



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

Action Minutes City Council

Tuesday, October 21, 2025

7:00 PM

Council Chambers

CITY COUNCIL MEETING 777 B Street, Hayward, CA 94541 City Hall, Council Chambers

CALL TO ORDER: Mayor Salinas

Pledge of Allegiance: Council Member Syrop

ROLL CALL

Present: 7 - Council Member Julie Roche, Council Member George Syrop, Mayor Mark Salinas, Council Member Ray Bonilla Jr, Council Member Francisco Zermeno, Council Member Daniel Goldstein, and Council Member Angela Andrews

CLOSED SESSION ANNOUNCEMENT

The City Council convened in closed session on October 14, 2025, at 12:00 p.m., with all members present and no public speakers regarding public employment pursuant to Government Code section 54957 regarding the City Manager. City Attorney Lawson reported that the City Council met and has a related action item under Legislative Business.

The City Council convened in closed session on October 21, 2025, at 5:30 p.m., with all members present and no public speakers regarding two items: 1) conference with labor negotiators pursuant to Government Code Section 54957.6 regarding all labor groups; and 2) public employment pursuant to Government Code section 54957 regarding the City Manager. City Attorney Lawson reported that the City Council discussed both items but otherwise took no reportable action.

PRESENTATION

Beacon Program - Leadership and Innovation Award: Presented to the City by the
Institute for Local Government

PUBLIC COMMENTS

Lucy Lopez
Victoria Hernandez

CITY MANAGER'S COMMENTS

Assistant City Manager Thomas

CONSENT

Approval of the Consent Calendar

A motion was made by Council Member Roche, seconded by Council Member Andrews, to approve the Consent Calendar. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

1. [Approve the City Council Minutes of the City Council Meeting on October 7, 2025](#)

Minutes approved.

2. [Adopt a Resolution Approving Addenda Nos. 1 Through 7, Denying the Request for Bid Relief of DeSilva Gates Construction, and Awarding a Construction Contract to DeSilva Gates Construction in the Amount of \\$5,269,800, in Addition to Approving \\$526,980 in Administrative Construction Contingency for the Hayward Executive Airport - Taxiway A1 and Taxiway Z West Reconstruction Project, Project Nos. 06819, 06864, and 06890](#)

Consent item approved, RESO 25-179.

3. [Adopt a Resolution Authorizing the City Manager to Accept and Appropriate \\$1,785,000 in Federal Emergency Management Association Grant Funding Through the 2024 Assistance to Firefighter's Grant Program to Support Hayward Fire Department Personnel Paramedic School and Licensure Requirements](#)

Consent item approved, RESO 25-180.

WORK SESSION

4. [City Budget Status Update: Oral Report by the City Manager as Information Becomes Available \(Oral Report from Interim City Manager Addleman\)](#)

Information only; no action taken.

PUBLIC HEARING

Council Member Bonilla Jr. disclosed he had to recuse himself from participating in the public hearing due to the proximity of his residence to the proposed rezoning and left the Council Chambers.

5. [900 Calhoun Rezoning: Proposed Zoning Map Amendment of a 0.94-Acre Site Located at 900 Calhoun Street \(Assessor's Parcel Number \(APN\) 078C-0647-001-02\) from Agriculture \(A\) District to Low Density Residential- Minimum Lot Size - 10,000 Square Feet \(RLB10\) District Consistent with the Low Density Residential General Plan Land Use Designation, Application No. MTA-25-0002. Applicant and Property Owner: Aman Pohyar \(Report from Development Services Director Buizer\)](#)

A motion was made by Mayor Salinas, seconded by Council Member Goldstein, to approve staff's recommendation. RESO 25-181, INTRO ORD 25-_. Speakers: Marcella James, Jemma Buenrostro, Grace Buenrostro, Chelsey Figueroa, Basilio Buenrostro, Emily Figueroa.. The motion carried by the following vote:

Aye: 6 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

Absent: 1 - Council Member Bonilla Jr

LEGISLATIVE BUSINESS

Council Member Bonilla Jr. returned to the Council Chambers.

6. [Adopt a Resolution Appointing Jennifer Ott as City Manager of the City of Hayward Effective December 8, 2025; Approving the Employment Agreement between Ott and the City of Hayward; and Authorizing the Mayor to Execute the Agreement](#)

A motion was made by Mayor Salinas, seconded by Council Member Roche, to approve staff's recommendation. RESO 25-182. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

ADJOURNMENT

Mayor Salinas adjourned the City Council meeting at 9:03 p.m.

NEXT MEETING, October 28, 2025, 7:00 PM