

HAYWARD CITY COUNCIL

RESOLUTION NO. 21-

Introduced by Council Member \_\_\_\_\_

RESOLUTION AUTHORIZING FUNDING FOR THE PUBLIC SAFETY WORKSHOP  
PROJECTS RECOMMENDED FOR IMMEDIATE IMPLEMENTATION

WHEREAS, following the murder of George Floyd, subsequent national protests and conversations about race, police brutality, and public safety, Hayward community members brought forth concerns about Hayward's policing services, policies, and programs; and

WHEREAS, Council directed staff to implement a public safety community engagement project designed to gather further information and experiences from Hayward community members to inform future policy discussions; and

WHEREAS, the results of the community engagement work revealed racism and homelessness as the community's top safety concerns, mixed results on how the community views the Hayward Police Department (HPD), and a strong desire for a 3-1-1 urgency hotline; and

WHEREAS, Council directed staff to convene a Public Safety Policy Innovation Workshop inclusive of community members and City staff to recommend public safety policy and programmatic changes for Fiscal Year 2022 that would address community safety concerns; and

WHEREAS, the workshop participants, consisting of 33 participants, including 13 community members and 20 City employees, identified the most pressing concerns raised in the community outreach work over the course of ten (10) weeks and generated twenty-five (25) recommended projects; and

WHEREAS, the main sources of funding for the recommended workshop policies would be provided by reallocating the budgeted funds from five (5) vacant Police Officer positions and by federal stimulus funding; and

WHEREAS, the cost of staff projects recommended for immediate implementation are already included in the FY 2021 and FY 2022 budget allocations for their respective departments and divisions; and

