

PUBLIC NOTICE OF INTRODUCTION OF AN ORDINANCE
BY THE CITY COUNCIL OF THE CITY OF HAYWARD

ORDINANCE OF THE CITY OF HAYWARD, CALIFORNIA ADDING ARTICLE 15 TO CHAPTER 6 OF THE HAYWARD MUNICIPAL CODE RELATING TO PAYMENT OF MINIMUM WAGES BY EMPLOYERS

THE CITY COUNCIL OF THE CITY OF HAYWARD DOES ORDAIN AS FOLLOWS:

Section 1. Article 15 is hereby added to Chapter 6 of the Hayward Municipal Code to read as follows:

SEC. 6-15.00 Title.

SEC. 6-15.10 Authority.

SEC. 6-15.11 Definitions.

SEC. 6-15.12 Minimum Wage.

SEC. 6-15.13 Exemptions.

SEC. 6-15.14 Waiver Through Collective Bargaining.

SEC. 6-15.15 Notice, Posting and Payroll Records.

SEC. 6-15.16 Retaliation Prohibited.

SEC. 6-15.17 Implementation.

SEC. 6-15.18 Enforcement.

SEC. 6-15.19 Relationship to Other Requirements.

SEC. 6-15.20 Application of Minimum Wage to Welfare-to-Work Programs.

SEC. 6-15.21 Fees.

Section 2. California Environmental Quality Act (CEQA). The City Council independently finds and determines that this action is exempt from CEQA pursuant to Section 15061(b)(3) of the CEQA Guidelines, as an activity that is covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment. The general exemption applies in this instance because it can be seen with certainty that there is no possibility that the proposed amendments could have a significant effect on the environment, and thus are not subject to CEQA. Thus, it can be seen with certainty that the proposed project would not have a significant effect on the environment.

Section 3. If any section, subsection, paragraph or sentence of this Ordinance, or any part thereof, is for any reason found to be unconstitutional, invalid or beyond the authority of the City of Hayward by a court of competent jurisdiction, such decision shall not affect the validity or effectiveness of the remaining portions of this Ordinance.

Section 4. Pursuant to Section 620 of the Charter of the City of Hayward, this Ordinance shall become effective thirty (30) days from the date of its adoption by the City Council.

INTRODUCED at a regular meeting of the City Council of the City of Hayward, held the 4th of February 2020, by Council Member Wahab.

This Ordinance will be considered for adoption at the regular meeting of the Hayward City Council, to be held on February 25, 2020, at 7:00 p.m., in the Council Chambers, 777 B Street, Hayward, California. The full text of this Ordinance is available for examination by the public in the Office of the City Clerk.

Dated: February 21, 2020
Miriam Lens, City Clerk
City of Hayward