



**DATE:** July 16, 2019

**TO:** Mayor and City Council

**FROM:** Interim Chief of Police

**SUBJECT:** Approve a Resolution Authorizing the City Manager to Negotiate and Execute Two Annual MOUs with the Hayward Unified School District for School Resource Officers and School-Based Counseling Services and Accept and Appropriate Related Funds.

### **RECOMMENDATION**

That Council approves a resolution (Attachment II) authorizing the City Manager to: (1) Negotiate and execute two separate annual MOUs between the City and the Hayward Unified School District for School Resource Officers and School-Based Counseling Services and (2) accept and appropriate a total of \$570,454.

### **SUMMARY**

The Youth and Family Services Bureau (YFSB) of the Hayward Police Department has two annual Memoranda of Understanding with the Hayward Unified School District (HUSD) to provide School Resource Officers and School-Based Counseling Services. The District pays the City \$570,454 (\$450,454 for School Resource Officers and \$120,000 for School-Based Counselors) in exchange for these services. Staff requests Council approval to authorize the City Manager to negotiate and execute the two annual MOUs with the District and appropriate related funds.

### **BACKGROUND**

The Youth and Family Services Bureau (YFSB) of the Hayward Police Department annually executes two MOUs with the Hayward Unified School District (HUSD). The first MOU is for the provision of School Resource Officer Services and the second MOU is for the provision of School-Based Counseling Services.

For more than a decade, School Resource Officers (SROs) have provided a uniformed presence on school campuses, performing basic law enforcement services, as well as an array of supportive and crime prevention focused activities including the dissemination of information on police services and the criminal justice system, gang intervention and prevention (including teaching Gang Resistance Education Awareness Training (GREAT) classes), truancy abatement activities, cyberbullying and internet safety workshops, and tobacco, alcohol and drug abuse prevention.

In the next fiscal year, there will be six School Resource Officers assigned to the middle and high schools of HUSD. The District pays the City for the full cost of two of these positions; this year's cost is \$450,454.

In 2016, the State of California changed the way public schools are funded resulting in an increase in funding for the Hayward Unified School District. Through town hall meetings with students and families, HUSD determined more school-based counseling services was the greatest need in the schools. To meet this need, they initiated an agreement with the City for a 1.0FTE YFSB Family Counselor to provide school-based counseling services on 4 sites in the District. Services began in January 2016 and are maintained through the execution of an annual MOU between the City and the District. In exchange for these services, the District pays the City \$120,000 annually.

## **DISCUSSION**

The Youth and Family Service Bureau's comprehensive programming for youth allows for the full spectrum of options to be employed when dealing with youth criminal activity and prevention. The provision of School Resource Officers and School-Based Counseling Services is an important component of YFSB's overarching strategy to intervene early and keep youth out of the juvenile justice system as often as feasible. Moreover, school safety is critical for the overall success of the City. Providing for students' immediate safety and security, as well as contributing to their emotional well-being, supports student success and achievement and results in the overall betterment of Hayward schools. The execution of this agreement and the acceptance of the associated funding will allow the Youth and Family Services Bureau of the Hayward Police Department to continue to play a crucial role in keeping youth out of the juvenile justice system and contributing to the overall safety and well-being of Hayward families.

## **ECONOMIC IMPACT**

As stated under DISCUSSION, above, improving community safety and keeping youth out of the juvenile justice system by supporting them to lead productive and healthy lives will only strengthen our local economy and will improve every aspect of it.

## **FISCAL IMPACT**

These positions are included in the City's FY 2020 Adopted Operating Budget. Council's authorization of these MOUs will not result in the addition of new positions. The funds received from HUSD will offset \$570,454 of General Fund costs.

## **STRATEGIC INITIATIVES**

This agenda item supports the Complete Communities Strategic Initiative. The purpose of the Complete Communities initiative is to create and support structures, services and amenities to provide inclusive and equitable access with the goal of becoming a thriving

and promising place to live, work and play for all. This item supports the following goal and objectives:

Goal 1: Improve quality of life for residents, business owners, and community members in all Hayward neighborhoods.

Objective 1: Increase neighborhood safety and cohesion.

Objective 4: Create resilient and sustainable neighborhoods.

**NEXT STEPS**

If the Council authorizes this action, staff will (1) work to execute the agreements with the Hayward Unified School District to provide School Resource Officers and School-Based Counseling services for FY2019-20 and (2) accept and appropriate related funds.

*Prepared by:* Emily Young, Youth and Family Services Bureau Administrator

*Recommended by:* Bryan Matthews, Interim Chief of Police

Approved by:



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Kelly McAdoo, City Manager