



**CONCURRENT MEETING OF HAYWARD CITY COUNCIL AND GEOLOGIC HAZARD
ABATEMENT DISTRICT BOARD**
777 B Street, Hayward, CA 94541
Council Chambers
<https://hayward.zoom.us/j/82045361799?pwd=HkDaN6T6PpJdAt29jIHwgjCjmbcaLd.1>
Tuesday, June 24, 2025, 7:00 p.m.

The concurrent Hayward City Council and Geologic Hazard Abatement District (GHAD) Board meeting was called to order by Mayor/GHAD Chair Salinas at 7:00 p.m. in the Council Chambers.

Pledge of Allegiance: Council Member/GHAD Board Director Roche

ROLL CALL

Present: COUNCIL MEMBERS/GHAD DIRECTORS Bonilla Jr., Goldstein, Roche, Syrop
MAYOR/GHAD CHAIR Salinas
Absent: COUNCIL MEMBER/GHAD DIRECTOR Andrews, Zermeño

**HAYWARD GEOLOGIC HAZARD ABATEMENT DISTRICT (GHAD) BOARD OF DIRECTORS
MEETING**

The Hayward Geologic Hazard Abatement District Board of Directors held its meeting and adjourned it at approximately 7:15 p.m. Mayor Salinas reconvened into the meeting of the City Council.

CITY COUNCIL MEETING

CLOSED SESSION ANNOUNCEMENT

The City Council convened in closed session on June 24, 2025, at 5:30 p.m., with six members present and no public speakers. Council Member Zermeño was absent, and Council Member Andrews absent after 6:00 p.m. The City Council discussed six items: 1) conference with legal counsel pursuant to Government Code section 54956.9(d) regarding Karina Etcheverry v. City of Hayward, et al. Alameda County Superior Court Case No. RG20068444; 2) conference with legal counsel pursuant to Government Code section 54956.9(d)(1) regarding Maria Gomez De Herrera v. Timothy Basilio and City of Hayward, Alameda County Superior Court Case No. 23CV046695; 3) conference with legal counsel pursuant to Government Code section 54956.9(d)(2) regarding three cases; 4) public employment for Interim City Manager pursuant to Government Code Section 54957(b); 5) public employment pursuant to Government Code section 54957(b) regarding public employee dismissal/release; and 6) conference with legal counsel pursuant to Government Code Section 54956.9(d)(1) regarding Jose Angel Nava, et al. v. City of Hayward, et al., Superior Court of the State of California, County of Alameda, Case No. 23CV048998.

Acting City Attorney Vigilia reported that the City Council discussed all items and took no reportable action, except for Items 2 and 5. Regarding Item 2, the City Council voted unanimously, with Council Member Syrop moving, Council Member Goldstein seconding and Council Member Zermeño absent, to approve settlement in the amount of \$150,000. Concerning Item 5, Dr. Ana Alvarez has resigned from her position with the City of Hayward

effective June 24, 2025. The City Council voted unanimously, with Mayor Salinas moving, Council Member Roche seconding, and Council Members Zermeño and Andrews absent, to accept the resignation. Dr. Alvarez will receive five months of severance which amounts to \$171,148.43, less applicable withholdings and deductions. The parting of ways was amicable and without cause.

Council Member Andrews joined the City Council meeting at approximately 7:24 p.m.

PRESENTATION

Mayor Salinas read a proclamation declaring June 2025 as LGBTQIA+ Pride Month in the City of Hayward. The following individuals received proclamations on behalf of their respective organizations: Dr. Jacob Miranda with CSUEB LGBTQ+ Staff and Faculty Association; Robert Lopez, Lead Prevention Specialist with Project Eden's Lambda Youth Project; Jesus Torres-Canales, Program Manager with LGBTQIA+ Youth and Young Adult Drop-In Center; and Jayanti Addleman representing the City of Hayward.

PUBLIC COMMENTS

Irene Cruz, Hayward resident, shared she has incurred over \$5,000 in costs involving a tree on her property that was mistakenly classified as a City-owned; and requested that the City dismiss the notice of violation.

Carrie Oldes, Program Manager for Spectrum Community Services' Meals on Wheels, requested volunteer support for their Senior Meals Program, and encouraged those interested to contact them via their website - www.spectrumcs.org.

Christina Alves, Hayward resident, expressed concerns about ongoing vandalism involving windows broken by rocks thrown from nearby railroad tracks and fires set across the tracks; and requested the City consider installing fencing of the underpass area to prevent further vandalism and trespassing.

Novella Hicks, a neighbor of Ms. Alves, echoed similar concerns about property damage and safety due to repeated disturbances; and asked the City for support in addressing the situation.

Council Member Syrop made two announcements: 1) the South Hayward Market on June 26, 2025, at the newly renamed Stack Center (Matt Jimenez Community Center); and 2) the Hayward Night Market on June 28, 2025, at St. Rose Hospital with more information via Instagram.

CITY MANAGER'S COMMENTS

Acting City Manager Lawson made three announcements: 1) the San Francisco Opera will present *Bohème Out of the Box*, an abridged one-hour version of *La Bohème*, and children's program at Heritage Plaza on June 28 and 29, 2025, 2) City commissions applications are being accepted through August 1, 2025, for City residents interested in serving the community with more information through the City Clerk's Office; and 3) the EarthCapades program aimed at inspiring children to connect with the earth on June 18, 2025 at the Hayward Library.



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Mayor Salinas emphasized the significance of the upcoming San Francisco Opera performance at Heritage Plaza and invited Library Director Jayanti Addleman to provide further details. Director Addleman described the event as a unique opportunity to experience world-class opera performed by the actual San Francisco Opera cast.

HAYWARD YOUTH COMMISSION

1. Hayward Youth Commission: Adopt a Resolution Confirming the Appointment and Reappointment of Hayward Youth Commission Members (Report from City Clerk Lens)
APPT 25-001

Staff report submitted by City Clerk Lens, dated June 24, 2025, was filed.

City Clerk Lens provided a synopsis of the staff report.

Council Member Bonilla Jr., who served on the Hayward Youth Commission interview panel, thanked City Clerk Lens for organizing the recruitment and interview process; praised the growing inclusivity and engagement from youth across Hayward; and emphasized the importance of youth voices in shaping the City's future.

Council Member Syrop, who served on the Hayward Youth Commission interview panel, echoed Council Member Bonilla Jr.'s sentiments, describing the interview process as inspiring and emphasizing the responsibility that comes with the commission role; and encouraged the youth to remain engaged, serving as a bridge between City leadership and their communities.

Hayward Area Recreation and Park District Board Director Hatcher, who served on the Hayward Youth Commission interview panel, commended the commissioners for their bravery and influence, noting that their input reflects the concerns and voices of the broader community; and expressed gratitude for their willingness to step into leadership roles.

Mayor Salinas praised the commissioners, highlighting their extraordinary academic achievements; noted that many of the appointees are taking college-level courses while still in middle or high school; and described them as among the City's most dedicated and talented students.

Council Member Andrews congratulated the new commissioners; recognized specific youth commissioners for their participation at the Juneteenth celebration; and encouraged all members to get involved in community events.

It was moved by Mayor Salinas, seconded by Council Member Bonilla Jr, and carried unanimously with Council Member Zermeño absent, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche,
Syrop, Zermeño
MAYOR Salinas
NOES: None
ABSENT: None
ABSTAIN: None

Resolution 25-0121, "Resolution Confirming the Appointment and Reappointment of Members of the Hayward Youth Commission"

City Clerk Lens administered the oath of affirmation to new and continuing members of the Hayward Youth Commission.

The City Council took a recess, and Mayor Salinas reconvened the meeting at 8:08 p.m.

CONSENT

Consent Items 3, 5 and 7 received comments.

2. Approve the Minutes of the Special Joint Hayward City Council/Redevelopment Successor Agency/Housing Authority Board Meeting on June 17, 2025 **MIN 25-081**

It was moved by Council/RSAB/HAB Member Goldstein, seconded by Council/RSAB/HAB Member Syrop, with Council/RSAB/HAB Member Zermeño absent, and carried unanimously, to adopt the special joint City Council/Redevelopment Successor Agency/Housing Authority Board meeting minutes of June 17, 2025.

3. Adopt a Resolution Authorizing the City Manager to Execute an Updated Community Workforce Agreement with the Alameda County Building Trades Council and Finding that the Action is Exempt from Environmental Review (Item carried from June 12, 2025) **CONS 25-276**

Staff report submitted by Public Works Director Ameri, dated June 24, 2025, was filed.

EJ Cire, representing Sheet Metal Workers' Local Union 104 and Alameda County Building Trades, expressed support for the Community Workforce Agreement (CWA); thanked the City for its continued partnership; emphasized the CWA's role in creating career pathways for local residents; and noted the agreement ensures quality work through state-approved apprenticeship programs.

Jason Lindsey, President and Business Agent of Iron Workers Union Local 378, spoke in favor of the CWA; highlighted the union's significant investment in training and continuing education



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for its members to ensure high standards of safety and quality work; and thanked the City Council for its support.

It was moved by Council Member Goldstein, seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop
MAYOR Salinas
NOES: None
ABSENT: COUNCIL MEMBER Zermeño
ABSTAIN: None

Resolution 25-122, “A Resolution of the City Council of the City of Hayward Authorizing the City Manager to Execute an Updated Community Workforce Agreement with the Alameda County Building Trades Council; and Finding that the Action is Exempt from Environmental Review”

4. Adopt a Resolution Authorizing the City Manager to 1) Accept and Appropriate \$246,855, from Alameda County Health for School-Based Mental Health Services for Fiscal Year 2025 Through 2026, and 2) Negotiate and Execute an Agreement with the County for Such Services **CONSENT 25-277**

Staff report submitted by Police Chief Matthews, dated June 24, 2025, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop
MAYOR Salinas
NOES: None
ABSENT: COUNCIL MEMBER Zermeño
ABSTAIN: None

Resolution 25-123, “Resolution Authorizing the City Manager to Accept and Appropriate \$246,855 from Alameda County Health for School-based Mental Health Services for Fiscal Year 2025 through 2026 and to Negotiate and Execute an Agreement with the County for Such Services”

5. Adopt Resolutions Authorizing the City Manager to Negotiate and Execute Agreements with Non-Profit Service Providers for Fiscal Year 2025-2026 Emergency and Interim Shelter Operations **CONSENT 25-282**

Staff report submitted by Community Services Manager Cole-Bloom and Assistant City Manager Youngblood, dated June 24, 2025, was filed.

Hallie Hottle, Senior Pastor at the First Presbyterian Church of Hayward and a ministry leader at South Hayward Parish, explained that the organization is undergoing a leadership transition; and expressed the church's ongoing commitment to serving the Hayward community.

This item included an amendment to Resolution 25-125, authorizing the City Manager to negotiate and execute a professional services agreement with *the Presbytery of San Francisco to act as fiscal sponsor to First Presbyterian Church of Hayward* to operate the year-round shelter at South Hayward Parish for FY 2025-2026 for a not-to-exceed amount of \$339,190.

It was moved by Council Member Goldstein, seconded by Council Member Syrop, and carried unanimously, to adopt the resolutions with a revision to Resolution 25-125.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop
MAYOR Salinas
NOES: None
ABSENT: COUNCIL MEMBER Zermeño
ABSTAIN: None

Resolution 25-124, "Resolution Authorizing the City Manager to Negotiate and Execute an Agreement with Bay Area Community Services (BACS) for Fiscal Year 2025-2026 Hayward Navigation Center (HNC) Operations for an Amount Not-To-Exceed \$2,500,894"

Resolution 25-125, "Resolution Authorizing the City Manager to negotiate and execute a professional services agreement with *the Presbytery of San Francisco to act as fiscal sponsor to First Presbyterian Church of Hayward* to operate the year-round shelter at South Hayward Parish for FY 2025-2026 for a not-to-exceed amount of \$339,190"

6. Adopt Resolution Authorizing the City Manager to 1) Accept and Appropriate \$650,000, from the Alameda County Probation Department to Provide Positive Youth Development Community Programs for Fiscal Years 2026 and 2027, and 2) Negotiate and Execute a Two-Year Agreement for Such Services **CONSENT 25-278**



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Staff report submitted by Police Chief Matthews, dated June 24, 2025, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop
MAYOR Salinas
NOES: None
ABSENT: COUNCIL MEMBER Zermeño
ABSTAIN: None

Resolution 25-0126, "Resolution Authorizing the City Manager to Accept and Appropriate \$650,000 from the Alameda County Probation Department to Provide Positive Youth Development Community Programs for Fiscal Years 2026 and 2027 and to Negotiate and Execute a Two-Year Agreement for Such Services"

7. Adopt a Resolution: (1) Declaring a City Council Recess from July 1, 2025, through August 15, 2025; (2) Cancelling the Regular City Council Meetings Scheduled for July 1, 15, and 22, and August 5, 2025; and (3) Authorizing the Acting City Manager, or their Designee, to Take Action on Administrative Matters as Necessary During the Recess **CONSENT 25-287**

Staff report submitted by Acting City Manager Lawson, dated June 24, 2025, was filed.

Council Member Syrop requested that the resolution be amended to specify that, effective July 1, 2025, the authorization to take action during the City Council's recess would be granted to the interim city manager or their designee, not the acting city manager.

It was moved by Council Member Goldstein, seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop
MAYOR Salinas
NOES: None
ABSENT: COUNCIL MEMBER Zermeño
ABSTAIN: None

Resolution 25-0127, “Resolution of the City Council of the City of Hayward Declaring a City Council Recess from July 1, 2025 through August 15, 2025; Cancelling the Regular City Council Meetings Scheduled for July 1, 15, and 22, and August 5, 2025; and Authorizing the Interim City Manager, or their Designee, to Take Action on Administrative Matters as Necessary during the Recess”

8. Adopt a Resolution Authorizing the City Manager to Execute Agreements and Other Documents with the California Department of Transportation (Caltrans) to Accept and Appropriate State and Federal Funded Payments of \$2,754,684 for the Pedestrian Traffic Signal Modifications Project, Project No. 05175; the Industrial Parkway/Ruus Road Bicycle Network and Intersection Improvements Project, Project No. 05716; and the Pedestrian Crossing Upgrades on Minor Arterials Project, Project No. 05308 **CONSENT 25-288**

Staff report submitted by Public Works Director Ameri, dated June 24, 2025, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop
MAYOR Salinas
NOES: None
ABSENT: COUNCIL MEMBER Zermeño
ABSTAIN: None

Resolution 25-0128, “Resolution Authorizing the City Manager to Execute Agreements and other Documents with the California Department of Transportation (Caltrans) to Accept and Appropriate State and Federal Funded Payments of \$3,579,372 for the Pedestrian Traffic Signal Modifications Project, Project No. 05175; the Industrial Parkway/Ruus Road Bicycle Network and Intersection Improvements Project, Project No. 05716; and the Pedestrian Crossing Upgrades on Minor Arterials Project, Project No. 05308”

9. Adopt a Resolution Confirming the Report and Special Assessment List Associated with Delinquent Garbage Bills Incurred by Residential Property Owners with Cart Service **CONSENT 25-289**

Staff report submitted by Public Works Director Ameri, dated June 24, 2025, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.



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MAYOR Salinas
NOES: None
ABSENT: COUNCIL MEMBER Zermeño
ABSTAIN: None

Resolution 25-0129, "Resolution Confirming the Report and Special Assessment List Associated with Delinquent Garbage Bills Incurred by Residential Property Owners with Cart Service"

10. Adopt a Resolution Authorizing the City Manager to Accept a \$50,000 Payment from Fairview Fire Protection District and to Transfer \$100,000 in Mutual Aid Reimbursement Funds Annually to Facilitate the Completion of a Contract to Acquire a Management Fellow from ICMA for a Two-Year Term with the Hayward Fire Department **CONSENT 25-291**

Staff report submitted by Fire Chief Vollmer, dated June 24, 2025, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop
MAYOR Salinas
NOES: None
ABSENT: COUNCIL MEMBER Zermeño
ABSTAIN: None

Resolution 25-130, "Resolution Authorizing the City Manager to Accept a \$50,000 Payment from Fairview Fire Protection District and to Transfer \$100,000 in Mutual Aid Reimbursement Funds Annually to Facilitate the Completion of a Contract to Acquire a Management Fellow from ICMA for a Two-Year Term with the Hayward Fire Department"

11. Adopt a Resolution Authorizing the City Manager to Negotiate and Execute Five (5) Professional Services Agreements with Applied Materials and Engineering, Inc., Certerra RMA Group, ISI Inspection Services, Inc., Quality Assurance Engineering, Inc., and Signet Testing Laboratories, Inc., for On-Call Material Testing and Special Inspection Services, from September 1, 2025, to August 31, 2028, in an Amount of \$150,000 Annually per Firm, with an Aggregate Not-to-Exceed Amount of \$500,000 **CONSENT 25-303**

Staff report submitted by Public Works Director Ameri, dated June 24, 2025, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop
MAYOR Salinas

NOES: None

ABSENT: COUNCIL MEMBER Zermeño

ABSTAIN: None

Resolution 25-131, “Resolution Authorizing the City Manager to Negotiate and Execute Agreements with Applied Materials and Engineering, Inc., Certerra RMA Group, ISI Inspection Services, Inc., Quality Assurance Engineering, Inc., and Signet Testing Laboratories, Inc., for On-Call Material Testing and Special Inspection Services from September 1, 2025, to August 31, 2028, in an Amount Not-To-Exceed \$150,000 Annually Per Firm, with an Aggregate Not-To-Exceed Amount of \$500,000”

12. Adopt a Resolution Authorizing the City Manager to Execute Amendment no. 1 to the Agreement with Redwood Painting Co. Inc., Increasing the Agreement Amount by \$215,239, for the Final Project Cost of the Water Resource Recovery Facility (WRRF) North Vacuator Rehabilitation Project, Project No. 07818, and Appropriating Funds in the Amount of \$230,239 from Sewer System Replacement Fund (Fund 611) **CONSENT 25-307**

Staff report submitted by Public Works Director Ameri, dated June 24, 2025, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop
MAYOR Salinas

NOES: None

ABSENT: COUNCIL MEMBER Zermeño

ABSTAIN: None

Resolution 25-0132, “Resolution Authorizing the City Manager to Execute Amendment No. 1 to the Agreement with Redwood Painting Co., Inc., for the Water Resource Recovery Facility (WRRF) North Vacuator Rehabilitation Project in an Amount Not-To-Exceed \$215,239; and Appropriation of Funds in the Amount of \$230,239”



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13. Adopt an Ordinance Amending Reach Codes for the City of Hayward by Amending the City's Off-Street Parking Regulations (Chapter 10, Article 2); and Amending the Building Code of the City of Hayward (Chapter 9, Article 1) of the Hayward Municipal Code
CONSENT 25-323

Staff report submitted by City Clerk Lens, dated June 24, 2025, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop
MAYOR Salinas

NOES: None

ABSENT: COUNCIL MEMBER Zermeño

ABSTAIN: None

Ordinance 25-008, "An Ordinance Amending Reach Codes for the City of Hayward by Amending the City's Off-Street Parking Regulations (Chapter 10, Article 2); and Amending the Building Code of the City of Hayward (Chapter 9, Article 1) of the Hayward Municipal Code"

14. Adopt a Resolution Approving Addendum No. 1 and Awarding a Construction Contract to Terocons, Inc., for the FY23 and FY24 New Sidewalks Project – Clawiter Road and Industrial Blvd, Project Nos. 05305 and 05331 in the Amount of \$1,185,290 in Addition to Approving \$118, 529 in Administrative Change Orders (Construction Contingencies)
CONSENT 25-326

Staff report submitted by Public Works Director Ameri, dated June 24, 2025, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop
MAYOR Salinas

NOES: None

ABSENT: COUNCIL MEMBER Zermeño

ABSTAIN: None

Resolution 25-133, “Resolution Approving Addendum No. 1 and Awarding Construction Contract to Terocons, Inc., for the FY23 and FY24 New Sidewalks New Sidewalks Project-Clawiter Road and Industrial Boulevard, Project Nos. 05331 and 05305 in the Amount of \$1,185,290 in Addition to Approving \$188,529 in Administrative Change Orders (Construction Contingencies)”

15. Adopt Resolutions Authorizing the City Manager to Execute Contract Amendments with AEI Consultants by Increasing the Not-to-Exceed Amount to \$600,000 and DLR Group Inc., by Increasing the Not-to-Exceed Amount to \$6,317,369, to Support the Construction of the Stack Center Phase II Project **CONSENT 25-327**

Staff report submitted by City Manager Assistant Thomas, dated June 24, 2025, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop
MAYOR Salinas
NOES: None
ABSENT: COUNCIL MEMBER Zermeño
ABSTAIN: None

Resolution 25-134, “Resolution Authorizing the City Manager to Execute a Contract Amendment with AEI Consultants, to Increase the Not-To-Exceed Amount by \$200,000, for a Total Not-To-Exceed Amount of \$600,000 to Provide Environmental Services for the Stack Center Phase II Project”

Resolution 25-135, “Resolution Authorizing the City Manager to Execute a Contract Amendment with DLR Group Inc., to Increase the Not-To-Exceed Amount by \$1,721,615, for a Total Not-To-Exceed Amount of \$6,317,369, to Support the Construction of the Stack Center Phase II Project”

16. Adopt a Resolution Authorizing the City Manager to Execute an Operations and Lease Agreement for Stack Center Phase I between the City of Hayward and a Joint Partnership Comprising Eden Youth and La Familia **CONSENT 25-328**

Staff report submitted by City Manager Assistant Thomas, dated June 24, 2025, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.



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MAYOR Salinas
NOES: None
ABSENT: COUNCIL MEMBER Zermeño
ABSTAIN: None

Resolution 25-136, "Resolution Authorizing the City Manager to Negotiate and Execute an Operations and Lease Agreement for Stack Center Phase I Between the City of Hayward a Joint Partnership Comprising Eden Youth and La Familia"

17. Adopt a Resolution Authorizing the City Manager to Approve an Increase to the Existing Contract with Prenuvo Radiology for Cancer and Health Screening Services for the Hayward Fire Department in a Not-To-Exceed Amount of \$105,047 **CONSENT 25-336**

Staff report submitted by Fire Chief Vollmer, dated June 24, 2025, was filed.

It was moved by Council Member Goldstein, seconded by Council Member Syrop, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop
MAYOR Salinas
NOES: None
ABSENT: COUNCIL MEMBER Zermeño
ABSTAIN: None

Resolution 25-137, "Resolution Authorizing the City Manager to Approve an Increase to the Existing Contract with Prenuvo Radiology for Cancer and Health Screening Services for the Hayward Fire Department in A Not-To-Exceed Amount of \$105,047.00"

PUBLIC HEARING

18. LLAD 96-1 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Reconfirm Maximum Base Assessment Amounts, Confirm the Assessment Diagrams and Fiscal Assessments, Order the Levy and Collection of Fiscal Assessments; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Special Revenue Funds for Consolidated Landscaping and Lighting Assessment District (LLAD) No. 96-1, Zones 1 through 18, for Fiscal Year 2026 **PH 25-032**

Staff report submitted by Maintenance Services Director Rullman, dated June 24, 2025, was filed.

Mayor Salinas announced the item indicating he was forgoing staff's oral presentation and asked if any members had questions on the item.

In response to Council Member Andrews' inquiry on whether any public comments had been received regarding the item, Management Analyst Grewal confirmed that while no direct public comments were received following the notice of the item, community input was gathered during the annual meeting held on the last Wednesday of May, with no concerns raised afterward.

There being no public speakers, Mayor Salinas opened and closed the public hearing at 8:22 p.m.

It was moved by Council Member Andrews, seconded by Council Member Goldstein, and carried unanimously, to adopt the resolutions.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop
MAYOR Salinas

NOES: None

ABSENT: COUNCIL MEMBER Zermeño

ABSTAIN: None

Resolution 25-138, "Resolution Approving the Final Engineer's Report, Reconfirming Maximum Base Assessments, Confirming the Assessment Diagrams and Fiscal Assessments, and Ordering Levy and Collection of Fiscal Assessments for Fiscal Year 2026 for the Landscaping and Lighting Assessment District No. 96-1, Zones 1-18"

Resolution 25-139, "Resolution Approving Funding Recommendations and Appropriating Special Revenue Funds for Consolidated Landscaping and Lighting Assessment District No. 96-1, Zones 1 through 18 for Fiscal Year 2026"

19. MD-1 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 1 - Storm Drainage Pumping Station and Storm Drain Conduit - Pacheco Way, Stratford Road and Ruus Lane, for Fiscal Year 2026 **PH 25-034**

Staff report submitted by Maintenance Services Director Rullman, dated June 24, 2025, was filed.



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Mayor Salinas announced the item indicating he was forgoing staff's oral presentation and asked if any members had questions on the item.

There being no public speakers, Mayor Salinas opened and closed the public hearing at 8:23 p.m.

It was moved by Council Member Goldstein, seconded by Council Member Andrews, and carried unanimously, to adopt the resolutions.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop
MAYOR Salinas

NOES: None

ABSENT: COUNCIL MEMBER Zermeño

ABSTAIN: None

Resolution 25-140, "Resolution Approving the Engineer's Report, Reconfirming Maximum Base Assessment Rate, Confirming the Assessment Diagram and Fiscal Assessment, and Ordering Levy and Collection of Fiscal Assessments for Fiscal Year 2026 for Maintenance District No. 1: Storm Drainage Pumping Station and Storm Drain -Pacheco Way, Stratford Road, and Ruus Lane"

Resolution 25-141, "Resolution Approving Funding Recommendations and Appropriating the Special Revenue Funds for Maintenance District No.1 for Fiscal Year 2026"

20. MD-2 Assessment Hearing: Adopt a Resolution to Approve the Final Engineer's Report, Confirm the Maximum Base Assessment Rate, Confirm the Fiscal Assessment Rate, Confirm the Assessment Diagram, Order the Levy and Collection of Fiscal Assessment; and Adopt a Resolution to Approve Funding Recommendations and Appropriate Revenue and Expenditure Budgets for Maintenance District No. 2 – Eden Shores Storm Water Buffer and Facilities, for Fiscal Year 2026 **PH 25-035**

Staff report submitted by Maintenance Services Director Rullman, dated June 24, 2025, was filed.

Mayor Salinas announced the item indicating he was forgoing staff's oral presentation and asked if any members had questions on the item.

There being no public speakers, Mayor Salinas opened and closed the public hearing at 8:24 p.m.

Council Member Roche highlighted the significant effort that went into preparing the report; and encouraged residents, particularly those in the impacted communities, to review the report to better understand the positive developments.

Council Member Syrop echoed Council Member Roche’s sentiments, commending Maintenance Services Director Rullman and his team, for preparing concise and well-written staff reports.

Mayor Salinas also commended the work done by City staff.

It was moved by Council Member Goldstein, seconded by Council Member Andrews, and carried unanimously, to adopt the resolutions.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop
MAYOR Salinas
NOES: None
ABSENT: COUNCIL MEMBER Zermeño
ABSTAIN: None

Resolution 25-142, “Resolution Approving the Final Engineer’s Report, Confirming Maximum Base Assessment Amount, Confirming the Fiscal Assessment Rate, Confirming the Assessment Diagram, and Ordering the Levy and Collection of the Fiscal Assessment for Fiscal Year 2026 for Maintenance District No. 2: Eden Shores Water Buffer Zone and Pre-Treatment Pond”

Resolution 25-143, “Resolution Approving Funding Recommendations and Appropriating the Special Revenue Funds for Maintenance District No. 2 for Fiscal Year 2026”

LEGISLATIVE BUSINESS

21. Adopt a Resolution Approving the Hayward Police Department’s Annual Military Equipment Use Report for April 2024 through March 2025 and Renewing Ordinance 22-06 Adopting Military Equipment Use Policy No. 706 in Compliance with Assembly Bill No. 481 **LB 25-020**

Staff report submitted by Acting City Manager Lawson and Police Chief Matthews, dated June 24, 2025, was filed.

Police Chief Matthews provided a synopsis of the staff report.

Members of the City Council thanked Police Chief Matthews for the presentation.

In response to Council Member Roche’s inquiry about the training for the new energetic breaching equipment, Police Chief Matthews clarified that the training is included in the \$8,300 cost estimate, which covers both the tool and the necessary training.



**CONCURRENT MEETING OF HAYWARD CITY COUNCIL AND GEOLOGIC HAZARD
ABATEMENT DISTRICT BOARD**
777 B Street, Hayward, CA 94541
Council Chambers
<https://hayward.zoom.us/j/82045361799?pwd=HkDaN6T6PpJdAt29jIHwgjCjmbcaLd.1>
Tuesday, June 24, 2025, 7:00 p.m.

In response to Council Member Syrop's inquiry about the most recent public input session, Police Chief Matthews responded that it took place during a Council Public Safety Committee meeting in May but had limited attendance and public feedback despite being promoted online.

Council Member Syrop raised concern over the high number of carbine rifles (113) given their cost and Police Chief Matthews explained that the number accounts for operational needs, training, annual maintenance, and replacements.

In response to Council Member Bonilla Jr.'s inquiry about the function of the energetic breaching tool, Police Chief Matthews explained that it uses a minimal amount of explosive material, typically plastic, cardboard, and detonation cord, tailored to breach various types of doors, enabling safe, remote entry without officers being physically present at the breach point.

Council Member Bonilla Jr. received confirmation that the federal government has no authority to direct Hayward PD's use of the energetic breaching tool. Police Chief Matthews emphasized the importance of local control and preparation for worst-case scenarios.

In response to Council Member Andrews' inquiry about the drone program and how Access Hayward is used to handle questions or complaints related to drone activity, Police Chief Matthews replied that no complaints have been received regarding the drone program, noted that all drone usage is publicly documented on the website, and added that many drones are privately owned and commercially available, encouraging the public to ask the department directly if they have concerns.

Mayor Salinas opened the public hearing at 8:44 p.m.

Theresa Rezendez, with Hayward Concerned Citizens, expressed support for the continued use of police equipment, including drones and the armored personnel carrier, noting their 100 uses over the past year as a positive indicator; and noted she specifically supported the acquisition of the energetic breaching equipment, citing the Uvalde, Texas school shooting as an example of why rapid and safe breaching capabilities are critical.

Suzanne, with Hayward Concerned Citizens, also voiced support for all the tools being proposed for use by the Hayward Police Department; highlighted the 40-hour training requirement for the energetic breaching tool; and reinforced the need for effective tools and resources.

Mayor Salinas closed the public hearing at 8:47 p.m.

It was moved by Council Member Goldstein, seconded by Council Member Roche, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche
MAYOR Salinas
NOES: None
ABSENT: COUNCIL MEMBER Zermeño
ABSTAIN: COUNCIL MEMBER Syrop

Resolution 25-144, "Resolution Approving the Hayward Police Department's Annual Military Equipment Use Report for April 2024 through March 2025 and Renewing Ordinance 22-06 Adopting Military Equipment Use Policy No. 706 In Compliance with Assembly Bill No. 481"

22. Council-Appointed Officer's Employment Agreement: Adopt a Resolution Approving an Employment Agreement between the City of Hayward and Jayanti Addleman to Serve as the Interim City Manager and Authorize the Mayor to Execute the Agreement **LB 25-022**

Staff report submitted by Acting City Manager Lawson, dated June 24, 2025, was filed.

Acting City Attorney Vigilia provided a synopsis of the staff report.

Council Member Syrop inquired whether Director Addleman should be asked to recuse herself from the room during deliberations regarding her compensation. Acting City Attorney Vigilia responded that it would be appropriate for Director Addleman to remain in the audience during the discussion.

There being no public comment, Mayor Salinas opened and closed the public hearing at 8:50 p.m.

Members of the City Council expressed their gratitude to Acting City Manager Lawson and Acting City Attorney Vigilia for their steady leadership and effective management during a critical transition period; commended both for maintaining stability and guiding the City forward with professionalism and collaboration; and welcomed incoming Interim City Manager Addleman, highlighting her strong reputation, past leadership in the Library Department, and the confidence they have in her ability to lead during the interim phase.

It was moved by Mayor Salinas, seconded by Council Member Roche, and carried unanimously, to adopt the resolution.

AYES: COUNCIL MEMBERS Andrews, Bonilla Jr., Goldstein, Roche, Syrop
MAYOR Salinas
NOES: None
ABSENT: COUNCIL MEMBER Zermeño
ABSTAIN: None



**CONCURRENT MEETING OF HAYWARD CITY COUNCIL AND GEOLOGIC HAZARD
ABATEMENT DISTRICT BOARD**
777 B Street, Hayward, CA 94541
Council Chambers
<https://hayward.zoom.us/j/82045361799?pwd=HkDaN6T6PpJdAt29jIHwgjCjmbcaLd.1>
Tuesday, June 24, 2025, 7:00 p.m.

Resolution 25-145, "Resolution Approving the Employment Agreement Between the City of Hayward and Interim City Manager and Authorizing the Mayor to Execute the Agreement"

COUNCIL REPORTS AND ANNOUNCEMENTS

Council Member Andrews made two announcements: 1) the Clean and Green Commission's cleanup event in the Eden Greenway on June 28, 2025; and 2) thanked all the attendees and key contributors who assisted with the successful Juneteenth Freedom celebration on June 21, 2025.

Mayor Salinas shared key takeaways from the U.S. Conference of Mayors in Tampa, where discussions focused on potential federal cuts to social services, increasing reliance on local governments, and widespread mayoral support for immigrant communities and the autonomy of local police departments; congratulated the City on a successful Juneteenth event, which he was unable to attend; and announced that the City Council's recess would run from July 1, 2025 to August 15, 2025.

COUNCIL REFERRALS

There were none.

ADJOURNMENT

Mayor Salinas adjourned the City Council meeting at 9:18 p.m.

APPROVED

Mark Salinas
Mayor, City of Hayward

ATTEST:

Miriam Lens
City Clerk, City of Hayward