



CITY COUNCIL MEETING

777 B Street, Hayward, CA 94541

Council Chambers and Virtual Platform (Zoom)

<https://hayward.zoom.us/j/83639328548?pwd=ZUdDZE5lM2R1dHNFbVJoVXJBckdmQT09>

Tuesday, January 23, 2024, 7:00 p.m.

The City Council meeting was called to order by Mayor Salinas at 7:10 p.m. The City Council held a hybrid meeting in Council Chambers and virtually via Zoom.

Pledge of Allegiance: Council Member Andrews

Present: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño

MAYOR Salinas

Absent: None

CLOSED SESSION

The City Council convened in closed session on January 23, 2024, at 5:30 p.m., with all members present and no public speakers, regarding three items: 1) annual performance evaluations pursuant to Government Code section 54957 for the City Attorney, the City Manager, and City Clerk; 2) conference with property negotiators pursuant to Government Code section 54956.8 regarding negotiations for Caltrans Parcel Group 8, Grove Way; APNs: 415-0180-070-00, 415-0180-068-01, 415-0180-076-00, 415-0180-084-01, 415-0180-073-00, 415-0180-074-00, 415-0180-075-00, 415-0180-072-00, 415-0180-071-00, 415-0180-069-01, 415-0190-064-00, 415-0180-083-01, 415-0180-080-00, 415-0180-082-01, 415-0180-081-01; and 3) conference with labor negotiators pursuant to Government Code section 54957.6 regarding negotiations for all bargaining groups. City Attorney Lawson indicated the Council met about the items, provided direction to staff, and took no reportable action. The closed session adjourned at 6:58 p.m.

PUBLIC COMMENTS

Julie Greenfield, Eden Area member, noted that decisions regarding international affairs may have unintended ramifications at the local level and urged all community members to work together.

Ro Aguilar commended staff on the opportunity for affordable homeownership in Hayward and hoped staff would share more information about the application process.

Ayaya spoke in favor of calling for a ceasefire in Gaza.

TJ, Hayward Concerned Citizens member, urged for a townhall discussion on items that are important to residents and asked for the reason Hayward was not approved for the theft prevention grant.

Amani Salem asked the City to divest tax dollars that fund the genocide of innocent civilians.

Omeera's son, Clauded, asked the City to not contract with companies that fund genocide.

Jannah spoke in favor of a ceasefire in Gaza.

Fatima Abdel-Wahab urged the Council to call for a ceasefire.

Naomi Smoller spoke about the tragedy in Gaza and noted it was a local issue because community members lost family members.

Khadija asked for Hayward to not contract with companies that support genocide and call for a ceasefire.

Cease Fire urged the City to divest from companies aiding Israel's apartheid, killing Palestinians, and noted Hayward was investing \$1.6 million in companies designated by the BDS (Boycott, Divestment and Sanctions) movement which are Intel, Caterpillar, Chevron, Hyundai.

Bibi Ijaz, Hayward resident, urged the City to divest from the companies aiding Israel; and noted the situation was ethnic cleansing and was dehumanizing people in Gaza.

David Whatley noted that, within Hayward, there are Israeli and Palestinian families impacted and that they needed to be taken into consideration in any public policy decision.

Zainab Sadat asked to call for a ceasefire to stop the killing of innocent women, children, and men.

Gabriealla urged Council to pass a resolution calling for an immediate and permanent ceasefire in Gaza.

CITY MANAGER'S COMMENTS

City Manager McAdoo announced the completion of the street improvements in the Old Highlands Homeowners Association.

CONSENT

Consent Item No. 8 was removed from the Consent Calendar by Council Member Syrop for public comment and discussion.

1. Approve the Minutes of the City Council Meeting on December 5, 2023 **MIN 24-005**
It was moved by Council Member Roche, seconded by Council Member Syrop, and carried unanimously, to approve the minutes of the City Council Meeting on December 5, 2023.

2. Approve the Minutes of the Special City Council Meeting on December 12, 2023 **MIN 24-006**
It was moved by Council Member Roche, seconded by Council Member Syrop, and carried unanimously, to approve the minutes of the Special City Council Meeting on December 12, 2023.



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3. Approve the Minutes of the Special Joint City Council/Hayward Redevelopment Successor Agency Board/Hayward Economic Development Corporation Board Meeting on January 8, 2024 **MIN 24-007**

It was moved by Council Member/HRSA Member/HEDC Director Roche, seconded by Council Member Syrop, and carried unanimously, to approve the minutes of the Special Joint City Council/Hayward Redevelopment Successor Agency Board/Hayward Economic Development Corporation Board Meeting on January 8, 2024.

4. Adopt an Ordinance Amending the Zoning Map and Chapter 10, Article 1 (Zoning Ordinance), Article 2 (Off-Street Parking Regulations), Article 24 (Mission Boulevard Code), and Article 28 (Downtown Development Code) of the Hayward Municipal Code Associated with the Hayward Residential Design Study **CONS 24-002**

Staff report submitted by City Clerk Lens, dated January 23, 2024, was filed.

It was moved by Council Member Roche, seconded by Council Member Syrop, and carried by the following roll call vote, to adopt the ordinance.

Ordinance 24-01, "Adopt an Ordinance Amending the Zoning Map and Chapter 10, Article 1 (Zoning Ordinance), Article 2 (Off-Street Parking Regulations), Article 24 (Mission Boulevard Code), and Article 28 (Downtown Development Code) of the Hayward Municipal Code Associated with the Hayward Residential Design Study"

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

5. Adopt a Resolution Accepting the Resignation of Commissioner Kelly Sullivan from the Library Commission, Effective Immediately **CONS 24-018**

Staff report submitted by City Clerk Lens, dated January 23, 2024, was filed.

Council Member Roche thanked Kelly Sullivan for her service on the Library Commission.

It was moved by Council Member Roche, seconded by Council Member Syrop, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 24-002, “Resolution Accepting the Resignation of Kelly Sullivan from the Library Commission”

6. Adopt a Resolution Appointing Marhya Kelsch to the Library Commission to Fill the Term of Kelly Sullivan Expiring September 30, 2027 **CONS 24-019**

Staff report submitted by City Clerk Lens, dated January 23, 2024, was filed.

It was moved by Council Member Roche, seconded by Council Member Syrop, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 24-003, “Resolution Appointing Marhya Kelsch to the Library Commission to Fill the Unexpired Term of Kelly Sullivan”

7. Adopt a Resolution Appointing Hayward Youth Commission Alternates Jesus Alejandro Reynoso and Temiloluwa Ogunkanmi to Fill the Seats of Sharana Sabesan and Niki Shiva for Terms Expiring June 30, 2025 **CONS 24-020**

Staff report submitted by City Clerk Lens, dated January 23, 2024, was filed.

It was moved by Council Member Roche, seconded by Council Member Syrop, and carried by the following roll call vote, to adopt the resolution.



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AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 24-004, "Resolution Appointing Jesus Alejandro Reynoso and Temiloluwa Ogunkanmi to the Hayward Youth Commission to Fill the Seats of Sharana Sabesan and Niki Shiva for Terms Expiring June 30, 2025"

8. Adopt a Resolution Accepting the Fiscal Year 2024 Statement of Investment Policy and Delegation of Authority **CONS 24-003**

Staff report submitted by Finance Director Gonzales, dated January 23, 2024, was filed.

Mayor Salinas opened the public comment at 7:39 p.m.

The following speakers noted that Hayward currently invests over \$1.6 million in companies, such as Intel, Hyundai, Caterpillar, and Chevron, designated by the BDS (Boycott, Divestment and Sanctions) movement as supporting the genocide in Gaza; urged the Council to divest from companies aiding Israel's apartheid, ethnic cleansing and collective punishment against the people of Palestine by following BDS guidelines; noted the Council in 1985 passed a resolution to divest from companies supporting apartheid in South Africa; and urged Council to pass a resolution for a ceasefire in Gaza.

Stephania Widger also suggested Hayward should form a sister city relationship with a city in Palestine.

Cliantha Gerez, Hayward Commissioner
BreAnna Salary, Hayward resident
Rupau Raju, Hayward resident
Andrea Vazquez, Hayward resident
Sarah Salhab
Carlos Alberto Farias, Hayward resident
Vasko Yorgov, Hayward resident
Abdul Numan Salha, Hayward resident and business owner
Taylor Harrison, community member with UPM
Cynthia Nunes, community organizer
Obelda Junior
Hanadi Alha

Haneen A
Hope Syker
Adam Salhab
Zacaria
James Prince, Hayward resident
Omar Arsala, Hayward resident
Henny Kwon
Ariena Castellano, Hayward resident and business owner
Amelia Ortiz, community educator
Lala De La O
Vanessa M, Hayward resident
Danae Griffith, Hayward resident and employee
Ahned Shorab, Hayward resident
Julius Abad, Hayward resident
Jeffrey Kurohara, Hayward resident
Ishmael Pem
Dave Rocha
Jenifer Hernandez, Hayward resident
Diego Alband, Hayward resident
Collin Thormoto, Hayward Herald writer
Jasmin Zafra, Hayward constituent and educator
Alexis Villalobos, Hayward community member
Dr. Sharat Lin, researcher
Farina Baporina, Hayward resident
Obaida
Roberta Ryan, community member
Calvin Wong, Hayward resident
Naomi Smoller
Free Palestine
Michael Gonzalez, Hayward resident
Bibi Ijaz
Arsema Abera, Urban Peace Movement member
Boycott Divest
Ed R
Taino, Urban Peace Movement member

Theresa Rezentes indicated she wished more people would speak about the attacks of Hamas on Israel and the kidnapping of Israeli citizens.

Matt Jack noted Gaza was not occupied, there was never a Palestinian state and no occupation in Israel, and Hamas started the war with Israel.

Michael, unincorporated Hayward resident, noted that a resolution for ceasefire voted by Alameda County supervisors would go a long way and encouraged the Council to set the example.



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Mayor Salinas closed the public comment at 8:50 p.m.

Members of the City Council thanked the speakers for their comments and offered comments.

Council Member Syrop moved the item with an amendment indicating that the 2024 Investment Policy be amended to include language in section XV (Banks and Security Dealer Selection) as follows, that the City shall be prohibited from investing funds with any person, private corporation, institution, or other entity identified on the BDS divestment and exclusion list which included Chevron, Intel Caterpillar and Hyundai and over which the City has 1.6 million invested.

Council Member Zermeño seconded the motion.

In response to Council Member Zermeño's inquiry about the potential impact of Council's action, City Manager McAdoo indicated the change to the policy would prevent the City from investing in any company that is on the BDS list, would potentially increase administrative fees, and would constitute a loss of \$40,000 in investment income to the city.

Council Member Zermeño asked if the Council would entertain adding to the motion divesting from other companies that deal with fossil fuel.

City Manager McAdoo cautioned the Council about amending the policy without proper analysis of possible implications.

Council Member Zermeño withdrew the addition to the motion of a possible divestment from companies dealing with fossil fuel.

Council Member Andrews asked the motion maker if it would be possible to entertain a socially responsible investment strategy as a whole for the City's investments and asked if the item could be heard at the next Council Budget and Finance Committee meeting and come back to the Council with a recommendation.

Discussion ensued and Council Member Syrop reinstated the motion was that the City shall be prohibited from investing funds with any person, private corporation, institution, or other entity identified on the BDS divestment and exclusion list (BDS movement.net).

In response to Council Member Andrews' inquiry if the motion were to move forward, Finance Director Gonzales confirmed the Council could look at the risk tolerance and the model scenarios at a future meeting.

In response to Council Member Andrews' inquiry about California Asset Management Program (CAMP) as an investment strategy versus Local Agencies Investment Fund, Finance Director Gonzales indicated the City was establishing a CAMP account.

In response to Council Member Roche's inquiry about potential unintended consequences, City Manager McAdoo indicated the City did not have an opportunity to do the research.

Council Member Bonilla Jr. indicated he was uncomfortable going with the BDS list and would be interested in staff doing an analysis on the City's investments and coming to a Council and Budget Finance Committee meeting to help Council understand the implications of divesting from companies and/or corporate notes that are supporting countries that are knowingly committing violations of international law, human rights or war crimes.

Council Member Goldstein noted he was generally in favor of socially responsible investment and wondered if the Council could scope it now for the four companies and give the City the time to research further.

Council Member Syrop indicated he was happy to amend his original motion for the City to divest from Chevron, Hyundai, Intel, and Caterpillar.

In response to Council Member Syrop's inquiry about nuclear weapons, City Manager McAdoo stated the City's anti-nuclear policy was specific.

Council Member Syrop reinstated his revised motion by indicating it was to remove the City from the stocks it currently holds in the four companies and to not reinvest in them; and asked that the Council Budget and Finance Committee revisit an ESG strategy for the portfolio in order to understand the full implications.

Council Member Zermeño agreed to second the revised motion, indicating it will allow folks to know that City staff must do an analysis to ensure the Council was taking the appropriate action.

Mayor Salinas did not support voting on the amendment without proper research or data about potential impacts. Mayor Salinas added that if the motion were to fail, he would recommend considering a referral from Council Member Syrop to have staff, through the Council Budget and Finance Committee, thoroughly examine and do an analysis on the language of a socially responsible investment policy.

Discussion ensued among members of the Council and City staff about the motion on the floor.

Council Member Goldstein noted that since there was a process to divest from the four companies, there was time and a strategy to do that in a safe and responsible manner, even if the decision was made at the meeting.



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Council Member Roche indicated the Council did not have facts to make a decision; thought the Council should be discussing a socially responsible investment policy, but disagreed this was the proper way to do it; and noted she would not support the motion.

Council Member Bonilla Jr. favored staff taking the matter to the Council Budget and Finance Committee with a more thorough analysis and then bring it to Council with a recommendation so the Council could make a more informed decision; and noted he would not be supporting the motion.

Council Member Syrop reinstated the motion indicating it was to begin the process of removing the City's holdings in four companies – Chevron, Caterpillar, Hyundai, and Intel; and to adopt the City's Investment Policy.

It was moved by Council Member Syrop, seconded by Council Member Zermeño, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Goldstein, Syrop, Zermeño
NOES: COUNCIL MEMBERS Bonilla Jr., Roche
MAYOR Salinas
ABSENT: None
ABSTAIN: None

Resolution 24-010, "Resolution Reaffirming the Statement of Investment Policy and Renewing the Delegation of Authority to Make Investments to the Director of Finance"

9. Adopt a Resolution Accepting and Appropriating \$487,981 in Homeless Housing, Assistance and Prevention (HHAP) Funding to Support Hayward Navigation Center Operations **CONS 24-008**

Staff report submitted by Assistant City Manager Youngblood and Community Services Manager Cole-Bloom, dated January 23, 2024, was filed.

Council Member Roche highlighted \$487,981 was being appropriated for a navigation center in Hayward to help the homeless population.

It was moved by Council Member Roche, seconded by Council Member Syrop, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 24-005, “Resolution Authorizing the City Manager to Accept and Appropriate \$487,981 in Homeless Housing, Assistance and Prevention (HHAP) Funding to Support Hayward Navigation Center Operations”

10. Adopt a Resolution Authorizing the City Manager to Extend an Agreement with the Alameda County Probation Department through June 30, 2024, to Provide Services as a Delinquency Prevention Network Youth Service Center and to Accept and Appropriate \$297,500 from Alameda County to Fund the Extension **CONS 24-016**

Staff report submitted by Police Chief Matthews, dated January 23, 2024, was filed.

Council Member Roche highlighted \$297,500 was being appropriated to provide services towards the Delinquency Prevention Network Youth Service Center.

It was moved by Council Member Roche, seconded by Council Member Syrop, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 24-006, “Resolution Authorizing the City Manager to Extend an Agreement with the Alameda County Probation Department Through June 30, 2024, to Provide Services as a Delinquency Prevention Network Youth Service Center and to Accept and Appropriate \$297,500 from Alameda County to Fund the Extension”

11. Adopt a Resolution Authorizing the City Manager to Accept and Appropriate \$25,000 in Grant Funding from the Eden Health District for the Purchase of Video Laryngoscopes for the Hayward Fire Department **CONS 24-017**

Staff report submitted by Fire Chief Contreras, dated January 23, 2024, was filed.



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It was moved by Council Member Roche, seconded by Council Member Syrop, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 24-007, “Resolution Authorizing the City Manager to Accept and Appropriate \$25,000 in Grant Funding from the Eden Health District for the Purchase of Video Laryngoscopes for the Hayward Fire Department”

12. Adoption of a Resolution Authorizing the City Manager to Negotiate and Execute an Agreement with Newton Construction & Management for the Cinema Place Parking Garage Project No. 07204 in an Amount Not-to-Exceed \$160,000 and Transfer and Appropriate \$160,000 from the General Fund to the Facilities Capital Improvement Fund
CONS 24-023

Staff report submitted by Maintenance Services Director Rullman, dated January 23, 2024, was filed.

It was moved by Council Member Roche, seconded by Council Member Syrop, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 24-008, “Resolution Authorizing the City Manager to Negotiate and Execute an Agreement with Newton Construction & Management for the Cinema Place Parking Garage Project No. 07204 in an Amount Not-To-Exceed \$160,000 and Amending the FY 2024 Budget Resolution in Order to Appropriate and Transfer \$160,000 from the General Fund to the Facilities Capital Improvement Project Fund”

13. Adopt a Resolution Authorizing the City Manager to Accept and Appropriate \$506,242.46 in Highway-Railway Crossing Program Funding from the California Department of Transportation for the Preliminary Engineering Phase of the Tennyson Road Rail Crossing Safety Improvement Project **CONS 24-024**

Staff report submitted by Public Works Director Ameri, dated January 23, 2024, was filed.

Council Member Roche highlighted \$506,242.46 was being appropriated toward the Tennyson Road Rail Crossing Safety Improvement Project.

It was moved by Council Member Roche, seconded by Council Member Syrop, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 24-009, "Resolution Authorizing the City Manager to Accept and Appropriate \$506,242.46 in Highway-Railway Crossing Program Funding from the California Department of Transportation for the Preliminary Engineering Phase of the Tennyson Road Rail Crossing Safety Improvement Project"

Mayor Salinas called for a seven-minute recess and reconvened the meeting at 9:43 p.m.

PUBLIC HEARING

14. Eden Village III: Proposed Demolition of Two Existing Detached Residences and Construction of a New 12 Unit Small Lot Detached Residential Subdivision on a 1.45-Acre Site Located at 24764 and 24656 Mohr Drive (Assessor's Parcel Numbers (APNs) 441-0074-009-00 and 441-0074-009-00), Requiring Approval of a Zone Change to Planned Development District, Vesting Tentative Tract Map and Approval of an Environmental Consistency Checklist Associated with Application No. MTA-23-0001. Applicant: Jeffrey Lawrence, Nuvera Homes. Owners: Robert A. Pratt, F TRS Roberta, Anne C. Wu, and Ngai M. Wang **PH 23-054**

Staff report submitted by Development Services Director Buizer, dated January 23, 2024, was filed.

Associate Planner Richard provided a synopsis of the staff report.



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Discussion ensued among members of the City Council, Associate Planner Richard and Applicant Jeffrey Lawrence and clarification was given as follows: the project proposes 45 trees total (15 existing trees to be preserved and 30 new trees to be planted); the proposal is not near the Chabot College's baseball batting cage and there will be a disclosure about it; consideration would be given to replace the chain-link fence with a solid structure to cancel the noise from the adjacent property; the mailbox is made of heavy-duty aluminum; and the proposed project is not protected under Senate Bill 330 because it requires a rezoning.

Council Member Goldstein recommended that quarter inch steel mailboxes be considered standard requirements.

Mayor Salinas opened the public hearing at 9: 57 p.m.

Ro Aguilar urged the Council to require the developer to build two inclusionary owner-occupied units for low-income households.

Bill Pratt, property owner's relative of proposal, urged the City to streamline approvals to build the infill project for builders like Nuvera Homes.

Mayor Salinas closed the public hearing at 10:02 p.m.

In response to Council Member Andrews' inquiry regarding affordable housing, Associate Planner Richard relayed information indicated that managing one or two units in a small development is difficult from an administrative perspective and in-lieu fees would be used to fund the lowest income housing and meet Regional Housing Needs Allocation (RHNA) goals.

Council Member Roche expressed support for the motion based on the Planning Commission recommendation as they had asked the developer to come back with improvements such as moving the mailbox to a safer location, façade upgrades and repurposing of trees.

Council Member Bonilla Jr. made a motion to move the item. Council Member Andrews seconded the motion.

In response to Council Member Syrop's inquiry about the in-lieu fee, Associate Planner Richard noted the applicant will be required to pay an in-lieu fee according to the Master Fee Schedule and they will be matched to fund affordable development.

Council Member Goldstein offered an amendment to add a condition of approval for the mailbox to be a quarter inch steel with circular locks because they are proven to be the safest.

Council Member Bonilla Jr. indicated the Planning Commission had done its diligence related to mailboxes and did not accept the amendment to the motion.

It was moved by Council Member Bonilla Jr., seconded by Council Member Andrews, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Ordinance 24-001 “An Ordinance Amending Chapter 10, Article 1 (Zoning Ordinance) of the Hayward Municipal Code Rezoning Certain Properties to a Planned Development District in Connection with Zone Change and Vesting Tentative Map Application No. MTA-23-0001 for the Eden Village III Development”

Resolution 24-011 “Resolution Approving Planned Development Zone Change and Vesting Tentative Map (Tract 8670) for the Eden Village III Development; and Approving the Related Environmental Consistency Checklist; Nuvera Homes and Robert A. Pratt, F TRS Roberta, Anne C. 1u and Ngai M. Wang (Applicant/Owners)”

LEGISLATIVE BUSINESS

15. FY 2024 Salary Plan: Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2024 **LB 24-002**

Staff report submitted by Human Resources Director Frye, dated January 23, 2024, was filed.

Human Resources Director Frye provided a synopsis of the staff report.

There being no public comments, Mayor Salinas opened and closed the public hearing at 10:09 p.m.

Mayor Salinas made a motion to approve staff’s recommendation. Council Member Syrop seconded the motion.

Police Chief Matthews was commended for his promotion and his years of service leading to the promotion; and was acknowledged for being born and raised in Hayward.



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It was moved by Mayor Salinas, seconded by Council Member Syrop, and carried by the following roll call vote, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 24-012 “Resolution Approving the Amended Fiscal Year 2024 Salary Plan Designating Positions of Employment in the City of Hayward and Salary Range; and Superseding Resolution No. 23-273 and All Amendments Thereto”

COUNCIL REPORTS AND ANNOUNCEMENTS

Council Member Roche made two announcements: 1) the library was embarking on a strategic plan that will help assess community and staff needs and optimize resources; and 2) the library was hosting a Pictures of Belonging book presentation on January 27, 2024, at the Library.

Council Member Zermeño announced Alameda County Supervisor Márquez would be the presenter at the Latino Business Roundtable of Hayward’s Chamber of Commerce on January 26, 2024, at St. Rose Hospital.

Council Member Andrews noted that the East Bay Dischargers Authority was celebrating its 50th Anniversary and the Bay Area Water Supply & Conservation Agency was celebrating its 40th Anniversary.

Mayor Salinas reported on his attendance at the U.S. Conference of Mayors 2024 in Washington DC from January 17 through January 19, 2024.

ADJOURNMENT

Mayor Salinas adjourned the City Council meeting at 10:18 p.m.

APPROVED

Mark Salinas
Mayor, City of Hayward

ATTEST:

Miriam Lens
City Clerk, City of Hayward