



CITY OF
HAYWARD
HEART OF THE BAY

October 8, 2015

Vera Dahle-Lacaze

Dear Ms. Dahle-Lacaze,

I am pleased to offer you a temporary assignment as a Solid Waste Manager with the City of Hayward. Your assignment with the Utilities & Environmental Services Department will be effective Monday, November 2, 2015. Your pay rate will be the fifth (5th) step in the salary range of the Solid Waste Manager, at \$53.38 per hour. Please be aware that this assignment can end at any time. This position is not represented, does not receive health benefits and is not eligible for holiday pay.

Please note, as a CalPERS retiree, you are subject to Government Code §21224 and cannot work more than 960 hours per fiscal year.

Please feel free to call Human Resources if you have any additional questions at (510) 583-4500.

Sincerely,

Nina S. Collins
Director of Human Resources

I accept the temporary position of Solid Waste Manager - Temp as outlined in this letter.

Signature

Date

Human Resources

777 B Street • Hayward • CA • 94541-5007
Tel: 510-583-4500 • Fax: 510-583-3655 • Website: www.hayward-ca.gov