

HAYWARD CITY COUNCIL

RESOLUTION NO. 19-

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO ESTABLISH A HAYWARD POLICE DEPARTMENT HIRING INCENTIVE REFERRAL PROGRAM (HIRP) IN THE AMOUNT OF \$2,000 TO QUALIFIED REFERRING EMPLOYEES

WHEREAS, recruitment of well-qualified police officers in today's workforce has become very competitive; and,

WHEREAS, the City of Hayward has experienced that the pool of well-qualified candidates has deteriorated compared to past generations of recruits; and,

WHEREAS, hiring incentive programs will help the City of Hayward to be competitive in recruiting well-qualified Police Department staff; and,

WHEREAS, the Police Department anticipates hiring 30 employees over the next two years; and,

Whereas, this program will be funded with currently appropriated Police Department budgeted salary and benefit savings that result from vacant positions.

NOW, THEREFORE, BE IT RESOLVED that the City Council authorizes the City Manager to establish a Police Department Hiring Incentive Referral Program (HIRP) in the amount of \$2,000 to qualified referring employees.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2019

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward