

**ATTACHMENT IV**

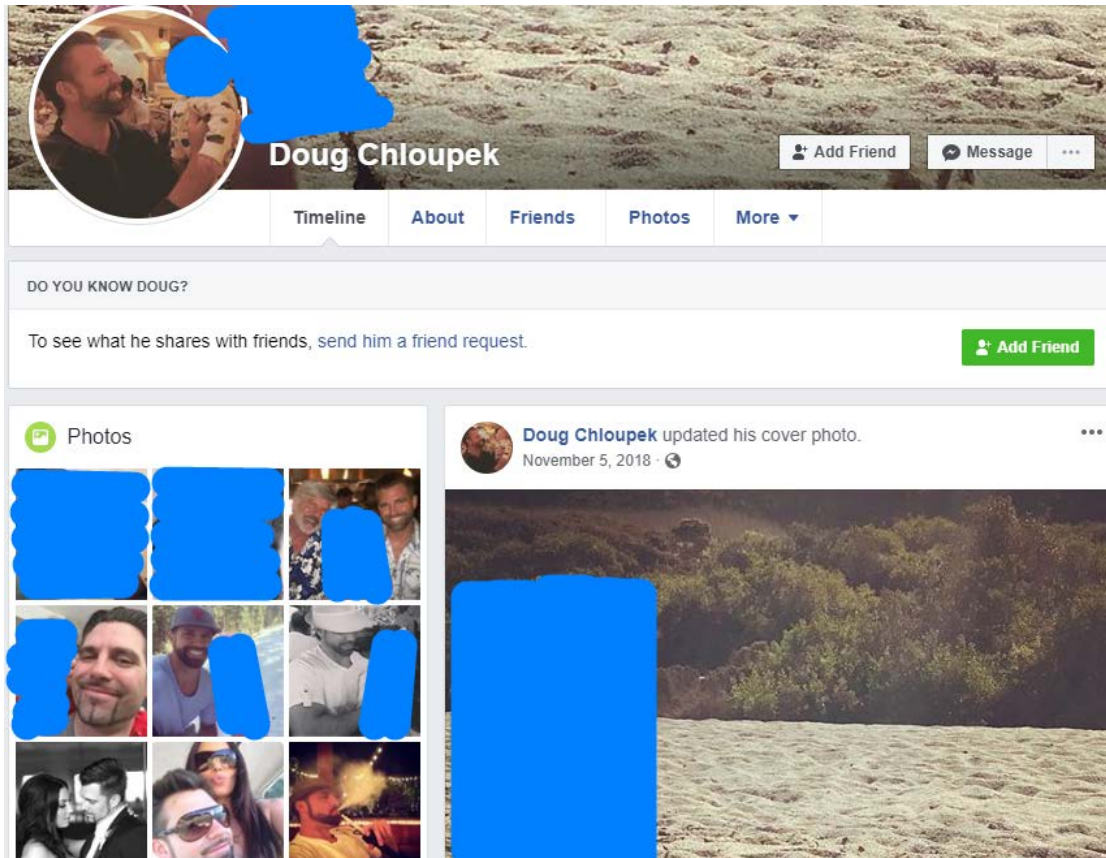
Hello Mayor, Council Members, City Manager, and City Attorney,

The purpose of this letter is to ask you to reconsider granting of Microbusiness licenses to both **Always on Time Consulting** and **Precision Apothecary (JUVA LIFE)**.

The city currently has two legislative business items on the May 07, 2019 Agenda regarding cannabis businesses LB 19-023 and LB 19-025 which although are separate items have overlapping similarities.

The approval of both JUVA LIFE facilities is particularly concerning given that under LB 19-025, staff is recommending rescinding approval of a commercial cannabis permit for Vista Development Enterprises indicating that Vista is associated with an individual who was recently arrested by Hayward Police Department for illegal cannabis cultivation. From the Summary Attachment 1 of the LB 19-025 Staff Report "Vista did not disclose this individual's involvement with Vista during the application review process. This was an omission of material information that affected the outcome of Vista's application and justifies the City Council rescinding the prior approval. While the staff's recommendation to rescind the permit of a bad faith actor in Hayward is welcome, this also applies to Mr. Chloupek and the 2 businesses he claims to be overseeing. Using the same standard of illegal cultivation in Hayward, please see corresponding evidence below. (Children's faces have been blurred to protect their privacy). These posts are from Mr. Chloupeks Facebook account.

Doug Chloupek Facebook Profile



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November 22, 2016: Post about Cannabis Nursery in Hayward

 **Doug Chloupek**  
November 22, 2016 · 🌐

Good morning Facebook friends I have a job posting, so please share this...

I am looking to hire someone to work at our cannabis nursery in Hayward. This is a 30-40hour per week job. Days typically start between 6:30-7am and this is a hands on job. You will be assisting to our nursery manager in the day to day operation of a commercial cultivation site. Job entails changing pots, cleaning rooms, potting plants, assisting in the harvest and a multitude of other cultivation related tasks. The right person should have a willingness to learn about cannabis cultivation, be a hard worker, not afraid to get dirty, punctual, reliable and honest.

You must be able to pass a federal background screening and be ok driving to Hayward daily. Entry pay is \$12 per hour.


If you or anyone you know may be interested please email me at [frosteddoug@gmail.com](mailto:frosteddoug@gmail.com)

Thank you,  
Doug

👍 9 5 Comments 2 Shares

👍 Like    💬 Comment    ➦ Share

August 29, 2017: Post about Hayward Medical Marijuana Cultivation Facility

 **Doug Chloupek**  
August 29, 2017 · 🌐

I need to hire 2 new FULL time employees to work at my Hayward medical marijuana cultivation facility.

- 1 full time trimmer (trimming dried cannabis flowers)
- 1 full time cannabis packaging and assembly work

If you are interested or know anyone who is interested please send me a message and feel free to share this posting.

Thank you  
Doug



👍❤️ 27 17 Comments 14 Shares

👍 Like    💬 Comment    ➦ Share

## ATTACHMENT IV

February 20, 2018: Post about Sale of Marijuana Grow Facility (Not as Owner but Broker)



**Doug Chloupek**

February 20, 2018 · 🌐



Marijuana Grow facility for sale in Hayward \$425,000 - fully operational in the green zone

ROOM 1: Back room with active grow.

- 34 Lights at 1,000watts
- 15 lights at 350 watts
- 18 wall fans
- 1 Quest D-Humidifier
- 18-slot, CO2 Burner
- 2 10 ton AC units
- 21 stands/Trays
- 1 control unit for temperature
- 2 max fax fans with filter
- 2 water barrels
- Miscellaneous hose
- 5 – 7 buckets

ROOM 2: first room, vacant to left, next to dry room

- 38 1,000 watt lights
- 26 350 watt lights
- 2 Quest D-humifiers- 215 model
- 3 10-ton AC units (30 Tons of AC total in this room)
- 13 wall fans
- 2 water barrels
- 3 charcoal filters - pro 150's
- 3 12 inch max fans
- 28 stands/trays

ROOM 3: MAIN AREA

- 1600 sf ROOM
- 4 camera alarm system
- 22 brand new trays
- tom tumbler
- 2 charcoal filters
- 7 boxed new fans
- 34 lights 350 watt
- 1 D-Humidifier
- 3 ac units 10 ton each- 30 tons total - 36B – 15 bulbs
- 11 1,000 watt bulbs
- 9 max filters TOTAL IN ALL SPACE
- 2 pumps 1/2 HP
- 6 - 50 gallon water barrels

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- VEG ROOM: Small Room to right of entrance
  - 22 - 600 - watt lights
  - 8 wall fans
  - 2 charcoal filters 12 inch -1 10 ton AC unit
  - 12 trays/stands
- UPSTAIRS:
  - 3 TRAYS
  - 6 Lights 315 watts
  - 2/4 T5's
  - 2 LEVEL, 2X4 SHELVING
  - OPEN UNFINISHED AREA
- DRY ROOM/DOCKING ROLL UP ROOM:
  - all extra material and fixtures
  - doors, security mechanisms shall be included in sale, including security gate/fencing
- GENERAL AREA:
  - Both bathrooms shall be delivered in working and operating conditions I.E. working order toilets, sink, etc
  - hallway and office space- shall be delivered in open and vacant condition, no damage
  - damaged doors are accepted as is to all rooms
  - Building POWER 400 AMP 408v

9 6 Comments 2 Shares

Like Comment Share

**Anthony Martinez** Cool bro. Check inbox  
Like · Reply · 1y

**Damian Mejia** woah.... did you guys upgrade?  
Like · Reply · 1y

**Doug Chloupek** No this isn't my grow. I am helping broker the sale of another grow site in Hayward 1  
Like · Reply · 1y

Write a reply...

**Aaron Joshua Adams** Heather Mata-Baldock 1  
Like · Reply · 1y

**Heather Mata-Baldock** Thank you for thinking of me Aaron Joshua Adams ! 😊 ...if I can drum up the seed money to get my foot in the door, this would be THE dream realized! ...time to think of how to make it happen!...  
Like · Reply · 1y · Edited

**Doug Chloupek** Hi All I wanted to let you know that this location has been sold. I will post again when the next one becomes available. 1  
Like · Reply · 1y

## ATTACHMENT IV

To verify these posts, you can scroll down to the respective dates listed above from the link below:

<https://www.facebook.com/doug.chloupek>

We ask that the City of Hayward be consistent in enforcing its policies and deny the JUVA LIFE applications until it can verify that Mr. Chloupeks operations were compliant with local and state law, otherwise they should be disqualified and removed from consideration. We also recommend grabbing applicable screenshots before applicant removes them when confronted about it. Removing of posts does not clear them from the Facebook servers and may be retrieved if warranted.

We urge staff to consider this extra due diligence provided to them and that they take appropriate actions to ensure the integrity of the Hayward cannabis licensing process.