



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

Action Minutes

City Council

Tuesday, January 6, 2026

7:00 PM

Council Chambers

**CITY COUNCIL MEETING
777 B Street, Hayward, CA 94541
City Hall, Council Chambers**

CALL TO ORDER: Mayor Salinas

Pledge of Allegiance: Mayor Salinas

ROLL CALL

Present: 7 - Council Member Julie Roche, Council Member George Syrop, Mayor Mark Salinas, Council Member Ray Bonilla Jr, Council Member Francisco Zermenio, Council Member Daniel Goldstein, and Council Member Angela Andrews

CLOSED SESSION ANNOUNCEMENT

The City Council convened in closed session on January 6, 2026, at 6:00 p.m., with all members present and two public speakers, regarding two items: 1) conference with labor negotiators pursuant to Government Code section 54957.6 regarding all labor groups, and 2) conference with legal counsel pursuant to Government Code section 54956.9 (d)(1), regarding Ghali et al v. City of Hayward US District Court - Northern District of California Case 3:25-cv-01116. City Attorney Lawson reported the City Council met and discussed Item 1 but took no reportable action; and did not discuss Item 2.

PUBLIC COMMENTS

Donna T
Sajit Khatri
Theresa with Hayward Concerned Citizens

CITY MANAGER'S COMMENTS

City Manager Ott

WORK SESSION

1. [Work Session to Receive a Budget Update and Provide Feedback on the Proposed Format and Content of the City Council Budget Retreat in February 2026 \(Report from City Manager Ott\)](#)

Information only; no action taken. Speakers: Emily Wallace, Daniel Arnold, TJ, and Suzanne Luther.

ADJOURNMENT

Mayor Salinas adjourned the City Council meeting at 8:58 p.m.

NEXT MEETING, January 20, 2026, 7:00 PM