

HAYWARD CITY COUNCIL

RESOLUTION NO. 16-

Introduced by Council Member _____

RESOLUTION AUTHORIZING AMENDING THE SIDE LETTER AGREEMENTS BETWEEN THE CITY OF HAYWARD AND THE HAYWARD POLICE OFFICERS ASSOCIATION, HPOA THAT CLARIFIES THE EMPLOYEE PAID-EMPLOYER SHARE CONTRIBUTION AMOUNTS FOR PUBLIC EMPLOYEE PENSION REFORM ACT ("PEPRA") EMPLOYEES

WHEREAS, the Hayward Police Bargaining Unit members (collectively "HPOA") hired on or after January 1, 2013 are considered CalPERS PEPRA Police New Members; and

WHEREAS, CalPERS PEPRA Police New Members agreed to contribute a total of 15% a total of 15% of their salary to fund their retirement costs with any amount greater than the PEPRA mandated employee contribution considered the employee paid, employer share; and

WHEREAS, effective July 1, 2016, CalPERS decreased the PEPRA mandated employee contribution from the current rate of 12.75% to 12.00%; and

WHEREAS, CalPERS requires a contract amendment to specifically detail the percentages for each category of contributions;

WHEREAS, the City and HPOA have reached an agreement on revised language to meet the CalPERS requirement.

NOW, THEREFORE, BE IT RESOLVED that the City Council hereby approve the amendment to the side letter clarifying the CalPERS PEPRA Police contributions between it and HPOA.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2016

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward