



DATE: November 16, 2021

TO: Mayor and City Council

FROM: City Manager

SUBJECT: Adopt a Resolution Declaring the Week of November 14-21, 2021 as United Against Hate Week

RECOMMENDATION

That the Council adopts a resolution (Attachment II) declaring the week of November 14-21, 2021, as United Against Hate Week.

BACKGROUND AND DISCUSSION

Established in 2017 in response to white supremacist rallies and violence in the East Bay, the United Against Hate Week campaign was created by civic leaders to make a statement that ideologies of hatred and intolerance are not welcome in their communities. United Against Hate Week encourages “people in every Bay Area community to take local civic action to stop the hate and implicit biases that are a dangerous threat to the safety and civility of our neighborhoods, towns, and cities.” Organizers believe that when cities and their residents work together against hate, we can restore respect and civil discourse, embraces the strength of diversity, and build inclusive and equitable communities for all.

National public policy and discourse have cultivated a toxic environment that encourages the propagation of racist, xenophobic, anti-Semitic, sexist, homophobic, transphobic, and Islamophobic rhetoric and views, and has emboldened hate groups and individuals. The City of Hayward is home to one of the most diverse communities in the United States, and it is the City’s neighbors and community members who are subject to the dehumanizing, harmful, and violent attacks by those espousing hateful ideologies. In 2017, the Council accepted the Commitment for an Inclusive, Equitable, and Compassionate Community, affirming that Hayward strives to be a community of inclusive growth and opportunity, where the life chances and outcomes of families and individuals are not determined by age, race, ethnicity, gender, or other personal characteristics. That commitment stated that the City of Hayward, among the most diverse cities in the nation, remains the Heart of the Bay and remains a community in which there is No Room for Racism.

In adopting this resolution, the City of Hayward would join communities across the Bay Area, State of California, and the nation in denouncing hate and intolerance and uplifting respect, compassion, inclusion, and equity, and reaffirming the City's commitment to these shared values.

Prepared by: Laurel James, Management Analyst

Recommended by: Kelly McAdoo, City Manager

Approved by:

A handwritten signature in black ink, appearing to read 'K. McAdoo', written in a cursive style.

Kelly McAdoo, City Manager