



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

Agenda City Council

Tuesday, April 21, 2026

6:30 PM

Council Chambers

CITY COUNCIL MEETING 777 B Street, Hayward, CA 94541 City Hall, Council Chambers

NOTICE: The City Council will hold a hybrid meeting in the Council Chambers, The Gwen Hotel, and virtually via Zoom

PUBLIC PARTICIPATION

How to observe the Meeting:

1. Comcast TV Channel 15
2. Live stream <https://hayward.legistar.com/Calendar.aspx>
3. YouTube Live stream: <https://www.youtube.com/user/cityofhayward>

How to submit written Public Comment:

1. Use eComment on the City's Meeting & Agenda Center webpage at: <https://hayward.legistar.com/Calendar.aspx>. eComments are directly sent to the iLegislate application used by City Council and City staff. Comments received before 3:00 p.m. the day of the meeting will be exported into a report, distributed to the City Council and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda.

2. Send an email to List-Mayor-Council@hayward-ca.gov by 3:00 p.m. the day of the meeting. Please identify the Agenda Item Number in the subject line of your email. Emails will be compiled into one file, distributed to the City Council and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda. Documents received after 3:00 p.m. through the adjournment of the meeting will be included as part of the meeting record and published the following day.

How to provide live Public Comment during the City Council Meeting:

Participate in the Council Chambers or click link below to join the meeting:
<https://hayward.zoom.us/j/86581656738?pwd=7RUvt838b4hlpu11Z7Hknw4vhV53Tq.1>

Meeting ID: 865 8165 6738

Password: Cc4/21@630

or

Dial: +1 669 900 6833 or +1 646 931 3860

Meeting ID: 865 8165 6738

Password: 0360280334

CITY COUNCIL MEETING
777 B Street, Hayward, CA 94541
City Hall, Council Chambers

Pursuant to Government Code section 54953(b), the meeting will include a teleconference location at The Gwen Hotel, 521 North Rush Street, Chicago, Illinois, 60611. Council Member Bonilla Jr. will participate via teleconference. The agenda will be posted at the teleconference location, and the public will have an opportunity to address the City Council.

CALL TO ORDER: Mayor Salinas

Pledge of Allegiance: Council Member Syrop

SB 707 TELECONFERENCE NOTIFICATIONS AND CONSIDERATION

ROLL CALL

CLOSED SESSION ANNOUNCEMENT

PRESENTATIONS

Hayward Poet Laureate Recognition

April 19-25, 2026 - National Library Week

April 21, 2026 - National Library Workers Day

April 19-25, 2026 - National Crime Victims' Rights Week

43rd Annual Earth Day Poster & Writing Contest Awards Presentation

PUBLIC COMMENTS

The Public Comments section provides an opportunity to address the City Council on items not listed on the agenda or Informational Staff Presentation items. The Council welcomes comments and requests that speakers present their remarks in a respectful manner, within established time limits, and focus on issues which directly affect the City or are within the jurisdiction of the City. As the Council is prohibited by State law from discussing items not listed on the agenda, items will be taken under consideration and may be referred to staff. The City Council welcomes comments, including criticism, about the policies, procedures, programs, or services of the City, or of the acts or omissions of the City Council. Speakers shall not use threatening, profane, or abusive language which disrupts, disturbs, or otherwise impedes the orderly conduct of a City Council. The City is committed to maintaining a workplace free of unlawful harassment and is mindful that City staff regularly attend Council meetings. Discriminatory statements or conduct that is hostile, intimidating, oppressive, or abusive – are per se disruptive to a meeting and will not be tolerated. ration and may be referred to staff.

CITY MANAGER'S COMMENTS

An oral report from the City Manager on upcoming activities, events, or other items of general interest to Council and the Public.

ACTION ITEMS

The Council will permit comment as each item is called for the Consent Calendar, Public Hearings, and Legislative Business. In the case of the Consent Calendar, a specific item will need to be pulled by a Council Member in order for the Council to discuss the item or to permit public comment on the item. Please notify the City Clerk any time before the Consent Calendar is voted on by Council if you wish to speak on a Consent Item.

CONSENT CALENDAR

1. [MIN 26-045](#) Approve the City Council Minutes of the City Council Meeting on April 7, 2026

 Attachments: [Attachment I Draft Minutes of 4/7/2026](#)

2. [CONS 26-108](#) Affirm the Appointment of a New Hayward Poet Laureate for the Period of April 2026 - March 2028

 Attachments: [Attachment I Staff Report](#)
 [Attachment II Resolution](#)

3. [CONS 26-120](#) Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 1 to the Professional Services Agreement with Pavement Engineering, Inc., Increasing the Maximum Compensation by \$572,225, for a Total Maximum Compensation Amount Not-to-Exceed \$911,245 to Provide Engineering Services for the Fiscal Year 2026-27 Pavement Improvement Project, Project No. 05360

 Attachments: [Attachment I Staff Report](#)
 [Attachment II Resolution](#)

4. [CONS 26-129](#) Adopt a Resolution Approving Addendum No. 1 and No. 2 and Awarding a Contract to SubTerra Construction, Inc. for the A Street Sewer Line Replacement Project, Project No. 07831, in a Not-to-Exceed Amount of \$4,150,449

 Attachments: [Attachment I Staff Report](#)
 [Attachment II Resolution](#)

5. [CONS 26-134](#) Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 1 to the Professional Services Agreement with Advanced Mobility Group, Inc., to 1) Extend the Term of Agreement by One Year, 2) Update the Agreement to Allow Two Additional One-Year Extensions, and 3) Increase the Contract Amount by \$250,000 Annually for a Total Not-to-Exceed Amount of \$1,000,000 for the One-Year Extension and \$1,500,000 for the Two Additional Extensions

Attachments: [Attachment I Staff Report](#)
[Attachment II Resolution](#)

6. [CONS 26-135](#) Adopt a Resolution Authorizing the City Manager to Execute the Alameda County Transportation Commission Master Programs Funding Agreement for Measure B, Measure BB, and Vehicle Registration Fee Direct Local Distribution Funds

Attachments: [Attachment I Staff Report](#)
[Attachment II Resolution](#)
[Attachment III Measure BB VRF Agreement](#)
[Attachment IV Measure B Master Programs Agreement](#)
[Attachment V ACTC Implementation Guidelines](#)

7. [CONS 26-140](#) Adopt a Resolution Awarding a Contract to Bay Cities Paving & Grading, Inc., for the FY 26 Pavement Improvement Project, Project No. 05347, in the Amount of \$10,063,947.60 and Authorizing an Administrative Change Order Budget of \$1,436,052.40

Attachments: [Attachment I Staff Report](#)
[Attachment II Resolution](#)
[Attachment III List of Streets](#)
[Attachment IV Map](#)
[Attachment V BPMP Deviation List](#)

8. [CONS 26-143](#) Adopt a Resolution Authorizing the City Manager to Negotiate and Execute a Five-Year Landscape Management Contract for the 92 Reliever Route with Los Loza, Inc. with a Maximum Compensation Not-to-Exceed \$387,000

Attachments: [Attachment I Staff Report](#)
[Attachment II Resolution](#)

9. [CONS 26-144](#) Adopt a Resolution Authorizing the City Manager to Negotiate and Execute Landscape Management Contract for CalTrans Surplus Property Weed Abatement with Joe's Landscaping and Concrete, Inc., with a Maximum Compensation Not-to-Exceed \$700,000 through FY 2030

Attachments: [Attachment I Staff Report](#)
[Attachment II Resolution](#)

10. [CONS 26-145](#) Adopt a Resolution Authorizing the City Manager to Negotiate and Execute a Landscape Maintenance Contract for Cannery Place Landscape and Lighting Assessment District 13 with Los Loza, Inc. with Maximum Compensation Not-to-Exceed \$470,000 Over Five Years

Attachments: [Attachment I Staff Report](#)
[Attachment II Resolution](#)

11. [CONS 26-148](#) Adopt a Resolution Approving the Project List for FY 27 Road Repair and Accountability Act (RRAA) Funding for the FY 27 Pavement Improvement Project, Project No. 05360

Attachments: [Attachment I Staff Report](#)
[Attachment II Resolution](#)
[Attachment III Map of Project Limits](#)

12. [CONS 26-162](#) Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and the Hayward Association of Management Employees Deferring the Cost of Living Adjustment Increase Due the Pay Period Containing July 1, 2026, and Authorizing the City Manager to Execute the Agreement

Attachments: [Attachment I Staff Report](#)
[Attachment II Resolution](#)
[Attachment III Tentative Agreement](#)
[Attachment IV Side Letter of Agreement](#)

13. [CONS 26-163](#) Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and the Hayward Police Management Unit Modifying Cost of Living Adjustment Increases and Authorizing the City Manager to Execute the Agreement

Attachments: [Attachment I Staff Report](#)
 [Attachment II Resolution](#)
 [Attachment III Tentative Agreement](#)
 [Attachment IV Side Letter of Agreement](#)

14. [CONS 26-164](#) Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and the International Federation of Professional and Technical Engineers, Local 21 Deferring the Cost of Living Adjustment Increase Due the Pay Period Including July 1, 2026, and Authorizing the City Manager to Execute the Agreement

Attachments: [Attachment I Staff Report](#)
 [Attachment II Resolution](#)
 [Attachment III Tentative Agreement](#)
 [Attachment IV Side Letter of Agreement](#)

15. [CONS 26-165](#) Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and Service Employees International Union, Local 1021 Clerical Unit Deferring the Cost of Living Adjustment Increase Due the Pay Period Including July 1, 2026, and Authorizing the City Manager to Execute the Agreement

Attachments: [Attachment I Staff Report](#)
 [Attachment II Resolution](#)
 [Attachment III Tentative Agreement](#)
 [Attachment IV Side Letter of Agreement](#)

16. [CONS 26-166](#) Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and the Hayward Police Officers' Association Modifying Cost of Living Adjustment Increases and Extending Previous Shift Change Agreements; and Authorizing the City Manager to Execute the Agreement

Attachments: [Attachment I Staff Report](#)
 [Attachment II Resolution](#)
 [Attachment III Tentative Agreement](#)
 [Attachment IV Side Letter of Agreement](#)

17. [CONS 26-168](#) Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and Both Units Represented by the International Association of Firefighters, Local 1909: the Hayward Firefighters Association and the Hayward Fire Officers Association, for Deferring Cost of Living Adjustment Increases and Extending Previous Cost Saving Agreements; and Authorizing the City Manager to Execute the Agreement

Attachments: [Attachment I Staff Report](#)
 [Attachment II Resolution](#)
 [Attachment III Side Letter of Agreement](#)

PUBLIC HEARING

18. [PH 26-018](#) Stratford Village Proposition 218 Hearing: Proposition 218 Public Hearing to Receive and Tabulate Property Owner Ballots Regarding the Establishment and Levying of a New Assessment for the Stratford Village Flood Control Facilities Improvement Assessment District (MD1); Adopt a Resolution Establishing the New Stratford Village Flood Control Facilities Improvement Assessment (MD1-2026); Approve the Final Engineer's Report; and Order Levy and Collection of Assessments for Fiscal Year 2027

Attachments: [Attachment I Staff Report](#)
 [Attachment II Resolution](#)
 [Attachment III MD1-2026 Final Engineer's Report](#)

19. [PH 26-017](#) Business Friendly Hayward: Proposed Text Amendments to Hayward Municipal Code Chapter 10 Articles 1, 2, 24, and 28 and Chapter 6 Article 2; Proposed Zoning Map Revisions; and Proposed Master Fee Schedule Updates Related to the Business-Friendly Hayward Project (Report from Development Services Director Buizer)

Attachments:

[Attachment I Staff Report](#)

[Attachment II Resolution Text Amendments](#)

[Attachment III Resolution Master Fee Update](#)

[Attachment IV Ordinance](#)

[Attachment IV, Exhibit A Commercial Districts - Clean](#)

[Attachment IV, Exhibit B Commercial Districts - Redline](#)

[Attachment IV, Exhibit C Industrial Districts - Redline](#)

[Attachment IV, Exhibit D General Regs - Redline](#)

[Attachment IV, Exhibit E Alcoholic Beverage Outlets - Redline](#)

[Attachment IV, Exhibit F Major Conditional Use Permit - New](#)

[Attachment IV, Exhibit G Definitions - Redline](#)

[Attachment IV, Exhibit H Off-Street Parking - Redline](#)

[Attachment IV, Exhibit I Mission Boulevard Code - Redline](#)

[Attachment IV, Exhibit J Downtown Development - Redline](#)

[Attachment IV, Exhibit K Cabarets - Redline](#)

[Attachment IV, Exhibit L Maps of Properties to Be Rezoned](#)

[Attachment V Written Public Correspondence](#)

20. [PH 26-020](#) Master Fee Schedule: Adopt a Resolution Approving the Master Fee Schedule Fiscal Year 2026-2027 and the Fiscal Year 2026-2027 Fine and Bail Schedule, and Finding the Action is Exempt from California Environmental Quality Act Review (Report from Finance Director Hilbrants)

Attachments:

[Attachment I Staff Report](#)

[Attachment II Resolution](#)

[Attachment III Proposed Master Fee Schedule FY 26-27](#)

[Attachment IV Fiscal Year 2026-27 Fine and Bail Schedule](#)

LEGISLATIVE BUSINESS

21. [LB 26-007](#) Massage Permits: Introduction of an Ordinance Amending Article 10, Chapter 6 of the Hayward Municipal Code Relating to Massage Permits and Finding that the Action is Exempt from Environmental Review (Report from City Attorney Lawson and Police Chief Matthews)

Attachments: [Attachment I Staff Report](#)
[Attachment II Ordinance](#)
[Attachment III Exhibit A to Attachment II](#)

22. [LB 26-008](#) Salary and Benefits Resolution & Employment Agreements: Adopt Resolutions Amending the Unrepresented Employees Salary and Benefits Resolution, the City Clerk Employment Agreement, the City Attorney Employment Agreement, and the City Manager Employment Agreement (Report from Human Resources Director Tecson)

Attachments: [Attachment I Staff Report](#)
[Attachment II Resolution - Unrepresented Employees](#)
[Attachment III Unrepresented Salary and Benefits Resolution](#)
[Attachment IV Resolution - City Attorney](#)
[Attachment V Resolution - City Clerk](#)
[Attachment VI Resolution - City Manager](#)

COUNCIL REPORTS AND ANNOUNCEMENTS

Council Members can provide oral reports on attendance at intergovernmental agency meetings, conferences, seminars, or other Council events to comply with AB 1234 requirements (reimbursable expenses for official activities).

COUNCIL REFERRALS

Council Members may bring forward a Council Referral Memorandum (Memo) on any topic to be considered by the entire Council. The intent of this Council Referrals section of the agenda is to provide an orderly means through which an individual Council Member can raise an issue for discussion and possible direction by the Council to the appropriate Council Appointed Officers for action by the applicable City staff.

ADJOURNMENT

NEXT SPECIAL MEETING, April 28, 2026

PUBLIC COMMENT RULES

Any member of the public desiring to address the Council shall limit their comments to three (3) minutes unless less or further time has been granted by the Presiding Officer or in accordance with the section under Public Hearings. The Presiding Officer has the discretion to shorten or lengthen the maximum time members may speak. Speakers will be asked for their name before speaking and are expected to honor the allotted time.

PLEASE TAKE NOTICE

That if you file a lawsuit challenging any final decision on any public hearing or legislative business item listed in this agenda, the issues in the lawsuit may be limited to the issues that were raised at the City's public hearing or presented in writing to the City Clerk at or before the public hearing.

PLEASE TAKE FURTHER NOTICE

That the City Council adopted Resolution No. 87-181 C.S., which imposes the 90-day deadline set forth in Code of Civil Procedure section 1094.6 for filing of any lawsuit challenging final action on an agenda item which is subject to Code of Civil Procedure section 1094.5.

****Materials related to an item on the agenda submitted to the Council after distribution of the agenda packet are available for public inspection in the City Clerk's Office, City Hall, 777 B Street, 4th Floor, Hayward, during normal business hours. An online version of this agenda and staff reports are available on the City's website. Written comments submitted to the Council in connection with agenda items will be posted on the City's website. All Council Meetings are broadcast simultaneously on the City website, Cable Channel 15 - KHRT, and YouTube. ****

Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans with Disabilities Act of 1990. Interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Clerk at (510) 583-4400 or cityclerk@hayward-ca.gov.

Assistance will be provided to those requiring language assistance. To ensure that interpreters are available at the meeting, interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Clerk at (510) 583-4400.