

HAYWARD CITY COUNCIL

RESOLUTION NO. 16-

Introduced by Council Member \_\_\_\_\_

RESOLUTION AUTHORIZING AMENDING THE SIDE LETTER AGREEMENTS BETWEEN THE CITY OF HAYWARD AND THE HAYWARD FIREFIGHTERS BARGAINING UNIT, LOCAL 1909 THAT CLARIFIES THE EMPLOYEE PAID-EMPLOYER SHARE CONTRIBUTION AMOUNTS FOR PUBLIC EMPLOYEE PENSION REFORM ACT ("PEPRA") EMPLOYEES

WHEREAS, the Hayward Firefighters Bargaining Unit, Local 1909 members (collectively "Local 1909") hired on or after January 1, 2013 are considered CalPERS PEPRA Fire New Members.

WHEREAS, CalPERS 1909 PEPRA New Members agreed to contribute a total of 15% a total of 15% of their salary to fund their retirement costs with any amount greater than the PEPRA mandated employee contribution considered the employee paid, employer share; and

WHEREAS, effective July 1, 2016, CalPERS decreased the PEPRA mandated employee contribution from the current rate of 11.25% to 9.75%; and

WHEREAS, CalPERS requires a contract amendment to specifically detail the percentages for each category of contributions;

WHEREAS, the City and 1909 have reached an agreement on revised language to meet the CalPERS requirement.

NOW, THEREFORE, BE IT RESOLVED that the City Council hereby approve the amendment to the side letter clarifying the CalPERS PEPRA Fire contributions between it and Local 1909.

IN COUNCIL, HAYWARD, CALIFORNIA \_\_\_\_\_, 2016

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:  
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT:      COUNCIL MEMBERS:

ATTEST: \_\_\_\_\_  
City Clerk of the City of Hayward

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney of the City of Hayward