



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
[www.Hayward-CA.gov](http://www.Hayward-CA.gov)

## Action Minutes City Council

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**Tuesday, January 6, 2026**

**7:00 PM**

**Council Chambers**

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### **CITY COUNCIL MEETING 777 B Street, Hayward, CA 94541 City Hall, Council Chambers**

**CALL TO ORDER: Mayor Salinas**

**Pledge of Allegiance: Mayor Salinas**

#### **ROLL CALL**

**Present:** 7 - Council Member Julie Roche, Council Member George Syrop, Mayor Mark Salinas, Council Member Ray Bonilla Jr, Council Member Francisco Zermeno, Council Member Daniel Goldstein, and Council Member Angela Andrews

#### **CLOSED SESSION ANNOUNCEMENT**

The City Council convened in closed session on January 6, 2026, at 6:00 p.m., with all members present and two public speakers, regarding two items: 1) conference with labor negotiators pursuant to Government Code section 54957.6 regarding all labor groups, and 2) conference with legal counsel pursuant to Government Code section 54956.9(d)(1), regarding Ghali et al v. City of Hayward US District Court - Northern District of California Case 3:25-cv-01116. City Attorney Lawson reported the City Council met and discussed Item 1 but took no reportable action; and did not discuss Item 2.

#### **PUBLIC COMMENTS**

Donna T  
Sajit Khatri  
Theresa with Hayward Concerned Citizens

#### **CITY MANAGER'S COMMENTS**

City Manager Ott

**WORK SESSION**

1. [Work Session to Receive a Budget Update and Provide Feedback on the Proposed Format and Content of the City Council Budget Retreat in February 2026 \(Report from City Manager Ott\)](#)

Information only; no action taken. Speakers: Emily Wallace, Daniel Arnold, TJ, and Suzanne Luther.

**ADJOURNMENT**

Mayor Salinas adjourned the City Council meeting at 8:58 p.m.

**NEXT MEETING, January 20, 2026, 7:00 PM**