

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-____

RESOLUTION APPROVING AN AMENDMENT TO THE SALARY AND BENEFITS
RESOLUTION FOR UNREPRESENTED EXECUTIVES, MANAGEMENT, CITY
MANAGER, HUMAN RESOURCES AND CITY ATTORNEY EMPLOYEES

WHEREAS, the City of Hayward has reached agreement with its miscellaneous bargaining groups on successor Memoranda of Understanding covering salaries and benefits from Fiscal Years 2022 through 2024, including cost-of-living adjustments (COLAs) totaling ten percent (10%) over three (3) years and a handful of operational, administrative, and legal updates to the miscellaneous bargaining unit agreements, such as the way in which employees may request vacation cash-outs and the expansion of eligible expenses under the health and wellness reimbursement program; and

WHEREAS, proposed changes to the overtime provisions would align the administration of overtime pay for non-exempt Unrepresented employees with that of other non-exempt City employees; and

WHEREAS, proposed increases to the professional development reimbursement allowance for non-exempt Unrepresented employees would align the benefit amount with the amount available to Unrepresented exempt employees.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves the amendment to the Salary and Benefits Resolution for Unrepresented Executives, Management, City Manager, Human Resources and City Attorney Employees.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2022

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____

Miriam Lens
City Clerk

APPROVED AS TO FORM:

Michael S. Lawson
City Attorney