webinar:*

*<https://hayward.zoom.us/j/88354308910?pwd=CyJz8aga4Hn6WM4yYxSid4rUPro0QX.1>*

*Webinar ID: 883 5430 8910*

*Password: Per\$C0521*

*Or join by phone:*

*US: +1 669 900 6833 or +1 646 931 3860*

*Webinar ID: 883 5430 8910*

*Password: 164228165*

**CALL TO ORDER****PLEDGE OF ALLEGIANCE****AB 2449 TELECONFERENCE NOTIFICATIONS AND CONSIDERATION**[RPT 25-053](#)

Remote Participation Based on AB 2449 Just Cause

**ROLL CALL****PUBLIC COMMENTS:**

*The Public Comment section provides an opportunity to address the Personnel Commission on items not listed on the agenda. The Commission welcomes your comments and requests that speakers present their remarks in a respectful manner, within established time limits, and focus on issues which directly affect the Commission or are within the jurisdiction of the Commission as the Commission is prohibited by State law from discussing items not listed on the agenda, your item will be taken under consideration and may be referred to staff.*

**ELECTION OF OFFICERS****ACTION ITEMS**

1. [PH 25-023](#) Review and Recommend to Council Adoption of the Revised Salary Plan for Fiscal Year 2026

**Attachments:** [Attachment I Staff Report](#)  
[Attachment II FY 2026 Revised Salary Plan](#)

**AB 2561 PRESENTATION: STATUS OF CITY OF HAYWARD VACANCIES AND RETENTION EFFORTS****COMMITTEE MEMBER/STAFF ANNOUNCEMENTS AND REFERRALS**

City Council Liaison (Informational)

Director of Human Resources (Informational)

**ADJOURNMENT****NEXT REGULAR MEETING – June 12, 2025**

*Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans Disabilities Act of 1990. Interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Manager at (510) 583-4300 or TDD (510) 247-3340.*

