

**From:** Navneet Ratti

**Sent:** Tuesday, February 23, 2016 9:49 AM

**To:** Suzanne Philis; Micah Hinkle; Anjanette Scott; Didacus Ramos; Michael Ly; Al Mendall; Barbara Halliday; Ramona Thomas; Paul Nguyen

**Subject:** Resignation from CEDC

Dear Madam Mayor, City Staff and members of CEDC,

It is with deep regret that I announce my resignation from the CEDC committee membership, effective immediately. I have recently signed a new contract for my company (Tissue Diagnostics, Inc.), that requires me to travel frequently to a client's site for next 6 months and makes my attendance in the Monday meetings very unpredictable. Therefore, I will not be able to devote the necessary time and attention to the CEDC.

Please know that I have thoroughly appreciated and enjoyed the opportunity to serve with all of you to further the advancement of Hayward as a vibrant economic center in the bay area. I am truly thankful to get the opportunity to serve on the committee and thank you all for your time and efforts. I am proud of the role that CEDC plays in improving and advancing the economic agenda for Hayward. As a committee and as individuals, you are all tremendously talented, and truly committed to guiding Hayward in a good direction. I feel lucky to have volunteered by your side these past two years.

I am sure that you will quickly find a qualified member to fill this vacancy quickly, so that the committee's work can continue uninterrupted. I apologize for any inconvenience this may have caused and wish you all the best for the future.

With best regards,

Navneet Ratti

**From:** Candilaria Jackson  
**Sent:** Monday, February 29, 2016 8:14 AM  
**To:** Miriam Lens  
**Subject:** Personnel Commissioner Kaith - Resignation

Hi Miriam,

Please see Dr. Kaith's resignation below, effective December 13, 2015.

*Candi Jackson* | Human Resources Administrative Assistant | Ext. 4515

**From:** Satyendra Kaith  
**Sent:** Friday, February 26, 2016 4:53 PM  
**To:** Candilaria Jackson  
**Subject:** Fw: My Resignation

Hi Candi,  
In response to your request today, I'm forwarding my email sent to Nina on Dec 13, 2015.

Have a great weekend!

Warm regards,  
Dr. Kaith

[Sent from Yahoo Mail on Android](#)

On Sun, Dec 13, 2015 at 10:37 AM, Satyendra Kaith  
< wrote:  
Hi Nina,

Because of my current work-life balancing situation - especially to take care of my three-month old son, I have decided to step down from the existing Personnel Commission position at this time.

I enjoyed working with everyone on the commission and your staff under your leadership.

Have a wonderful Holiday season and New Year!

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Sincerely,  
Satyendra Kaith  
Assuring Compliant Information Management  
Time Zone: Pacific