

HAYWARD CITY COUNCIL

RESOLUTION NO. 17-\_\_\_\_\_

Introduced by Council Member \_\_\_\_\_

RESOLUTION AUTHORIZING THE CITY MANAGER TO NEGOTIATE AND EXECUTE A MEMORANDUM OF UNDERSTANDING WITH THE HAYWARD ADULT SCHOOL YOUTH ENRICHMENT SERVICES PROGRAM AND THE CITY OF HAYWARD MAINTENANCE SERVICES DEPARTMENT TO EXTEND YOUTH INTERNSHIP PAID HOURS IN AN AMOUNT NOT TO EXCEED \$20,000

WHEREAS, Hayward Adult School Youth Enrichment Services Program (“HAS/YES”) administers a Career Readiness Program to place youth in paid internships at various sites;

WHEREAS, the City and HAS/YES have entered into a Worksite Non-Financial Agreement whereby HAS/YES placed 8-10 part-time interns with the City’s Maintenance Services Department in July 2017;

WHEREAS, the interns were scheduled to work up to 20 hours per week for 8 weeks and were compensated directly by HAS/YES through federal grant funding;

WHEREAS, the City and HAS/YES desire to expand the scope and duration of the internship program with the goal of having the interns meet the minimum qualifications for the entry-level position classification for which they worked at by the end of the internship;

WHEREAS, the City is willing to provide up to a maximum of \$20,000 in additional funding to HAS/YES for the internship program to provide additional paid internship hours;

WHEREAS, the purpose of the additional funding will be to provide interns with additional paid internship hours to allow them to gain ample training and experience to qualify for entry-level employment;

WHEREAS, the purpose of the MOU will be to outline the general parameters of the collaboration;

WHEREAS, executing an agreement with HAS/YES is required so that the City can provide additional funded internship hours for youth participants;

