

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-_____

Introduced by Council Member _____

RESOLUTION TO EXECUTE A SIDE LETTER AGREEMENT AMENDING THE
MEMORANDA OF UNDERSTANDING BETWEEN THE CITY OF HAYWARD
LOCAL IAFF 1909 TO ADJUST THE 56-HOUR WORK SCHEDULE

WHEREAS, the City of Hayward adopted Memoranda of Understanding (MOU) with Local IAFF 1909 in January 2010 with a 56-hour work week; and

WHEREAS, the Local IAFF 1909 proposed an adjustment in sworn staff's 56-hour workweek to include two 24-hour shifts twice per week with two calendar days off between; and

WHEREAS, the Fire Department completed a one-year schedule change pilot program implementing the above changes to avoid unnecessary Covid-19 exposures and reduce overtime; and

WHEREAS, the new schedule was determined to improve employee physical and mental health as compared to the prior schedule; and

WHEREAS, the new schedule will align shift schedules with all neighboring jurisdictions, achieving better interoperability and collaboration with outside agencies; and

WHEREAS, both parties agree to the side letter amendment outlining the adjustments and permanently adopting the schedule change.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Hayward hereby approves the side letter permanently adjusting the 56-hour workweek for Hayward Fire Department sworn staff and directs staff to execute the letter.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2022

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward