



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
[www.Hayward-CA.gov](http://www.Hayward-CA.gov)

## Action Minutes City Council

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**Tuesday, October 7, 2025**

**7:00 PM**

**Council Chambers**

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### **CITY COUNCIL MEETING 777 B Street, Hayward, CA 94541 City Hall, Council Chambers**

**CALL TO ORDER: Mayor Salinas**

**Pledge of Allegiance: Council Member Roche**

#### **ROLL CALL**

**Present:** 7 - Council Member Julie Roche, Council Member George Syrop, Mayor Mark Salinas, Council Member Ray Bonilla Jr, Council Member Francisco Zermeno, Council Member Daniel Goldstein, and Council Member Angela Andrews

#### **CLOSED SESSION ANNOUNCEMENT**

The City Council convened in closed session on September 27, 2025, at 9:00 a.m. with all members present and no public speakers regarding public employment pursuant to Government Code section 54957(b)(1) regarding the City Manager. Mayor Salinas reported that the City Council met but otherwise took no reportable action.

The City Council convened in closed session on October 7, 2025, at 5:30 p.m. with all members present and no public speakers regarding two items: 1) conference with legal counsel pursuant to Government Code section 54956.9(d)(1) Ghali et al v. City of Hayward US District Court - Northern District of California Case 3:25-CV-01116; and 2) conference with labor negotiators pursuant to Government Code section 54957.6 regarding all labor groups. City Attorney Lawson reported that the City Council discussed both items, gave direction to staff, but otherwise took no reportable action.

#### **PRESENTATIONS**

Filipino American History Heritage Month

Hayward Migrant Education Program Speech and Debate Winners - Postponed -

#### **PUBLIC COMMENTS**

Mayor Salinas

**CITY MANAGER'S COMMENTS**

Interim City Manager Addleman

**Approval of the Consent Calendar**

A motion was made by Council Member Goldstein, seconded by Council Member Roche, to approve the Consent Calendar. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

**CONSENT**

1. [Approve the City Council Minutes of the City Council Meeting on September 23, 2025](#)

Minutes approved.

2. [Adopt a Resolution Accepting the Resignation of Commissioner Dominique Dozier from the Library Commission, Effective Immediately](#)

Consent item approved, RESO 25-171.

3. [Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 2 to the Professional Services Agreement with NHA Advisors, LLC. to Extend the Agreement and Increase the Contract Amount by \\$45,000, for a New Total Not-to-Exceed Amount of \\$195,000, for Water Infrastructure Finance and Innovation Act \(WIFIA\) Loan Application and Financial Consulting Services Related to the Water Resource Recovery Facility \(WRRF\) Improvements - Phase II Project](#)

Consent item approved, RESO 25-172.

4. [Adopt a Resolution Awarding a Construction Contract to G&G Builders, Inc., for the Design and Construction of a Shaded Structure within Prominence Landscape and Lighting Assessment District 3 in a Not-to-Exceed Amount of \\$180,000](#)

Consent item approved, RESO 25-173.

5. [Adopt a Resolution Vacating the Former Whitesell Street Right-of-Way \(with Reservation of Utility Easements\), Declaring the City-Owned Portion and Adjacent Parcel Surplus Land, Authorizing Negotiation of Disposition, and Finding the Action Exempt from CEQA Review](#)

Consent item approved, RESO 25-174.

6. [Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with Woodard & Curran for the Preparation of a Sewer Collection System Master Plan in a Not-to-Exceed Amount of \\$601,872](#)

Consent item approved, RESO 25-175.

7. [Adopt Resolutions to Execute the following Side Letter of Agreements between the City of Hayward and the Hayward Fire Chiefs' Association \("HFCA"\): Voluntary Employee Beneficiary Association \(VEBA\) Plan Side Letter of Agreement; Memoranda of Understanding \(MOU\), Section 12.01 Fire Education Incentive Program Side Letter of Agreement; MOU, Sections 13.06 and 13.07 Emergency Medical Technician \(EMT\) Certification/Emergency Medical Technician Paramedic \(E.M.T.P.\) Side Letter of Agreement](#)

Consent item approved, RESO 25-176 (MOU between COH and HFCA); RESO 25-177 (MOU Fire Education Incentive Program); RESO 25-178 (MOU Emergency Medical Technician)

## WORK SESSION

8. [City Budget Status Update: Oral Report by the City Manager as Information Becomes Available \(Oral Report from Interim City Manager Addleman\)](#)

Information only; no action taken.

9. [Hayward Municipal Code Chapter 2, Article 13: Review of Campaign Finance Regulations, Including Campaign Expenditures and Contributions, as the City Converts from At-Large Council Elections to District Elections Starting in 2026 \(Report from Interim City Manager Addleman\)](#)

Information only; no action taken.

## LEGISLATIVE BUSINESS

10. [Proposed Amendments to the Maintenance and Repair of Sidewalks Ordinance: Introduce an Ordinance Amending Hayward Municipal Code Chapter 7, Article 2 \(Streets\) Clarifying the Duty to Maintain and Repair Sidewalks \(Report from City Attorney Lawson\)](#)

Item continued; no action taken. Speaker: Colleen Gordon

## ADJOURNMENT

Mayor Salinas adjourned the City Council meeting at 9:11 p.m. in memory of Mr. Edward "Ed" Martins.

**NEXT REGULAR MEETING, October 21, 2025, 7:00 PM**