

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO ESTABLISH A COMMUNICATIONS OPERATOR HIRING INCENTIVE REFERRAL PROGRAM (HIRP) IN THE AMOUNT OF \$2,000 TO QUALIFIED REFERRING EMPLOYEES

WHEREAS, recruitment of well-qualified Communication Operators in today's workforce has become very competitive; and,

WHEREAS, the City of Hayward has experienced a significantly diminished pool of well-qualified Communications Operator applicants; and,

WHEREAS, hiring incentive programs will help the City of Hayward be competitive in recruiting well-qualified Communications Operator staff; and,

WHEREAS, the Police Department anticipates hiring a minimum of 5 employees per year; and,

WHEREAS, this program will be funded with currently appropriated Police Department budgeted salary and benefit savings that result from vacant positions.

NOW, THEREFORE, BE IT RESOLVED that the City Council authorizes the City Manager to reestablish a Communication Operator Hiring Incentive Referral Program (HIRP) in the amount of \$2,000 to qualified referring employees.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2022

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward