



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

Action Minutes City Council

Tuesday, April 21, 2026

6:30 PM

Council Chambers

CITY COUNCIL MEETING 777 B Street, Hayward, CA 94541 City Hall, Council Chambers

Pursuant to Government Code section 54953(b), the meeting included a teleconference location at The Gwen Hotel, 521 North Rush Street, Chicago, Illinois, 60611. Council Member Bonilla Jr. participated via teleconference. The agenda was posted at the teleconference location, and the public had an opportunity to address the City Council.

CALL TO ORDER: Mayor Salinas

Pledge of Allegiance: Council Member Syrop

ROLL CALL

Present: 7 - Council Member Angela Andrews, Council Member Daniel Goldstein, Council Member Ray Bonilla Jr, Mayor Mark Salinas, Council Member Francisco Zermeno, Council Member George Syrop, and Council Member Julie Roche

CLOSED SESSION ANNOUNCEMENT

The City Council convened in closed session on April 21, 2026, at 5:30 p.m., with all Council Member members present, including Council Member Bonilla Jr. attending remotely per Government Code section 54953(b), and no public speakers, regarding two items: 1) public employment for City Clerk pursuant to Government Code section 54957(b)(1); and 2) conference with labor negotiators with all bargaining groups pursuant to Government Code section 54957.6. City Attorney Lawson reported that the City Council met and discussed the items but took no reportable action. Reference was made to the April 21, 2026 regular agenda for action items related to bargaining groups and Council officers. The closed session adjourned at 6:30 p.m.

PRESENTATIONS

Hayward Poet Laureate Recognition

CITY MANAGER'S COMMENTS

Motion to move the City Manager's Comments to the Presentation section to acknowledge the Cal State University East Bay Men's Basketball Team

Aye: 7 - Council Member Andrews, Council Member Goldstein, Council Member Bonilla Jr, Mayor Salinas, Council Member Zermeno, Council Member Syrop, and Council Member Roche

PRESENTATIONS

April 19-25, 2026 - National Library Week

April 21, 2026 - National Library Workers Day

April 19-25, 2026 - National Crime Victims' Rights Week

43rd Annual Earth Day Poster & Writing Contest Awards Presentation

PUBLIC COMMENTS

TJ with Concerned Citizens

CONSENT CALENDAR

A motion was made by Council Member Syrop, seconded by Council Member Goldstein, to approve the Consent Calendar. The motion carried by the following vote:

Aye: 7 - Council Member Goldstein, Council Member Roche, Council Member Syrop, Council Member Zermeno, Mayor Salinas, Council Member Bonilla Jr, and Council Member Andrews

1. [Approve the City Council Minutes of the City Council Meeting on April 7, 2026](#)

Minutes approved.

2. [Affirm the Appointment of a New Hayward Poet Laureate for the Period of April 2026 - March 2028](#)

Consent item approved, RES 26-041

3. [Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 1 to the Professional Services Agreement with Pavement Engineering, Inc., Increasing the Maximum Compensation by \\$572,225, for a Total Maximum Compensation Amount Not-to-Exceed \\$911,245 to Provide Engineering Services for the Fiscal Year 2026-27 Pavement Improvement Project, Project No. 05360](#)

Consent item approved, RES 26-042

4. [Adopt a Resolution Approving Addendum No. 1 and No. 2 and Awarding a Contract to SubTerra Construction, Inc. for the A Street Sewer Line Replacement Project, Project No. 07831, in a Not-to-Exceed Amount of \\$4,150,449](#)

Consent item approved, RES 26-043

5. [Adopt a Resolution Authorizing the City Manager to Execute Amendment No. 1 to the Professional Services Agreement with Advanced Mobility Group, Inc., to 1\) Extend the Term of Agreement by One Year, 2\) Update the Agreement to Allow Two Additional One-Year Extensions, and 3\) Increase the Contract Amount by \\$250,000 Annually for a Total Not-to-Exceed Amount of \\$1,000,000 for the One-Year Extension and \\$1,500,000 for the Two Additional Extensions](#)

Consent item approved, RES 26-044

6. [Adopt a Resolution Authorizing the City Manager to Execute the Alameda County Transportation Commission Master Programs Funding Agreement for Measure B, Measure BB, and Vehicle Registration Fee Direct Local Distribution Funds](#)

Consent item approved, RES 26-045

7. [Adopt a Resolution Awarding a Contract to Bay Cities Paving & Grading, Inc., for the FY 26 Pavement Improvement Project, Project No. 05347, in the Amount of \\$10,063,947.60 and Authorizing an Administrative Change Order Budget of \\$1,436,052.40](#)

Consent item approved, RES 26-046

8. [Adopt a Resolution Authorizing the City Manager to Negotiate and Execute a Five-Year Landscape Management Contract for the 92 Reliever Route with Los Loza, Inc. with a Maximum Compensation Not-to-Exceed \\$387,000](#)

Consent item approved, RES 26-047

9. [Adopt a Resolution Authorizing the City Manager to Negotiate and Execute Landscape Management Contract for CalTrans Surplus Property Weed Abatement with Joe's Landscaping and Concrete, Inc., with a Maximum Compensation Not-to-Exceed \\$700,000 through FY 2030](#)

Consent item approved, RES 26-048

10. [Adopt a Resolution Authorizing the City Manager to Negotiate and Execute a Landscape Maintenance Contract for Cannery Place Landscape and Lighting Assessment District 13 with Los Loza, Inc. with Maximum Compensation Not-to-Exceed \\$470,000 Over Five Years](#)

Consent item approved, RES 26-049

11. [Adopt a Resolution Approving the Project List for FY 27 Road Repair and Accountability Act \(RRAA\) Funding for the FY 27 Pavement Improvement Project, Project No. 05360](#)

Consent item approved, RES 26-050

12. [Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and the Hayward Association of Management Employees Deferring the Cost of Living Adjustment Increase Due the Pay Period Containing July 1, 2026, and Authorizing the City Manager to Execute the Agreement](#)

Consent item approved, RES 26-051

13. [Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and the Hayward Police Management Unit Modifying Cost of Living Adjustment Increases and Authorizing the City Manager to Execute the Agreement](#)

Consent item approved, RES 26-052

14. [Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and the International Federation of Professional and Technical Engineers, Local 21 Deferring the Cost of Living Adjustment Increase Due the Pay Period Including July 1, 2026, and Authorizing the City Manager to Execute the Agreement](#)

Consent item approved, RES 26-053

15. [Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and Service Employees International Union, Local 1021 Clerical Unit Deferring the Cost of Living Adjustment Increase Due the Pay Period Including July 1, 2026, and Authorizing the City Manager to Execute the Agreement](#)

Consent item approved, RES 26-054

16. [Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and the Hayward Police Officers' Association Modifying Cost of Living Adjustment Increases and Extending Previous Shift Change Agreements; and Authorizing the City Manager to Execute the Agreement](#)

Consent item approved, RES 26-055

17. [Adopt a Resolution Approving a Side Letter of Agreement between the City of Hayward and Both Units Represented by the International Association of Firefighters, Local 1909: the Hayward Firefighters Association and the Hayward Fire Officers Association, for Deferring Cost of Living Adjustment Increases and Extending Previous Cost Saving Agreements; and Authorizing the City Manager to Execute the Agreement](#)

Consent item approved, RES 26-056

PUBLIC HEARING

18. [Stratford Village Proposition 218 Hearing: Proposition 218 Public Hearing to Receive and Tabulate Property Owner Ballots Regarding the Establishment and Levying of a New Assessment for the Stratford Village Flood Control Facilities Improvement Assessment District \(MD1\); Adopt a Resolution Establishing the New Stratford Village Flood Control Facilities Improvement Assessment \(MD1-2026\); Approve the Final Engineer's Report; and Order Levy and Collection of Assessments for Fiscal Year 2027](#)

A motion was made by Council Member Syrop, seconded by Council Member Goldstein, to approve the resolution establishing the proposed Assessment, approve the Final Engineer's Report, and order the levy and collection of the approved assessments for Fiscal Year 2027. Res 26-057, Ballots submitted in opposition did not exceed ballot submitted in favor. The motion carried by the following vote:

Aye: 7 - Council Member Andrews, Council Member Bonilla Jr, Council Member Goldstein, Council Member Roche, Council Member Syrop, Council Member Zermeno, and Mayor Salinas

19. [Business Friendly Hayward: Proposed Text Amendments to Hayward Municipal Code Chapter 10 Articles 1, 2, 24, and 28 and Chapter 6 Article 2; Proposed Zoning Map Revisions; and Proposed Master Fee Schedule Updates Related to the Business-Friendly Hayward Project \(Report from Development Services Director Buizer\)](#)

A motion was made by Council Member Syrop, seconded by Council Member Goldstein, to adopt staff's recommendation with modifications. Res 26-058 (Text Amendment); Res 26-059 (Master Fee Update); Intro Ordinance 26-_. Speaker: Pastor Vince Gomez. The motion carried by the following vote:

Aye: 7 - Council Member Goldstein, Council Member Andrews, Council Member Roche, Council Member Syrop, Council Member Zermeno, Mayor Salinas, and Council Member Bonilla Jr

20. [Master Fee Schedule: Adopt a Resolution Approving the Master Fee Schedule Fiscal Year 2026-2027 and the Fiscal Year 2026-2027 Fine and Bail Schedule, and Finding the Action is Exempt from California Environmental Quality Act Review \(Report from Finance Director Hilbrants\)](#)

A motion was made by Council Member Goldstein, seconded by Council Member Roche, to adopt staff's recommendation. Res 26-060. The motion carried by the following vote:

Aye: 7 - Council Member Andrews, Council Member Bonilla Jr, Council Member Goldstein, Council Member Roche, Council Member Syrop, Council Member Zermeno, and Mayor Salinas

LEGISLATIVE BUSINESS

21. [Massage Permits: Introduction of an Ordinance Amending Article 10, Chapter 6 of the Hayward Municipal Code Relating to Massage Permits and Finding that the Action is Exempt from Environmental Review \(Report from City Attorney Lawson and Police Chief Matthews\)](#)

A motion was made by Council Member Andrews, seconded by Council Member Bonilla Jr. to approve staff's recommendation. Intro Ordinance 26-_. The motion carried by the following vote:

Aye: 7 - Council Member Andrews, Council Member Bonilla Jr, Council Member Goldstein, Council Member Roche, Council Member Syrop, Council Member Zermeno, and Mayor Salinas

22. [Salary and Benefits Resolution & Employment Agreements: Adopt Resolutions Amending the Unrepresented Employees Salary and Benefits Resolution, the City Clerk Employment Agreement, the City Attorney Employment Agreement, and the City Manager Employment Agreement \(Report from Human Resources Director Tecson\)](#)

A motion was made by Council Member Goldstein, seconded by Council Member Bonilla Jr. to approve staff's recommendation. Res 26-061 (Unrepresented Employees); Res 26-062 (City Attorney); Res 26-063 (City Clerk); and Res 26-064 (City Manager). The motion carried by the following vote:

Aye: 7 - Council Member Andrews, Council Member Bonilla Jr, Council Member Goldstein, Council Member Roche, Council Member Syrop, Council Member Zermeno, and Mayor Salinas

ADJOURNMENT

Mayor Salinas adjourned the City Council meeting at 10:08 p.m.

NEXT SPECIAL MEETING, April 28, 2026