

HAYWARD CITY COUNCIL

RESOLUTION NO. 21-\_\_\_\_\_

Introduced by Council Member \_\_\_\_\_

RESOLUTION APPROVING A SIDE LETTER OF AGREEMENT WITH THE HAYWARD ASSOCIATION OF MANAGEMENT EMPLOYEES TO MAKE ASSOCIATION MEMBERS WHO PARTICIPATED IN THE FISCAL YEAR 2021 FURLOUGH PROGRAM WHOLE

WHEREAS, City Council approved a side letter of agreement between the City of Hayward and Hayward Association of Management Employees (HAME) on June 9, 2020 requiring Association members to participate in an eighty (80) hour unpaid furlough program; and

WHEREAS, City revenues surpassed revenue shortfalls projected as a result of the COVID-19 pandemic; and

WHEREAS, the City has met and conferred in good faith with members of HAME.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that members of HAME shall receive a one-time lump sum payment, in an amount equal to the value of the furlough time each member took, issued within three (3) weeks of Council approval.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2021

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:  
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward