

HAYWARD CITY COUNCIL

RESOLUTION NO. 25- _____

Introduced by Council Member _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HAYWARD
AUTHORIZING THE CITY MANAGER TO EXECUTE AN UPDATED
COMMUNITY WORKFORCE AGREEMENT WITH THE ALAMEDA
COUNTY BUILDING TRADES COUNCIL; AND FINDING THAT THE
ACTION IS EXEMPT FROM ENVIRONMENTAL REVIEW

WHEREAS, Community Workforce Agreements (CWA)s have been utilized in the construction industry to assure that labor issues related to major construction projects are minimized and to help accomplish local hiring and apprenticeship goals. CWAs are a type of collective pre-hire bargaining agreement between project managers or owners and organized labor that outline a variety of employment and other working conditions with the express purpose of providing peaceful settlement of labor disputes and grievances without work stoppages, strikes, or lockouts, thereby allowing for the timely and cost-effective completion of projects.; and

WHEREAS, In April 2015, the City Council directed staff to negotiate and execute a CWA with the Alameda County Building Trades Council (BTC) for the new main library; and

WHEREAS, on February 23, 2016, the City Council directed staff to pursue a Citywide CWA; and

WHEREAS, the Citywide CWA was negotiated with the BTC with an effective date of July 6, 2017 and a term of three years that expired on July 6, 2020; and

WHEREAS, by Resolution No. 21-013 on January 26, 2021 the citywide CWA was extended to July 6, 2021, with an option for one six-month extension to December, 6, 2021; and

WHEREAS, by Resolution No. 22-080 on April 19, 2022, the citywide CWA was extended to December 6, 2022; and

WHEREAS, by Resolution No. 22-293 on December 6, 2022, the citywide CWA was extended to December 31, 2023; and

WHEREAS, by Resolution No. 23-263 staff requests extension of the current terms of the CWA to December 31, 2024 with an option for one six-month extension to June 30, 2025; and

WHEREAS, on May 21, 2024, City Council approved the revised CWA and authorized the City Manager to execute the revised CWA; however, the revised CWA included revisions that were not agreed-to between the City and the BTC; and

WHEREAS, over the past several months, staff continued working with BTC on several elements of the CWA and successfully negotiated and agreed to the changes for an updated CWA.

NOW THEREFORE BE IT RESOLVED, that the City Council approves the updated Community Workforce Agreement and the City Manager is authorized to execute the updated Community Workforce Agreement with the Alameda County Building Trades Council and any other documents necessary to finalize and effectuate the updated Agreement, in a form approved by the City Attorney.

BE IT FURTHER RESOLVED THAT the City Council finds that this action is statutorily exempt from analysis under the California Environmental Quality Act (CEQA) for the reason that it is not a project. CEQA Guidelines, Section 15378(b)(5), states that a project does not include "Organization or administrative activities of governments that will not result in direct or indirect physical changes in the environment." CEQA review will be completed separately for individual Public Works' projects subject to the Citywide CWA.

IN COUNCIL, HAYWARD, CALIFORNIA, _____, 2025

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward