

**SPECIAL JOINT CITY COUNCIL MEETING
TUESDAY, MAY 3, 2016**

PUBLIC COMMENTS

Wynn Grcich

Say NO to mandatory vaccinations

WHAT CAN YOU DO?



Tell your friends!

Get them involved



Educate yourself on vaccine safety:

www.LearnTheRisk.org

Follow us:



facebook.com/learntherisk

twitter.com/learntherisk

- Medical choice is a **fundamental human right**.
- Vaccine manufacturers have **no liability** for vaccine injuries and no incentive to come up with safer vaccines. \$4 BILLION has been paid out to those severely injured by vaccines.
- **Aluminum**, a known **neurotoxin**, is in most vaccines. It does damage even in tiny amounts.
- **Formaldehyde** is an industrial **pesticide** and known **carcinogen**. It is used in vaccines and is not safe for human injection.
- Vaccines have never been studied long term or for **safety** in combination, yet 6-9 doses are given per doctor visit. The US gives more vaccines than any other developed country.

Vaccines Contain...

Polysorbate 80 & 20

Aluminum

Latex Rubber

Mercury/Thimerosal

Formaldehyde

Aborted Fetal Cells

Do these sound "healthy" to you?

LearnTheRisk.org



When there is a **RISK**,
there must be a **CHOICE**.

**LEARN
THE
RISK**.org

Item #15 LB 16-048
Overview of ABAG/MTC Proposed Merger and Potential Adoption of
Council Positions on the Issue

FROM FORMER ABAG EXECUTIVE DIRECTORS REVAN TRANTER, EUGENE LEONG AND HENRY GARDNER

April 29, 2016

To the Chair and Members of ABAG's Administrative Committee:

For a total of over 60 years among the three of us, we devoted significant parts of our professional lives to serving ABAG in leadership roles, including service as Executive Director between 1973 and 2011. We continue to have the utmost respect and affection for the agency to which we contributed so much. ABAG is local governance at the regional level. Recently, however, we have become deeply disturbed by what we see as potentially a grave threat to its continued existence.

As you know, in order for California to reach its greenhouse gas reduction targets, SB 375 – employing a bottom-up process – requires each metropolitan area to devise a sustainable communities strategy (SCS), through its Metropolitan Planning Agency (MPO -- a Federal transportation designation), which everywhere except the Bay Area is the regional Council of Governments (COG). Because the Bay Area, uniquely, has separate agencies, ABAG and MTC, SB 375 designates each one to carry out certain responsibilities, although no funding was allocated. That joint work has now continued for several years.

Last summer MTC voted in Resolution 4210 to discontinue funding for ABAG's land-use planning support. This dates virtually from MTC's creation in 1971; because of it MTC could depend on the land-use planning it needed to qualify for federal funding). Resolution 4210 has been described in the news media as a "hostile takeover". Such action would result in transferring most of ABAG's planning function, along with an end to its funding. The purported reason was "dysfunction" in the joint work of the two agencies.

After strong objections from local governments, labor unions (ABAG is unionized; MTC isn't), professional bodies and non-profit organizations, that decision was reluctantly postponed by MTC in favor of a merger study by Management Partners, paid for by ABAG and MTC. This is now nearing completion, with a preliminary recommendation.

At the April 22 joint meeting of the Administrative Committee and MTC Planning Committee (tasked with supervising the study), both committees voted to recommend Option 7 of Management Partners' report to their respective governing boards. This would promptly transfer all of ABAG's staff to MTC, under the direction of the latter's Executive Director. Both boards would remain intact – but with ABAG having no staff to carry out its statutory responsibilities! Option 7 proposes that at a later date, following the staff handover, the two boards would "Decide whether to create a new regional governance model." Yet there is no guarantee that this second step would ever take place – so that if, for example, MTC was satisfied with the ABAG staff handover and leaving it at that, this would be the end of the matter. It is no wonder that the joint committees' action has left most of ABAG's staff and its many retirees feeling abandoned and betrayed. There is a great deal of uncertainty about job stability and the continuation of existing pension benefits.

From the beginning of the takeover attempt, MTC's prime argument has been that the two agencies' SB 375 work on creating Plan Bay Area was hampered and delayed by "dysfunction", principally because ABAG is supposedly "process oriented" and MTC "project oriented." The word "dysfunction" has been repeated endlessly – an allegation that to date has been successfully perpetuated. Yet SB 375 work is a completely new way of preparing regional plans. All regions were challenged to meet these new requirements, and no plans were developed without some frustration.

The report by Management Partners, however, appears to have taken this particular claim as having merit. It has then been examined through a financial (or “stability”) lens rather than one of organizational effectiveness and what would be best for the cities and counties of the region as well as the public. Looking at it in this fashion, one then says: The dysfunction is between a financially stable body (MTC, with vast resources) and an unstable one (ABAG, dependent for the past 55 years on member dues, federal, state and other grants, and since MTC’s founding, an annual subvention from that agency to ABAG.g funds). Solution? Simple -- fold the unstable body into the stable one.

Instead, our own recommendation is to adopt Option 4, which would create a new agency that integrates the functional responsibilities of both the MPO and the COG – but leaves the existing staff arrangements intact until this has been achieved: immediately avoiding a vast amount of grief and uncertainty. As it happens, the consultants’ numerical rankings place Option 4 above Option 7. We have been pleased to see that this is also the recommendation of the five members of the Assembly Select Committee on Regional Planning for the Bay Area who last week expressed their view on this subject, and whose Chair, Tony Thurmond, attended and thoughtfully addressed the April 22 ABAG-MTC joint committees’ meeting.

Because of a petition presented by Mayor Pat Eklund of Novato and signed by the requisite number of counties and cities, a special General Assembly is now proposed for May 12 to guide the decision of the Executive Board at its meeting the following week.

In the meantime it is our strong hope that at today’s Committee meeting you will reflect on last week’s recommendation of support for Option 7, and: (1) revise it in favor of Option 4 as by far the best choice for ABAG’s member governments and its staff; (2) seek to obtain MTC’s agreement, and (3) arrange with MTC to rescind both their Resolution 4210 and ABAG’s Resolution 1215. If those those steps taken, we can at last begin work on creating what the Bay Area lacks and needs – a first-rate comprehensive regional planning agency.

Sincerely,



Revan A. F. Tranter, ABAG Executive Director 1973-1995



Eugene Y. Leong, ABAG Executive Director 1995-2004



Henry L. Gardner, ABAG Executive Director 2004-11

Miriam Lens

From: James Muller <james.muller@sfestuary.org>
Sent: Tuesday, May 03, 2016 5:17 PM
To: List-Mayor-Council
Cc: Miriam Lens
Subject: Letter to ABAG and MTC from Employees and Union
Attachments: ABAG Union - Worker Protection Action List for MIP .pdf

Hello Council Members of Hayward,

I would ask that the City Clerk share this email and its attachment with the Council tonight.

My name is James Muller and I am the current SEIU 1021 ABAG Chapter Vice President. It has come to my attention that tonight, you will be discussing the ABAG/MTC merger at your council meeting. Your colleague, Sara Lamnin, reached out to our chapter through SEIU 1021 to ask for our input on this matter. We are deeply grateful for the consideration and thought behind this request would would like to provide you all with a letter (attached) we are sending out to the ABAG Board and MTC Commission.

In it, you will find the 10 points that our members ask be addressed before they are willing to support any option. To date, employee and union concerns have gone largely unaddressed in the consultant reports, leading us to submit this letter to the governing bodies for consideration.

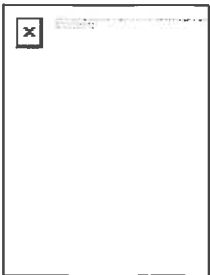
I would also encourage you to visit <http://regional-video.com/category/mtc-abag-videos/> to view the videos taken at the joint meetings. These videos include public comments where the staff and union have repeatedly voiced their concerns.

Please contact me if you have any further inquiries.

My sincerest thanks,

James Muller

James Muller | Environmental Specialist



Office: 510-622-2406 | Cell: 540-922-2398
james.muller@sfestuary.org

sfestuary.org | abag.ca.gov



SEIU 1021 - ABAG Worker Protection Action List

SEIU 1021 and ABAG workers are generally supportive of the concept of developing a new unified regional planning agency, however any plan to merge ABAG and MTC must address and resolve the impacts and issues related to ABAG's employees, retirees, benefits, and Union status.

For SEIU 1021 to support any merger plan, the ten following worker protection actions must be adopted as part of any merger implementation plan. We believe that these actions are reasonable and necessary to ensure a smooth and successful transition for the dedicated and professional employees responsible for implementing ABAG's many programs.

1. All current ABAG employees and programs will be preserved under the new agency (alternative: until a fully-merged new agency with a new governing structure is created).
2. All ABAG staff will maintain their title and seniority and be integrated into the new agency according to their title and seniority.
3. Maintain ABAG employee Union status until the new agency and new governing structure is formalized.
4. Until a new agency and new governing structure is formalized, any changes to the terms of employment contractually agreed upon between SEIU 1021 and ABAG must be approved and/or negotiated by SEIU 1021.
5. Guarantee card check neutrality and the opportunity for employees to explore unionization within the new agency.
6. Ensure that all organizational and employee related decisions including hiring and firing must be approved by both the ABAG Executive Board and MTC Commission until the final governing structure and authority is formalized.
7. The new agency will honor all retirement benefits promised to current, former, and retired ABAG employees and assume all financial and other obligations, commitments, and liabilities for ABAG pensions, medical retirement benefits, and other retirement benefits.
8. Create a labor integration committee that includes SEIU 1021 representatives and that has the authority to negotiate the terms of employee, salary, and benefits integration in the new agency.
9. Create an independent integration oversight committee that includes labor representatives with authority to decide and implement integration policies and plans.
10. Hire a consultant to develop a plan for and facilitate integration of ABAG and MTC staff cultures and functions.

COUNCIL REPORTS, REFERRALS, AND FUTURE AGENDA ITEMS

Council Member Zermeño

1862
¡Viva



2016
México!

sábado, 7 de mayo, 2016

Saturday, May 7, 2016

¡Gratis!

Free!

¡Para toda
la familia!

For the
whole
family!

Piñatas
y Juegos
para Niños

Singer

Bailes
aztecas

Danzas

Grupo
Tlapalli

Folclóricos
Escolares

¡Comida
mexicana del
Metro
Taquero!

Food by
Metro
Taquero!

Baile

Mariachi

Student
Awards

Banda
San Cristóbal



¡Celebración del Cinco de Mayo!

(La Batalla de Puebla - The Battle of Puebla)

10 a.m. - 5 p.m.

• City Hall Plaza •

Hayward

Presented by

La Alianza de Hayward

Sponsored by Friends of the Hayward Library, the City of Hayward,
& Elisa Marquez and Francisco Zermeño, Hayward City Council Members

to Celebrate El Cinco de Mayo and Hayward Area Mexican/Mexican-American/Latino/Hispanic History



KAISER PERMANENTE



FARALLON

