



COUNCIL PUBLIC SAFETY COMMITTEE
Hybrid Participation- Zoom Meeting/Conference Room 2A

Wednesday, March 26, 2025, 5:30 p.m.

MEETING MINUTES

CALL TO ORDER: Meeting called to order at 5:31 p.m. by Mayor Mark Salinas

ROLL CALL:

Members Present:

- Mayor Salinas
- Council Member Roche
- Council Member Bonilla Jr.

Staff Present:

- Ana Alvarez, City Manager
- Bryan Matthews, Chief of Police
- William Deplitch, Deputy Police Chief
- Eric Vollmer, Interim Fire Chief
- Emily Young, Youth and Family Services Administrator
- Lauren Dekas, Management Analyst
- Laura Gomez, Management Analyst

PUBLIC COMMENTS

- TJ

1. Approval of Minutes

Mayor Salinas introduced the item. A motion to approve the minutes was made by Council Member Roche and seconded by Council Member Bonilla.

2. Police Chief Report

Chief Matthews delivered an oral report and presented a PowerPoint presentation on behalf of the Police Department.

Public Comments

There were no public comments.

Committee Questions/Discussion

The committee received the presentation and provided feedback to the Police Department.

3. Fire Chief's Report

Interim Chief Vollmer provided an oral report and presented a PowerPoint presentation for the Fire Department.

Public Comments

- TJ
- Tom Ferreira

Committee Questions/Discussion

The committee received the presentation and provided feedback to the Fire Department.

4. Update on Hayward's Response to Potential Immigration Enforcement Operations

Chief Matthews provided the oral report on this item.

Public Comments

There were no public comments.

Committee Questions/Discussion

The committee received the report and provided feedback to the Police Department.

5. School/Youth Related Crime and Enforcement Trends

Chief Matthews and Dr. Young provided the report and PowerPoint presentation on this item.

Public Comments

There were no public comments.

Committee Questions/Discussion

The committee received the report and provided feedback to the Police Department.

6. Police Department Organizational Assessment

Chief Matthews provided the report and PowerPoint presentation on this item.

Public Comments

- Tom Ferreira

Committee Questions/Discussion

The committee received the report and provided feedback to the Police Department. Council Member Bonilla asked for the timeline for implementing the recommendation to be shared at a future meeting. Mayor Salinas asked for the findings to be linked to Measure C funding.

7. Proposed 2025 Agenda Planning Calendar

Lauren Dekas provided the report on this item.

May 28, 2025
Update on Human Trafficking and Sideshows
Debrief of Fire Season and Mutual Aid Response
July (TBD due to Break)
<i>Confirm with Council to keep or cancel meeting due to Council Recess</i>
September 24, 2025
St. Regis Center Update
Arson Incidents and Response
Update on Using CSOs for Certain Enforcement Activities
December 3, 2025 (Special Meeting due to Thanksgiving Holiday)
Update on Police Building Design
Aircraft Rescue and Firefighting Vehicle Replacement
Hazmat Program Updates

Public Comments

There were no public comments.

Committee Questions/Discussion

The committee reviewed the calendar and provided agenda recommendations to add the Police Department assessment to the agenda. Chief Matthews recommended replacing the “Update on Using CSOs for Certain Enforcement Activities” item in September with the assessment. Council Member Bonilla asked for a standing agenda item for schools/youth updates at each meeting. City Manager Alvarez recommended moving the St. Regis Center item to the May meeting and the committee agreed.

TASK FORCE MEMBERS/STAFF ANNOUNCEMENTS AND REFERRALS

There were no Committee Member or staff announcements and referrals.

ADJOURNMENT

Mayor Salinas adjourned the meeting at 7:57 p.m.