

HAYWARD CITY COUNCIL

RESOLUTION NO. 24-___

Introduced by _____

RESOLUTION APPOINTING ANA ALVAREZ AS THE CITY MANAGER OF THE CITY OF HAYWARD, APPROVING THE EMPLOYMENT AGREEMENT BETWEEN THE CITY AND ALVAREZ, AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT

WHEREAS, the City Council embarked on a nationwide search for the next City Manager following the separation of the former City Manager ; and

WHEREAS, the City Council has worked with an executive recruitment firm and considered multiple candidates for the position; and

WHEREAS, the City Council has determined that Ana Alvarez possesses the requisite knowledge, experience, and background to ably serve as the next City Manager for the City of Hayward; and

WHEREAS, the Council and Alvarez have agreed to terms of employment as reflected in a formal employment agreement between the parties; and

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Hayward hereby approves the appointment of Ana Alvarez as City Manager of the City of Hayward effective January 9, 2025, through January 9, 2027, approves the employment terms as reflected in the Employment Agreement, and authorizes the Mayor to execute the agreement.

BE IT FURTHER RESOLVED that Alvarez will be compensated for her role in accordance with the information identified in the accompanying staff report and employment agreement.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2024

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
Miriam Lens
City Clerk

APPROVED AS TO FORM:

Michael Lawson
City Attorney