

HAYWARD CITY COUNCIL

RESOLUTION NO. 16-

Introduced by Council Member _____

RESOLUTION APPROVING THE MODIFICATIONS AND EXTENSION OF THE CITY MANAGER’S EMPLOYMENT AGREEMENT AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT ON BEHALF OF THE COUNCIL

WHEREAS, the employment agreement between the City of Hayward and the City Manager E. Frances David will expire on June 30, 2016 unless renewed by the parties on or before June 30, 2016; and

WHEREAS, the City Council has reviewed the City Manager’s performance and wishes to extend the employment agreement through June 30, 2017; and

WHEREAS, the employment agreement has been modified include the second and final installment of a 15% equity adjustment approved by Council on September 22, 2015 and an additional 1% CalPERS cost sharing for a total contribution amount of two percent (2%); and

WHEREAS, the City Manager agrees to the same employees savings commitment that applies to the City’s unrepresented executive employees for Fiscal Year 2017.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the Council hereby approves the extension and modification of the City Manager’s employment agreement on file in the office of the City Clerk, and authorizes the Mayor to execute the agreement on behalf of the City Council.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2016

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney