



DATE: November 18, 2025

TO: Mayor and City Council

FROM: City Clerk

SUBJECT: Adopt a Resolution Appointing Amarilis Diaz to the Personnel Commission to Fill the Unexpired Term of Randy Wright

RECOMMENDATION

That the City Council adopts a resolution (Attachment II) appointing Amarilis Diaz to the Personnel Commission to fill the unexpired term of Randy Wright, which will expire on September 30, 2027.

SUMMARY AND DISCUSSION

The City Council, during its September 2, 2025 City Council meeting¹, confirmed the list of 2025 alternates and selected Amarilis Diaz as the first alternate for the Personnel Commission. On October 13, 2025, Mr. Randy Wright, now former chair of the Personnel Commission, submitted a letter of resignation which created an unexpected vacancy on the Personnel Commission. Ms. Amarilis Diaz was contacted to confirm her eligibility status and her interest in serving on the Personnel Commission. If appointed to the Personnel Commission, Ms. Amarilis Diaz's term would be effective immediately and would end on September 30, 2027.

FISCAL IMPACT

There is no fiscal impact associated with this action.

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to any of the projects outlined in the Council's Strategic Roadmap.

NEXT STEPS

Following Council's action, the oath of affirmation will be administered to Ms. Amarilis Diaz prior to her first Personnel Commission meeting.

¹ City Council Meeting 9/2/2025
[CITY OF HAYWARD - File #: APPT 25-003](#)

Prepared and Recommended by: Miriam Lens, City Clerk

Approved by:

J. Addleman

Jayanti Addleman, Interim City Manager