

HAYWARD CITY COUNCIL

RESOLUTION NO. 25-\_\_\_\_\_

Introduced by Council Member \_\_\_\_\_

RESOLUTION APPROVING AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE SIDE LETTER AGREEMENT AMENDING THE MEMORANDUM OF UNDERSTANDING (MOU), SECTION 13.06 EMERGENCY MEDICAL TECHNICIAN (EMT) CERTIFICATION, 13.07 EMERGENCY MEDICAL TECHNICIAN PARAMEDIC (E.M.T.P.) CERTIFICATION BETWEEN THE CITY OF HAYWARD AND THE HAYWARD FIRE CHIEFS' ASSOCIATION (HFCA), TO CORRECTLY REFLECT EFFECTIVE JULY 1, 2018, NO ADDITIONAL SPECIAL PAY FOR THESE CERTIFICATIONS IS PROVIDED

WHEREAS, the current MOU, Section 13.06 Emergency Medical Technician (EMT) Certification between the City of Hayward and the HFCA, incorrectly reflects a two percent (2%) premium pay for possession of an EMT certification; and

WHEREAS, the current MOU, Section 13.07 Emergency Medical Technician Paramedic Certification (E.M.T.P.) between the City of Hayward and the HFCA, incorrectly reflects an eight percent (8%) additional premium pay for possession of an E.M.T.P certification; and

WHEREAS, effective July 1, 2018, ten percent (10%) [eight percent (8%) E.M.T.P. and two percent (2%) EMT] was rolled into the base salaries of all eligible employees and no additional special pay for these certifications is provided; and

WHEREAS the proposed change will correct Section 13.06 and Section 13.07 of the HFCA MOU to reflect this change.

NOW, THEREFORE, BE IT RESOLVED THAT THE City Council hereby approves the correction to the MOU, Section 13.06 Emergency Medical Technician (EMT) Certification and Section 13.07 Emergency Medical Technician Paramedic Certification (E.M.T.P.) provision for the period beginning on July 1, 2024, extended through June 30, 2029, and authorizes staff to execute said agreements, a copy of which will be on file in the Office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2025

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:  
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward