



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

Agenda Personnel Commission

Thursday, September 11, 2025

5:30 PM

**Conference Room 2A and
Virtual Platform (Zoom)**

NOTICE: The Personnel Commission will hold a hybrid meeting in Conference Room 2A and virtually via Zoom.

How to submit written Public Comment:

Send an email to Human.Resources@hayward-ca.gov by 12:00pm, the day of the meeting. Emails will be compiled into one file and distributed to the Personnel Commission and City staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda:

<https://hayward.legistar.com/Calendar.aspx>

To provide live Public Comment during the meeting, participate in Conference Room 2A or click the link below to join the webinar:

<https://hayward.zoom.us/j/82287673426?pwd=LgLLV9G1KZ9LDyXw2xQj8ACE592d07.1>

Webinar ID: 822 8767 3426

Password: Wyu4?gcy

Or join by phone:

US: +1 669 900 6833 or +1 646 931 3860

Webinar ID: 822 8767 3426

Password: 97795501

CALL TO ORDER**PLEDGE OF ALLEGIANCE****AB 2449 TELECONFERENCE NOTIFICATIONS AND CONSIDERATION****ROLL CALL****PUBLIC COMMENTS:**

The Public Comment section provides an opportunity to address the Personnel Commission on items not listed on the agenda. The Commission welcomes your comments and requests that speakers present their remarks in a respectful manner, within established time limits, and focus on issues which directly affect the Commission or are within the jurisdiction of the Commission as the Commission is prohibited by State law from discussing items not listed on the agenda, your item will be taken under consideration and may be referred to staff.

REPORTS

1. [RPT 25-071](#) Review the Proposed 2025-2026 Fiscal Year Agenda Planning Calendar

Attachments: [Attachment I Staff Report](#)

CONSENT

2. [MIN 25-095](#) Review and Approve the Minutes of the Special Meeting on August 28, 2025

Attachments: [Attachment I Minutes](#)

ACTION ITEMS

3. [PH 25-041](#) Recommend to City Council Adoption of the Revised Salary Plan for Fiscal Year 2026

Attachments: [Attachment I Staff Report](#)
[Attachment II Revised Salary Plan for FY 2026](#)

RECRUITMENT DIVERSITY REPORT (ORAL REPORT)**COMMITTEE MEMBER/STAFF ANNOUNCEMENTS AND REFERRALS**

City Council Liaison (Informational)

Acting Director of Human Resources (Informational)

ADJOURNMENT**NEXT REGULAR MEETING – December 11, 2025**

Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans Disabilities Act of 1990. Interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Manager at (510) 583-4300 or TDD (510) 247-3340.