



**SPECIAL JOINT MEETING OF THE HAYWARD CITY COUNCIL/REDEVELOPMENT SUCCESSOR AGENCY/HOUSING AUTHORITY BOARD MEETING**

**777 B Street, Hayward, CA 94541**

**Council Chambers**

**<https://hayward.zoom.us/j/89811873534?pwd=Hct5eWoFARctUZhdVdVRzUSBAQdaya.1>**

**Tuesday, June 2, 2026, 7:00 p.m.**

The Special Joint City Council/Hayward Redevelopment Successor Agency (HRSA)/Hayward Housing Authority (HHA) Board Meeting was called to order by Mayor/HRSA/HHA Chair Salinas at 7:12 p.m. in the Council Chambers.

**Pledge of Allegiance:** Council/HRSA/HHA Board Member Syrop

**ROLL CALL**

Present: COUNCIL/HRSA/HHA BOARD MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop, Zermeño  
MAYOR/HRSA/HHA CHAIR Salinas

Absent: None

**CLOSED SESSION ANNOUNCEMENT**

The City Council convened in closed session on June 2, 2026, at 5:30 p.m., with all City Council members present and no public comment, regarding two items: 1) Public employment for City Attorney pursuant to Government Code section 54957(b)(1); and 2) Conference with property negotiators pursuant to Government Code section 54956.8, regarding: City Center (APNs 415-0250-111-02, 415-0250-112-00, and 415-0250-113-00); Cinema Place (APNs 428-0066-085-00 and 428-0066-086-00); C St and Main St (APNs 428-0066-037-00, 428-0066-038-02, and 428-0066-038-01); Whitesell St and Bay Center Place (APN 439-99-77-1); Parcel Group 4 (APNs 078C-648-01-01, 078C-0800-029, 078C-0800-030, 078C-0800-031, 078C-0800-032, 078C-0800-033, 078C-0800-034, 078C-0800-035, 078C-0800-036, 078C-0800-037, 078C-0800-038, 078C-0800-039, 078C-0800-040, 078C-0800-041, 078C-0800-042, 078C-0800-043); Parcel Group 5 (APNs 445-0270-054-02, 445-0260-084-03, 445-0250-060-01, 445-0260-109-04, 445-0250-059-01, 445-0250-041-01, 445-0260-018-03, 445-0260-018-04, 445-0260-109-03, and 445-0260-002-00); Parcel Group 6 (APN 445-0180-001-00); Parcel Group 7 (APN 445-0200-012-04); Parcel Group 8 (APNs 415-0180-070-00, 415-0180-068-01, 415-0180-076-00, 415-0180-084-01, 415-0180-073-00, 415-0180-074-00, 415-0180-075-00, 415-0180-072-00, 415-0180-071-00, 415-0180-069-01, 415-0190-064-00, 415-0180-083-01, 415-0180-080-00, 415-0180-082-01, and 415-0180-081-01); and Parcel Group 9 (APNs 415-0160-001-00, 415-0160-002-00, 415-0160-003-00, 415-0160-004-00, 415-0160-005-00, 415-0160-006-00, 415-0160-007-00, 415-0160-008-00, 415-0160-009-00, 415-0160-010-00, 415-0170-002-00, 415-0170-003-00, 415-0170-004-00, 415-0170-005-00, 415-0170-006-00, 415-0170-007-00, 415-0170-008-00, 415-0170-009-00, 415-0170-010-00, 415-0170-011-00, and 415-0170-012-00).

City Attorney Lawson reported that the City Council met and discussed the second item, gave direction to staff, but took no reportable action. Mayor Salinas reported that the City Council met about the first item but took no reportable action.



**SPECIAL JOINT MEETING OF THE HAYWARD CITY COUNCIL/REDEVELOPMENT  
SUCCESSOR AGENCY/HOUSING AUTHORITY BOARD MEETING**

**777 B Street, Hayward, CA 94541**

**Council Chambers**

**<https://hayward.zoom.us/j/89811873534?pwd=Hct5eWoFARctUZhdVdVVRzUSBAQdaya.1>**

**Tuesday, June 2, 2026, 7:00 p.m.**

---

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,  
Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 26-081, "Resolution Adopting the Statement of Investment Policy and Delegating Authority to Make Investments to the Director of Finance"

4. Adopt a Resolution Confirming the Report and Special Assessment List Associated with Delinquent Water and Sewer Bills, and Authorizing the Delinquent Charges to Become a Special Assessment Against the Properties If Not Paid by August 1, 2026 **CONS 26-205**

Staff report submitted by Public Works Director Ameri, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,  
Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 26-082, "Resolution Confirming the Report and Special Assessment List Associated with Delinquent Water and Sewer Bills and Authorizing the Delinquent Charges to Become a Special Assessment against the Properties if Not Paid by August 1, 2026"

5. Adopt a Resolution Authorizing the City Manager to Award a Construction Contract to Chrisp Company for the On-Call Signage and Striping Services Project, Project No. 05371 With a Maximum Compensation Amount Not-to-Exceed \$300,000 **CONS 26-206**

Staff report submitted by Public Works Director Ameri, dated June 2, 2026, was filed.



**SPECIAL JOINT MEETING OF THE HAYWARD CITY COUNCIL/REDEVELOPMENT  
SUCCESSOR AGENCY/HOUSING AUTHORITY BOARD MEETING**

**777 B Street, Hayward, CA 94541**

**Council Chambers**

**<https://hayward.zoom.us/j/89811873534?pwd=Hct5eWoFARctUZhdVdVRzUSBAQdaya.1>**

**Tuesday, June 2, 2026, 7:00 p.m.**

---

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,  
Zermeño  
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 26-085, "Resolution Approving Plans and Specifications for the FY 2026 Sidewalk Rehabilitation and Wheelchair Ramps Project, Project No. 05348, and Call for Bids"

8. Adopt a Resolution Authorizing the City Manager to Negotiate and Execute a First Amendment to the Master Agreement and Lease with the Hayward Area Recreation and Park District for the Inclusion of the Matt Jimenez Gymnasium **CONS 26-215**

Staff report submitted by Assistant City Manager Thomas, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,  
Zermeño  
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 26-086, "Resolution Authorizing the City Manager to Negotiate and Execute a First Amendment to the Master Agreement and Lease with the Hayward Area Recreation and Park District for Inclusion of the Matt Jimenez Gymnasium"

9. Adopt Resolutions Authorizing the City Manager to 1) Accept and Appropriate a Congressionally Designated Community Project Funding Grant in the Amount of \$1,930,000 to Support Regis Village Improvements, and 2) Execute an Agreement with Bay Area Community Services to Pass Through the Community Project Funding Grant as Designated by Congress **CONS 26-216**

Staff report submitted by Assistant City Manager Thomas, dated June 2, 2026, was filed.



**SPECIAL JOINT MEETING OF THE HAYWARD CITY COUNCIL/REDEVELOPMENT  
SUCCESSOR AGENCY/HOUSING AUTHORITY BOARD MEETING**

**777 B Street, Hayward, CA 94541**

**Council Chambers**

**<https://hayward.zoom.us/j/89811873534?pwd=Hct5eWoFARctUZHDvdVVRzUSBAQdaya.1>**

**Tuesday, June 2, 2026, 7:00 p.m.**

---

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,  
Zermeño  
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 26-089, "Resolution of the City Council of the City of Hayward Calling For a General Municipal Election to be Held on November 3, 2026, for the Purpose of Electing One Council Member from District 1, One Council Member from District 6, and One at-Large Mayor, Each to Serve Four-Year Terms; and Requesting that the Alameda County Board of Supervisors Consolidate the City of Hayward General Municipal Election with the Statewide Election"

Resolution 26-090, "Resolution of the City Council of the City of Hayward, California, Adopting Regulations for Candidates for Elective office Pertaining to Candidate Statements Submitted to the Voters at an Election to be Held on Tuesday, November 3, 2026"

11. Adopt a Resolution Approving Addendums No. 1 and No. 2, Rejecting the Bid from Devaney Engineering, Inc., and Awarding a Contract to SubTerra Construction, Inc., for the FY2024 Water Line Replacement Project, Project No. 07072, in a Not-to-Exceed Amount of \$8,665,745 **CONS 26-218**

Staff report submitted by Public Works Director Ameri, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,  
Zermeño  
MAYOR Salinas

NOES: None

ABSENT: None

ABSTAIN: None



**SPECIAL JOINT MEETING OF THE HAYWARD CITY COUNCIL/REDEVELOPMENT  
SUCCESSOR AGENCY/HOUSING AUTHORITY BOARD MEETING**

**777 B Street, Hayward, CA 94541**

**Council Chambers**

**<https://hayward.zoom.us/j/89811873534?pwd=Hct5eWoFARctUZhdVdVVRzUSBAQdaya.1>**

**Tuesday, June 2, 2026, 7:00 p.m.**

---

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,  
Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 26-093, "Amending the City of Hayward Master Fee Schedule Fiscal Year 2026-2027 Removing Fees and Charges Associated with Accessory Commercial Units for the City of Hayward and Finding that the Action is Exempt from CEQA Review"

**14. Adopt a Resolution Approving the Corridor Alternatives for Safe Streets Hayward Phase 1 (A Street, B Street, and Tennyson Road) CONS 26-223**

Staff report submitted by Public Works Director, dated June 2, 2026, was filed.

Ahmed Sharab expressed support for the item, citing Vision Zero commitment and efforts to prevent traffic fatalities and serious injuries; and thanked City staff and the Council Infrastructure Committee members for advancing safety goals.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,  
Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 26-094, "Resolution Approving the Corridor Alternatives for Safe Streets Hayward Phase 1 (A Street, B Street, and Tennyson Road)"

**15. Adopt a Resolution of Intention to Preliminarily Approve the Engineer's Report and Assessments for Fiscal Year 2026; and Set June 16, 2026, as the Public Hearing Date for Such Actions for Consolidated Landscaping and Lighting District No. 96-1, Zones 1 through 18 CONS 26-231**



**SPECIAL JOINT MEETING OF THE HAYWARD CITY COUNCIL/REDEVELOPMENT  
SUCCESSOR AGENCY/HOUSING AUTHORITY BOARD MEETING**  
777 B Street, Hayward, CA 94541  
**Council Chambers**  
<https://hayward.zoom.us/j/89811873534?pwd=Hct5eWoFARctUZHDvdVRzUSBAQdaya.1>  
**Tuesday, June 2, 2026, 7:00 p.m.**

---

17. Adopt a Resolution of Intention to Preliminarily Approve the Engineer's Report and Levy Assessments for Fiscal Year 2027 for Maintenance District No. 2 - Eden Shores Storm Water Facilities and Water Buffer, and Set June 16, 2026, as the Public Hearing Date **CONS 26-233**

Staff report submitted by Maintenance Services Director Rullman, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,  
Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None

Resolution 26-097, "Resolution of Intention to Preliminarily Approve Engineer's Report, Declaring Intention to Levy Assessments for Fiscal Year 2027, and Setting June 16, 2026, as the Public Hearing Date Concerning Maintenance District No. 2 - Eden Shores Storm Water Facilities and Water Buffer"

18. Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 2 to the Professional Services Agreement with Tartaglia Engineering for Construction Management Services and Additional Design Services Related to the C.3 Stormwater Compliance for the Hayward Executive Airport Taxiway A1 and Taxiway Z West Reconstruction Project by \$1,202,300 for a Not-to-Exceed Maximum Compensation Amount of \$1,850,300 **CONS 26-236**

Staff report submitted by Public Works Director Ameri, dated June 2, 2026, was filed.

It was moved by Council Member Bonilla Jr., seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop,  
Zermeño  
MAYOR Salinas  
NOES: None  
ABSENT: None  
ABSTAIN: None



**SPECIAL JOINT MEETING OF THE HAYWARD CITY COUNCIL/REDEVELOPMENT  
SUCCESSOR AGENCY/HOUSING AUTHORITY BOARD MEETING**

**777 B Street, Hayward, CA 94541**

**Council Chambers**

***<https://hayward.zoom.us/j/89811873534?pwd=Hct5eWoFARctUZhdVdVRzUSBAQdaya.1>***

**Tuesday, June 2, 2026, 7:00 p.m.**

---

will continue to be refined through future planning and community engagement; acknowledged that focus group discussions highlighted differing needs among business types that should be considered as the project advances; and the project's traffic analysis included a diversion analysis, which identified areas where traffic diversion could occur.

All members of the City Council supported advancing the Civic Avenue option indicating it provides the best safety/economic balance with lower congestion impact.

Council Member Zermeño expressed support for the project's emphasis on pedestrian safety, bicycling, and downtown economic vitality, while suggesting that the study area be expanded to include Second Street; and expressed desire to reduce cut-through (non-local) traffic.

Council Member Syrop expressed that the preferred option would reconnect key downtown destinations, build on recent public investments, improve access for residents and visitors, and support economic development; acknowledged that traffic impacts may occur initially but noted that reducing roadway capacity could discourage regional cut-through traffic over time; supported further study and potential pilot programs for a pedestrian plaza on B Street; advised against back-in-angle parking on B Street; and emphasized the importance of bike parking infrastructure.

Council Member Andrews encouraged further research into successful pedestrian plaza models; requested more targeted outreach to D Street area residents and local schools; and asked about adding high-visibility crosswalk on B Street in the interim.

Council Member Roche supported a phased pilot approach; asked about future opportunities for community input and design refinements; noted historical data showing pedestrian malls succeed only when foot traffic is already high; and favored a "First Friday" concept for B Street.

Council Member Goldstein expressed concern about traffic diversion into neighborhoods; highlighted the proposal's potential to better connect downtown destinations and expand the business district; supported adding bicycle infrastructure and bicycle parking; requested motorcycle parking be included in the plans; and stated a preference for keeping D Street continuous while deferring to the views of nearby residents.

Council Member Bonilla Jr. noted the proposed alternative provides a balanced approach to improving safety, walkability, bicycle access, and economic vitality while minimizing congestion impacts; supported converting B Street and C Street to two-way operation; encouraged continued exploration of a future pedestrian plaza on B Street while remaining mindful of business concerns; and advocated for additional pedestrian and bicycle safety improvements where feasible.



**SPECIAL JOINT MEETING OF THE HAYWARD CITY COUNCIL/REDEVELOPMENT  
SUCCESSOR AGENCY/HOUSING AUTHORITY BOARD MEETING**

**777 B Street, Hayward, CA 94541**

**Council Chambers**

**<https://hayward.zoom.us/j/89811873534?pwd=Hct5eWoFARctUZhdVdVVRzUSBAQdaya.1>**

**Tuesday, June 2, 2026, 7:00 p.m.**

---

did not budget streaming services revenue for FY 2026-27, wanting to observe performance first; the City saw a significant drop in projected Utility Users Tax from cable; new proposals are reviewed for funding sources, sustainability, revenue generation, cost savings, and long-term budget impacts; the Police Department monitors its positions closely and can slow hiring if it appears to be running over budget mid-year; there are no new Police staff reductions – positions removed from position control were already vacant, hiring is ongoing, and mandatory patrol overtime has been eliminated through schedule adjustment and retains flexibility to use overtime when operationally necessary; and that the City plans to implement moving software and equipment expenditures out of the Capital Improvement Program (CIP) budget and into the appropriate departmental budgets to improve transparency and financial tracking beginning with the FY 2027-28 budget process.

Mayor/HRSA/HHA Chair Salinas opened the public hearing at 9:31 p.m.

Suzanne Luther with Hayward Concerned Citizens urged the City to treat the remaining Measure C funds as voter-designated resources rather than as a general budget-balancing tool; and encouraged the City to develop a plan to repay those funds and use them for their intended purpose, including toward funding the Hayward Police Department building.

TJ with Hayward Concerned Citizens expressed concerns about the City's budget priorities, citing expenditures on consultants, planning projects that currently lack funding; and urged the City to focus on core services, and exercise fiscal restraint.

Mayor/HRSA/HHA Chair Salinas closed the public hearing at 9:35 p.m.

Members of the City Council/HRSA/HHA Board expressed gratitude to the Finance staff; acknowledged Mayor/HRSA/HHA Chair Salinas, Council/HRSA/HHA Member Bonilla Jr., and Council/HRSA/HHA Member Syrop for their service on the Council Budget & Finance Committee, praised labor partners, and thanked the Executive Team.

Council/HRSA/HHA Member Syrop acknowledged the City is more fiscally disciplined through the budget recovery process; emphasized that significant challenges remain due to the structural deficit; expressed support for continued cost controls, revenue-generation efforts, and long-term financial planning; shared concerns about tapping into Measure C; and encouraged looking at other outdated measures and ordinances as creative revenue opportunities.

Council/HRSA/HHA Member Bonilla Jr. acknowledged the remaining \$30 million structural deficit and stressed the importance of continued focus on increasing revenue while staying disciplined on spending, hiring and financial practices; praised the monthly actuals-to-budget reporting as a significant improvement; emphasized the need to finalize and codify financial policies to prevent returning to past problematic practices; and urged future budget cycles and



**SPECIAL JOINT MEETING OF THE HAYWARD CITY COUNCIL/REDEVELOPMENT  
SUCCESSOR AGENCY/HOUSING AUTHORITY BOARD MEETING**

**777 B Street, Hayward, CA 94541**

**Council Chambers**

**<https://hayward.zoom.us/j/89811873534?pwd=Hct5eWoFARctUZhdVdVRzUSBAQdaya.1>**

**Tuesday, June 2, 2026, 7:00 p.m.**

---

AYES: COUNCIL/HRSA/HHA BOARD MEMBERS Andrews, Bonilla Jr.,  
Goldstein, Roche, Syrop, Zermeño  
MAYOR/HRSA/HHA CHAIR Salinas

NOES: None

ABSENT: None

ABSTAIN: None

Resolution 26-099, "Resolution Approving the City of Hayward Operating Budget for Fiscal Year 2026-27 and Authorizing Appropriations for Fiscal Year 2026-27"

Redevelopment Successor Agency Resolution 26-01, "Resolution of the City Council of the City of Hayward, Acting as the Governing Board of the Successor Agency for the Redevelopment Agency of the City of Hayward, Approving the Budget of the Redevelopment Successor Agency of the City of Hayward and Adopting Appropriations for Fiscal Year 2026-27"

Hayward Housing Authority Resolution 26-01, "Resolution Authorizing the Hayward Housing Authority Budget for Fiscal Year 2026-27"

Resolution 26-100, "Approving Capital Improvement Projects for Fiscal Year 2026-27"

21. Gann Limit Adoption: Adopt a Resolution Establishing a Gann Appropriations Limit for Fiscal Year 2026-27 **(Report from Finance Director Hilbrants) PH 26-026**

Staff report submitted by Finance Director Hilbrants, dated June 2, 2026, was filed.

Without objections, Mayor Salinas forewent staff's oral presentation.

There being no public speakers, Mayor Salinas opened and closed the public hearing at 9:55 p.m.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolution.



**SPECIAL JOINT MEETING OF THE HAYWARD CITY COUNCIL/REDEVELOPMENT  
SUCCESSOR AGENCY/HOUSING AUTHORITY BOARD MEETING**

**777 B Street, Hayward, CA 94541**

**Council Chambers**

**<https://hayward.zoom.us/j/89811873534?pwd=Hct5eWoFARctUZhdVdVRzUSBAQdaya.1>**

**Tuesday, June 2, 2026, 7:00 p.m.**

---

Council Member Syrop expressed support for the Business License Tax modernization proposal; described the proposal as a testament to the labor-management partnership — solutions-oriented and sensitive to both the business community and labor partners; praised the turnaround from idea to ballot-ready proposal; and thanked City Manager Ott specifically for driving the item forward.

Council Member Andrews thanked staff for bringing the proposal to this point; gave special thanks to labor partners, particularly SEIU, for reminding the City Council of when the Business License Tax was last updated (1978) and helping drive urgency around modernization; and expressed appreciation for everyone who contributed to bringing the proposal forward for City Council consideration.

Council Member Bonilla Jr. thanked everyone involved, with specific appreciation for union partners who helped think progressively about how the tax could be structured; praised the progressive nature of the gross receipts framework; acknowledged the business community and thanked them for their contributions to the city, noting the revenue generated will be reinvested in making Hayward a thriving environment for businesses; and framed the Business License Tax as part of the broader commitment to structural and ongoing solutions rather than one-time fixes.

Council Member Goldstein expressed support for the proposal and praised the transparent process used to develop it; credited SEIU for raising the visibility of the issue and identifying it as a revenue opportunity; thanked the Chamber of Commerce and business community for their engagement; and recognized the efforts of Finance staff, the Executive Team, and the City Manager in advancing the measure in a timely and collaborative manner.

Council Member Roche thanked City leadership, labor partners, the Chamber of Commerce, and the business community for their participation in the process; stated that the proposal represents a balanced approach to modernizing a tax structure that has not been updated since 1978; praised the transparency of the ballot language; and expressed support for placing the measure before voters for consideration in November.

Council Member Zermeño expressed support for the Business License Tax modernization proposal; noted that aligning Hayward's tax structure more closely with neighboring jurisdictions is a positive approach; and thanked everyone involved in developing the measure.

Mayor Salinas nominated Council Member Bonilla Jr. as the designated author of the affirmative ballot argument for the Business License Tax modernization measure.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolutions.



**SPECIAL JOINT MEETING OF THE HAYWARD CITY COUNCIL/REDEVELOPMENT  
SUCCESSOR AGENCY/HOUSING AUTHORITY BOARD MEETING**

**777 B Street, Hayward, CA 94541**

**Council Chambers**

**<https://hayward.zoom.us/j/89811873534?pwd=Hct5eWoFARctUZhdVdVRzUSBAQdaya.1>**

**Tuesday, June 2, 2026, 7:00 p.m.**

---

**APPROVED**

---

Mark Salinas  
Mayor, City of Hayward  
Chair, Hayward Redevelopment Successor Agency  
Chair, Hayward Housing Authority

**ATTEST:**

---

Miriam Lens  
City Clerk, City of Hayward  
Secretary, Hayward Redevelopment Successor Agency  
Secretary, Hayward Housing Authority