



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
www.Hayward-CA.gov

## Action Minutes City Council

---

**Tuesday, October 28, 2025**

**7:00 PM**

**Council Chambers**

---

### CONCURRENT MEETING OF CITY COUNCIL AND GEOLOGIC HAZARD ABATEMENT DISTRICT BOARD

#### HAYWARD GEOLOGIC HAZARD ABATEMENT DISTRICT (GHAD) BOARD OF DIRECTORS MEETING

**CALL TO ORDER: Mayor/GHAD Chair Salinas**

**Pledge of Allegiance: Council Member/GHAD Board Member Zermeño**

#### ROLL CALL

**Present:** 7 - Council Member Julie Roche, Council Member George Syrop, Mayor Mark Salinas, Council Member Ray Bonilla Jr, Council Member Francisco Zermeno, Council Member Daniel Goldstein, and Council Member Angela Andrews

#### PUBLIC COMMENTS

None

#### CONSENT

1. [Approve the Geologic Hazard Abatement District Board \(GHAD\) Minutes of the Board Meeting of June 24, 2025](#)

A motion was made by Member Andrews, seconded by Member Roche, to approve the GHAD meeting minutes of June 24, 2025. The motion carried by the following vote:

**Aye:** 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

#### LEGISLATIVE BUSINESS

2. [Resolution 25-02 Accepting Petition for Annexation of the Parcel Group 3 Development and Directing a Public Hearing Be Held Regarding the Request for Annexation](#)

A motion was made by Member Goldstein, seconded by Member Andrews, to approve staff's recommendation. The motion carried by the following vote:

**Aye:** 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

Hayward's Geologic Hazard Abatement District (GHAD) Board Chair Salinas adjourned the GHAD meeting and reconvened into the meeting of the City Council.

## CITY COUNCIL MEETING

### CLOSED SESSION ANNOUNCEMENT

The City Council convened in closed session on October 28, 2025, at 5:30 p.m., with all members present and no public speakers regarding conference with labor negotiators pursuant to Government Code section 54957.6 concerning all labor groups. City Attorney Lawson reported the City Council met with labor negotiators but took no reportable action. The closed session adjourned at 6:45 p.m.

### PUBLIC COMMENTS

TJ with Concerned Citizens

### CITY MANAGER'S COMMENTS

Interim City Manager Addleman

### Approval of the Consent Calendar

**A motion was made by Council Member Bonilla Jr., seconded by Council Member Andrews, to approve the Consent Calendar. The motion carried by the following vote:**

**Aye:** 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

### CONSENT

1. [Adopt a Resolution Authorizing the City Manager to Negotiate and Execute a Landscape Maintenance Contract with Los Loza, Inc. in a Not-to-Exceed Amount of \\$3.2 Million Over Five Years for Mission Blvd/Route 238 Phases 1, 2, and 3, Linear Park, and Jackson St/Route 92 and Appropriate \\$120,000 Yearly for the Term of the Contract](#)

**Consent item approved, RESO 25-183.**

2. [Adopt a Resolution Authorizing the City Manager to Negotiate and Execute an Agreement with SWA Services Group, to Provide Janitorial Cleaning Services at Various City Locations for a Term of Three Years With Two One-Year Options to Extend in a Contract Amount of \\$2,698,755 and a Contingency Amount of \\$135,000, for a Total Not-To-Exceed Amount of \\$2,833,755](#)

**Consent item approved, RESO 25-184.**

3. [Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with Maddaus Water Management, Inc. for the Preparation of the 2025 Urban Water Management Plan and Water Shortage Contingency Plan in a Not-to-Exceed Amount of \\$175,000](#)

Consent item approved, RESO 25-185.

## WORK SESSION

4. [City Budget Status Update: Oral Report by the City Manager as Information Becomes Available \(Oral Report from Interim City Manager Addleman\)](#)

Information only; no action taken.

## LEGISLATIVE BUSINESS

5. [Adopt an Ordinance Amending Chapter 10, Article 1 \(Zoning Ordinance\) of the Hayward Municipal Code Rezoning a Property to the Low Density Residential-Minimum Lot Size 10,000 Sq. Ft. District in Connection with Zone Change Application No. MTA-25-0002 \(Report from City Clerk Lens\)](#)

A motion was made by Council Member Syrop, seconded by Council Member Roche, to approve staff's recommendation. ORD 25-10. The motion carried by the following vote:

**Aye:** 6 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

**Absent:** 1 - Council Member Bonilla Jr

6. [Proposed Amendments to the Maintenance and Repair of Sidewalks Ordinance: Introduce an Ordinance Amending Hayward Municipal Code Chapter 7, Article 2 \(Streets\) Clarifying the Duty to Maintain and Repair Sidewalks \(Report from Maintenance Services Director Rullman and City Attorney Lawson\)](#)

A motion was made by Council Member Zermeno, seconded by Council Member Roche, to approve staff's recommendation. RES 25-186, ORD 25-\_. The motion carried by the following vote:

**Aye:** 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

7. [Adopt Resolutions Amending the Unrepresented Employees Salary and Benefits Resolution for Executives, the City Clerk Employment Agreement, and the City Attorney Employment Agreement \(Report from Human Resources Director Tecson\)](#)

A motion was made by Council Member Goldstein, seconded by Council Member Andrews, to approve staff's recommendation. RES 25-187 (Unrepresented Employees); RES 25-188 (City Clerk); RES 25-189 (City Attorney). The motion carried by the following vote:

**Aye:** 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

## ADJOURNMENT

Mayor Salinas adjourned the City Council meeting at 8:07 p.m.

**NEXT MEETING, November 4, 2025, 7:00 PM**