

HAYWARD CITY COUNCIL

RESOLUTION NO. 25-____

Introduced by Council Member _____

RESOLUTION APPROVING THE EXTENSION AND MODIFICATION OF THE
EMPLOYMENT AGREEMENT BETWEEN THE CITY OF HAYWARD AND CITY
ATTORNEY AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT

WHEREAS, Employer recognizes Employee's satisfactory performance; and

WHEREAS, a review of the employment agreement was conducted and adjustments were identified to the Personal Equipment and Automobile Allowance, and Cost of Living Adjustments (COLAs) were agreed upon for the term of this agreement; and

WHEREAS, Employee and Employer have agreed to an increase in the monthly Personal Equipment and Automobile allowance from four hundred and fifty dollars (\$450.00) monthly to five hundred dollars (\$500.00) monthly; and

WHEREAS, Employee and Employer have agreed to a five percent (5%) COLA effective the pay period including March 24, 2025; a four percent (4%) COLA effective the pay period including July 1, 2025; and a four percent (4%) COLA effective the pay period including July 1, 2026.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves the employment agreement between the City of Hayward and the City Attorney beginning April 22, 2025 through June 30, 2027 and authorizes the Mayor to execute the agreement.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2025

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
Miriam Lens
City Clerk

APPROVED AS TO FORM:

Michael Vigilia
Senior Assistant City Attorney