

HAYWARD CITY COUNCIL

RESOLUTION NO. 23-\_\_\_

Introduced by Council Member \_\_\_\_\_

RESOLUTION AUTHORIZING AN EXTENSION OF THE EXISTING COMMUNITY  
WORKFORCE AGREEMENT WITH THE ALAMEDA COUNTY BUILDING  
TRADES COUNCIL TO DECEMBER 31, 2024

WHEREAS, the City Council has expressed a strong desire to ensure labor peace during the construction of City public works projects; and

WHEREAS, the City Council has long been a solid supporter of labor rights, fair wages, and the creation of quality jobs in the community; and

WHEREAS, charter cities, like Hayward, have much more latitude to establish local bidding criteria to address other legitimate municipal concerns, such as to promote the hiring of local residents or the support of local business where possible; and

WHEREAS, the City Council over the last few years has expressed interest in being even more proactive regarding assuring quality wages on all City construction projects, supporting and procuring from local businesses, and protecting and increasing quality jobs for local residents; and

WHEREAS, the City and the Alameda County Building Trades Council have executed a citywide Community Workforce Agreement that expired on July 6, 2020; and

WHEREAS, by Resolution No. 21-013 on January 26, 2021 the citywide Community Workforce Agreement was extended to July 6, 2021, with an option for one six-month extension to December, 6, 2021; and

WHEREAS, by Resolution No. 22-080 on April 19, 2022, the citywide Community Workforce Agreement was extended to December 6, 2022; and

WHEREAS, by Resolution No. 22-293 on December 6, 2022, the citywide Community Workforce Agreement was extended to December 31, 2023; and

WHEREAS, staff requests extension of the current terms of the CWA to December 31, 2024 to allow time for City staff and the BTC to discuss any modifications and potentially draft a new CWA for Council's review and feedback.

NOW, THEREFORE, BE IT RESOLVED, that the City Council hereby approves an extension of the citywide Community Workforce Agreement to December 31, 2024, with an option for one six-month extension to July 31, 2025.

BE IT FURTHER RESOLVED, that the City Manager is authorized to execute any documents necessary to finalize and effectuate the extension of the Agreement, in a form approved by the City Attorney.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2023

ADOPTED BY THE FOLLOWING VOTE:

AYES:           COUNCIL MEMBERS:  
                  MAYOR:

NOES:           COUNCIL MEMBERS:

ABSTAIN:       COUNCIL MEMBERS:

ABSENT:        COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
                  City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward