



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

Action Minutes City Council

Tuesday, April 22, 2025

7:00 PM

Council Chambers

CITY COUNCIL MEETING 777 B Street, Hayward, CA 94541 City Hall, Council Chambers

CALL TO ORDER: Mayor Salinas

Pledge of Allegiance: Council Member Goldstein

ROLL CALL

Present: 7 - Council Member Julie Roche, Council Member George Syrop, Mayor Mark Salinas, Council Member Ray Bonilla Jr, Council Member Francisco Zermeno, Council Member Daniel Goldstein, and Council Member Angela Andrews

CLOSED SESSION ANNOUNCEMENT

The City Council convened in closed session on April 22, 2025, at 5:30 p.m., with all members present and no public speakers, regarding two items: 1) public employment pursuant to Government Code section 54957(b)(1) regarding the City Clerk; and 2) public employment pursuant to Government Code section 54957 regarding City Manager. Mayor Salinas noted that there was no reportable action.

PRESENTATION

Awards Presentation for 2025 Earth Day Poster & Writing Contest

PUBLIC COMMENTS

Rebecca Eastman
Ana Alas
Kricia Ruiz
Erik Schaffer
Alicyn
Ron Collins
Frank Goulart
Paul Martin
Carl Gorringer

CITY MANAGER'S COMMENTS

Assistant City Manager Claussen

CONSENT

A motion was made by Council Member Bonilla Jr, seconded by Council Member Andrews, to approve the Consent Calendar. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

1. [Adopt a Resolution Approving the Project List for Fiscal Year 2025-2026 Road Repair and Accountability Act \(RRAA\) Funding for the Fiscal Year 2025-2026 Pavement Improvement Project](#)

Consent item approved. RESO 25-051

2. [Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 1 to the Agreement with Invoice Cloud Inc. and Increase the Contract by a Not-to-Exceed Amount of \\$3,248,000 to Continue Providing Utility Billing Services](#)

Consent item approved. RESO 25-052

3. [Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 11 to the Professional Services Agreement with CSG Consultants, Inc., for Private Development Review Services in the Amount of \\$120,000 for a Total Not-To-Exceed Amount of \\$2,724,000 and Extending the Date of the Agreement to July 31, 2025](#)

Consent item approved. RESO 25-053

4. [Adopt a Resolution Awarding a Contract to DeSilva Gates Construction LLC, for the Fiscal Year 2024-2025 Pavement Improvement Project, Project No. 05338, in the Amount of \\$12,570,061 and Authorizing an Administrative Change Order Budget of \\$949,939](#)

Consent item approved. RESO 25-054

5. [Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with Griffin Structures for Assessment and Planning Services for the Corporation Yard Needs Assessment Project in a Not-to-Exceed Amount of \\$230,000 and an Appropriate Additional \\$109,000, from Water Improvement Fund 604 to Project No. 07103](#)

Consent item approved. RESO 25-055

6. [Adopt Resolutions to \(1\) Approve the Fiscal Year 2025-2026 Measure BB Annual Paratransit Program Plan and Authorize the City Manager to Execute Fiscal Year 2025-2026 Service Agreements for Paratransit Services; \(2\) Authorize and Appropriate Measure BB Fund Balance to Amend the Fiscal Year 2024-2025 Agreement with Eden I&R, Inc. for Transportation Network Company \(TNC\) Paratransit Services by \\$90,000 for a Not-to-Exceed Amount of \\$542,619; and \(3\) Appropriate \\$118,057 of Measure BB Fund Balance to Support Fiscal Year 2024-2025 Implementation of Mobility Management Services and Program Relaunch Outreach and Marketing Efforts](#)

Consent item approved. RESO 25-056 (Paratransit Activities); RES 25-057 (Eden IR Agreement); RES 25-058 (Measure BB Fund)

7. [Adopt a Resolution Authorizing the City Manager to Negotiate and Execute an Agreement with Larratt Brothers Plumbing in a Not-to-Exceed Amount of \\$328,000 for the Heat Pump Water Heater Direct Installation Program](#)

Consent item approved. RESO 25-059

8. [Adopt a Resolution Authorizing the City Manager to Execute an Agreement with Eco Office for the Construction of City Hall's Second Floor for Public Works & Utilities Department in a Not-To-Exceed Amount of \\$300,000](#)

Consent item approved. RESO 25-060

9. [Adopt a Resolution Approving the Sewer System Management Plan Update](#)

Consent item approved. RESO 25-061

WORK SESSION

10. [2025 Resident Satisfaction Survey \(Report from City Manager Dr. Ana M. Alvarez\)](#)

Information only; no action taken. Public Speakers: TJ, Frank Goulart

PUBLIC HEARING

11. [Hayward 2040 General Plan: Adopt a Resolution Amending the Hazards Element of the Hayward 2040 General Plan in Accordance with the Requirements of Assembly Bill 2140 by Adopting and Incorporating by Reference the Updated Hayward Local Resilience Plan; Finding that No Further Environmental Review is Necessary \(Report from Interim Fire Chief Vollmer\)](#)

A motion was made by Council Member Goldstein, seconded by Council Member Syrop, to approve staff's recommendation. RESO 25-062. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

12. [Community Agency Funding: Approval of Fiscal Year 2025-2026 Community Agency Funding Recommendations and the Fiscal Year 2026-2029 Consolidated Plan \(Report from Assistant City Manager Youngblood\)](#)

A motion was made by Council Member Bonilla Jr, seconded by Council Member Goldstein, to approve the authorization of the CDBG FY 2026-2029 Consolidated Plan submission and FY 25-26 CDBG Public Services allocations. RESO 25-063. Public Speakers: CSC Chair Wheeler, CSC Member Wong, Alicyn, Carl Gorringer. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

A motion was made by Council Member Bonilla Jr, seconded by Council Member Goldstein, to approve FY 25-26 General Fund Social Services funding allocations. RESO 25-064. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

A motion was made by Council Member Bonilla Jr, seconded by Council Member Syrop, to approve FY 25-26 General Fund – Arts and Music funding allocations. RESO 25-065. The motion carried by the following vote:

Aye: 6 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, and Council Member Andrews

Absent: 1 - Council Member Goldstein

A motion was made by Council Member Andrews, seconded by Council Member Roche, to approve FY 25-26 CDBG Economic Development and Infrastructure funding allocations. RESO 25-066. The motion carried by the following vote:

Aye: 6 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

Absent: 1 - Council Member Bonilla Jr

LEGISLATIVE BUSINESS

13. [Fiscal Year 2024-2025 Salary Plan Amendment: Adopt a Resolution Approving and Amendment to the City of Hayward Salary Plan for Fiscal Year 2024-2025 \(Report from Human Resources Director Frye\)](#)

A motion was made by Council Member Zermeno, seconded by Council Member Goldstein, to approve staff's recommendation. Public Speakers: Briea Allen, Evelyn Olivera, Angel Picon, Denise Chan. RESO 25-067. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

14. [Council-Appointed Officer's Employment Agreements: Adopt Resolutions Approving New Employment Agreements Between the City of Hayward and the City Attorney and Between the City of Hayward and the City Clerk, and Authorize the Mayor to Execute the Agreements \(Report from Human Resources Director Frye\)](#)

A motion was made by Mayor Salinas, seconded by Council Member Zermeno, to approve staff's recommendation. RESO 25-068 (City Attorney); RESO 25-069 (City Clerk). Public Speakers: Denise Chan, Ro Aguilar. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

ADJOURNMENT

Mayor Salinas adjourned the City Council meeting in memory of Pope Francis and Jesus Chuchito Flores at 10:35 p.m.

NEXT MEETING, May 6, 2025, 7:00 PM