



DATE: June 24, 2025

TO: City Council

FROM: Mayor

SUBJECT: Council-Appointed Officer's Employment Agreement: Adopt a Resolution Approving an Employment Agreement between the City of Hayward and Jayanti Addleman to serve as the Interim City Manager and Authorize the Mayor to Execute the Agreement

RECOMMENDATION

That Council adopts a resolution (Attachment II) approving an employment agreement between the City of Hayward and Jayanti Addleman to serve as the Interim City Manager and authorizes the Mayor to execute the agreement.

SUMMARY

Pursuant to Article VII of the Hayward City Charter, the City Manager shall be appointed by the Council and serve at the pleasure of the Council. On June 17, 2025 the City Council took action to appoint Library Services Director Jayanti Addleman as the Interim City Manager, effective July 1, 2025.

BACKGROUND AND DISCUSSION

Dr. Ana Alvarez's separation from the Council Appointed position of City Manager is effective on June 24, 2025. Acting City Manager Michael Lawson will continue in his role until Jayanti Addleman assumes the Interim City Manager role on July 1, 2025. The terms of the agreement, including compensation, are commensurate with the scope of duties and expectations of an Interim City Manager.

FISCAL IMPACT

The recommendations provided herein will have no additional fiscal impact.

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to any of the six priorities outlined in the Council's Strategic Roadmap.

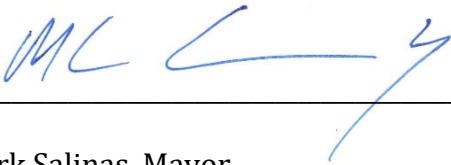
NEXT STEPS

If approved, staff will finalize the employment agreement with Jayanti Addleman to serve as the Interim City Manager and coordinate implementation of the salary and compensation changes with Payroll.

Prepared by: Michael Vigilia, Acting City Attorney

Recommended by: Michael Lawson, J.D., Acting City Manager

Approved by:

A handwritten signature in blue ink, appearing to read 'MS', is written over a horizontal line.

Mark Salinas, Mayor