



**MINUTES OF THE CITY COUNCIL MEETING**  
**Council Chambers**  
**777 B Street, Hayward, CA 94541**  
**Tuesday, February 19, 2019, 7:00 p.m.**

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The meeting of the City Council was called to order by Mayor Halliday at 7:00 p.m., followed by the Pledge of Allegiance led by Council Member Mendall.

**ROLL CALL**

Present: COUNCIL MEMBERS Zermeño, Márquez, Mendall, Lamnin, Wahab, Salinas  
MAYOR Halliday  
Absent: None

Mayor Halliday announced that Public Hearing Items 15 and 16 were continued to February 26, 2019.

**CLOSED SESSION ANNOUNCEMENT**

City Attorney Lawson reported the City Council reconvened in closed session after the regular meeting on February 5, 2019 to continue discussion of conference with property negotiators pursuant to Government Code 54956.8, regarding 175 Fairway Street, APN 78G-2704-2-1, and noted there was no reportable action.

City Attorney Lawson reported the City Council convened in closed session at 5:00 p.m., concerning three items: 1) public employment pursuant to Government Code 54957 regarding the City Clerk's annual performance evaluation; 2) conference with property negotiators pursuant to Government Code 54956.8 regarding former California Air National Guard site; and 3) public employment pursuant to Government Code 54957 regarding the City Manager's performance evaluation; and noted there was no reportable action related to Item 2. Mayor Halliday noted there was no reportable action related to items 1 and 3.

**PUBLIC COMMENTS**

Mr. Jim Drake, Hayward resident, asked for the intent behind removing the Eucalyptus trees at Harder Road.

Mr. William Roderick, Hayward resident, shared there was an opportunity at a school to house homeless individuals, and reported there was mold at the Terrace Tower Apartments.

Ms. Elena LePe, via an English/Spanish interpreter, spoke about the energy switch to East Bay Community Energy and lack of communication.

Ms. Gabriela del Hoyo, Hayward tenant, via English/Spanish interpreter, shared there were issues at the Gading Apartments related to asbestos and the visitor parking.

The following individuals spoke about the tragic shooting of Agustin “Augie” Gonzalez and asked for an independent, unbiased third-party investigation; suspension of the Hayward police officers involved in the shooting pending investigation, accountability for all parties involved; increased/improved mental health and de-escalation training for police officers; removal of police officers from serving pending an independent investigation into the incident; legislation for an independent investigation similar to the City of Richmond; justice for Agustin Gonzalez and the lives taken by law enforcement; report on mental health and de-escalation training completed by Hayward police officers during past years; connection with the grieving community; and stop blaming the victim.

- Ms. Alicia Lawrence, Hayward Collective member
- Ms. Lindsay Williams, Agustin Gonzalez
- Mr. Frank Running Horse with the Oscar Grant Committee Against Police Brutality and State Repression
- Ms. Beatrice Johnson, aunt of Oscar Grant
- Ms. Megan Canto, cousin of Agustin Gonzalez
- Ms. Jessica Aguallo-Hurtado, Brown National Organization Officer for Communications representative
- Ms. Maria Nunes, aunt of Agustin Gonzalez
- Mr. Frank Canto, uncle of Agustin Gonzalez
- Ms. Cynthia Nunes, cousin of Agustin Gonzalez
- Ms. Cynthia Canto Moreno, aunt of Agustin Gonzalez
- Ms. Lourdes Garcia, aunt of Agustin Gonzalez
- Mr. Luis Baquero, cousin of Agustin Gonzalez
- Mr. Cephus Johnson, uncle of Oscar Grant
- Ms. Rebecca Ruiz
- Ms. Tami Rossell, stand with the Gonzalez family
- Ms. Karla Gonzalez, mother of Agustin Gonzalez
- Ms. Denise Friday
- Mr. Jason Moreno, Hayward resident and founder of cop watch Hayward
- Ms. Alicia Orozco, Hayward resident
- Ms. Amanda Groziak
- Ms. Sharon Raffetty
- Ms. Annie Koruga
- Mr. Steven Jacobson, Oscar Grant Committee representative
- Ms. Sheila Burks, Hayward resident
- Ms. Araceli Orozco, Hayward resident
- Mr. Victor Picazo, Black and Brown United SF for Justice Peace and Equality representative
- Ms. Jessica Hernandez, family member of Agustin Gonzalez
- Ms. Lacei Amodei, the Hayward Collective member and Hayward tenant.

Mr. Mark Oakman, Director of Public Affairs for the Church of Jesus Christ of Latter-Day Saints, invited the City to an open house of the temple in Oakland the first week in May.

Mr. Nick Harvey, Hayward resident, urged the City to have in mind soft story buildings when considering earthquake preparedness.



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Mr. Myles Watkins, California State University East Bay Student Body President, spoke about the challenges faced by students such as lack of affordable housing and urged the City to become a partner.

Ms. Tami Rossell, expressed Hayward does not have citywide celebrations for African American holidays such as Black History Month.

Ms. Amanda Groziak, Hayward resident, spoke about Hayward's housing cost being higher than the national average and the need for increased affordable housing.

Ms. Peggy Guernsey, Hayward resident, spoke about the high cost of housing in Hayward and the desire to celebrate Black History Month in Hayward.

Ms. Amanda Guernsey, Hayward resident, expressed the housing being built is not affordable for low income earners.

Mayor Halliday offered the City's deepest sympathy to Mr. Gonzalez' family, noted there was an ongoing investigation and the City will follow the legal process and will make information public as appropriate.

Mayor Halliday called for a recess and reconvened the meeting at 9:01 p.m.

**CONSENT**

1. Minutes of the City Council Meeting on January 22, 2019 **MIN 19-018**  
It was moved by Council Member Lamnin, seconded by Council Member Márquez, and carried unanimously, to approve the minutes of the City Council meeting on January 22, 2019 with a minor change.
2. Minutes of the Special City Council Meeting on January 29, 2019 **MIN 19-019**  
It was moved by Council Member Lamnin, seconded by Council Member Márquez, and carried unanimously, to approve the minutes of the Special City Council meeting on January 29, 2019.
3. Minutes of the Special City Council Meeting (City Council Retreat) on February 3, 2019 **MIN 19-020**  
It was moved by Council Member Lamnin, seconded by Council Member Márquez, and carried unanimously, to approve the minutes of the Special City Council Meeting (City Council Retreat) on February 3, 2019.

4. Minutes of the City Council Meeting on February 5, 2019 **MIN 19-021**

It was moved by Council Member Lamnin, seconded by Council Member Márquez, and carried unanimously, to approve the minutes of the City Council meeting on February 5, 2019.

5. Transmittal of the Comprehensive Annual Financial Report for the Year Ended June 30, 2018; and of the Memorandum on Internal Control and Required Communications **CONS 19-052**

Staff report submitted by Finance Director Claussen, dated February 19, 2019, was filed.

It was moved by Council Member Lamnin, seconded by Council Member Márquez, and carried unanimously, to approve the following:

Resolution 19-028, "Resolution Accepting the Comprehensive Annual Financial Report for the Year Ended June 30, 2018; and the Memorandum on Internal Control and Required Communications"

6. Adoption of a Resolution to File a Chapter 8 Request for the Purchase of the Property Located at 1032 Central Boulevard (APN 445-270-7-1) for a Total Cost of \$37,027 Plus Closing and Recording Costs **CONS 19-076**

Staff report submitted by Deputy City Manager Ott, dated February 19, 2019, was filed.

It was moved by Council Member Lamnin, seconded by Council Member Márquez, and carried unanimously, to approve the following:

Resolution 19-029, "Resolution of the City Council of the City of Hayward Authorizing the City Manager to Object to Public Sale and Enter into an Agreement to Purchase Fee Interest in Tax-Delinquent Real Property Located at 1032 Central Boulevard (APN 445-270-7-1) from the Alameda County Tax Collector's Office"

7. Adoption of a Resolution Authorizing the City Manager to Execute a Master Professional Service Agreement with Moves the Needle for Various Lean Innovation Trainings **CONS 19-086**

Staff report submitted by Management Analyst II Stefanski and Management Analyst II James, dated February 19, 2019, was filed.



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It was moved by Council Member Lamnin, seconded by Council Member Márquez, and carried unanimously, to approve the following:

Resolution 19-030, "Resolution Authorizing the City Manager to Negotiate and Execute a Master Professional Services Agreement with Moves the Needle for Lean Innovation Training for City Executives and Staff"

8. First Amendment to Lease and Assignment/Assumption of Lease with Briggs Resources, Inc. for Property at 21015 Skywest Drive **CONS 19-079**

Staff report submitted by Interim Public Works Director Ameri, dated February 19, 2019, was filed.

It was moved by Council Member Lamnin, seconded by Council Member Márquez, and carried unanimously, to approve the following:

Resolution 19-031, "Resolution Authorizing the City Manager to Negotiate and Execute an Assignment/Assumption of Lease and a First Amendment to the Ground Lease with Briggs Resources, Inc."

9. Approval of Final Map Tract 8319 (Gading I), Associated with the Previously Approved Vesting Tentative Tract Map and Development of 20 Single Family Homes on a 1.75-Acre Site Located at 25906 Gading Road; Blue Mountain Communities (Applicant/Owner) **CONS 19-064**

Staff report submitted by Development Services Director Simpson, dated February 19, 2019, was filed.

It was moved by Council Member Lamnin, seconded by Council Member Márquez, and carried unanimously, to approve the following:

Resolution 19-032, "Resolution Approving Final Map for Tract 8319 and Authorizing the City Manager to Execute a Subdivision Agreement"

10. New Sidewalks FY19 Project - Approval of Plans and Specifications and Call for Bids **CONS 19-080**

Staff report submitted by Interim Public Works Director Ameri, dated February 19, 2019, was filed.

It was moved by Council Member Lamnin, seconded by Council Member Márquez, and carried unanimously, to approve the following:

Resolution 19-033, "Resolution Approving Plans and Specifications for the New Sidewalks FY19 Project, Project Nos. 05258, 05259, 05272, 05246, 05284, 05247 and Call for Bids"

11. New Garin Reservoir and Pump Station Improvements: Authorization for the City Manager to Amend Professional Services Agreement for Additional Engineering Services During Construction **CONS 19-081**

Staff report submitted by Utilities and Environmental Services Director Ameri, dated February 19, 2019, was filed.

It was moved by Council Member Lamnin, seconded by Council Member Márquez, and carried unanimously, to approve the following:

Resolution 19-034, "Resolution Authorizing the City Manager to Execute an Amendment to an Agreement to Increase Funds by \$56,294 to Not to Exceed amount of \$356,294, for Additional Engineering Services with Kleinfelder, Inc., for the New Garin Reservoir and Pump Station Improvements, Project No. 07183"

## **WORK SESSION**

12. Update on Efforts Related to the City's Residential Rent Stabilization Ordinance and Provide Direction on Potential Amendments to the Residential Rent Stabilization Ordinance (Report from City Manager McAdoo) **WS 19-012**

Staff report submitted by Deputy City Manager Ott, dated February 19, 2019, was filed.

City Manager McAdoo announced the report and introduced Deputy City Manager Ott who provided a synopsis of the staff report.

Mayor Halliday opened the public comments section at 9:47 p.m.

Mr. Brian Arrasmith, Hayward landlord, urged the Council to consider exemptions for properties whose rents are capped and substantially below market, noted that older buildings require significant ongoing investment/expenses, and overregulating landlords will reduce the quality of most affordable housing units.

Mr. Jerry Reynolds, Hayward landlord, noted that removing rental homes from the market will impact renters.



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Ms. Patricia Tecua, Hayward renter, via an English/Spanish interpreter, asked the City to investigate a property owner about discrepancies with a rental agreement and asked for rent control.

Ms. Elisha Crader, Hayward resident and Centro Legal de la Raza housing advocate, spoke in support of extending rent control protection to as many units as legally possible and a rent threshold tied to the Consumer Price Index.

Ms. Paola Hernandez, Centro Legal de la Raza housing advocate, spoke in support of rent control.

Mr. Xavier Johnson asked the Council to use the power to regulate and mitigate impacts to communities of color.

Ms. Sarah McCracken, Centro Legal de la Raza staff attorney, favored expanding the existing rent control protection to as many units as legally possible, expanding just cause for eviction to all rental units in Hayward, and removing vacancy decontrol process.

Ms. Veronica Solorio, Hayward Collective member, favored expanding rent control and just cause for all rental units, removing the decontrol process, and recontrolling all units that are legally possible under the Costa-Hawkins Act including no exemption for owner occupied units (duplex, triplex, quadraplex).

Mr. Doug Smith, rental property owner, spoke against binding arbitration and rent control, and had concerns with staff's report.

Ms. Roberta Thomas, Hayward real estate broker, noted the rent increases are reasonable and proposed regulations might force rental property owners to explore selling or going with a 1031 exchange (tax deferred exchange).

Mr. Bill Mulgrew, Rental Housing Association of Southern Alameda County, Vice President, favored mandatory, non-binding mediation for increases over a threshold of 5% plus CPI, and noted the rent review data used in the staff report for the City of Fremont is six months old and does not reflect current statistics.

Ms. Caryl Mahar, Rental Housing Association of Southern Alameda County representative and Hayward renter, noted the proposal will force "Mom and Pop" property owners out of the industry, asked to look closely at Section 19 Eviction for Cause (a) Cause for Eviction subsections 11, 13, and 15; and the cost of soft story retrofits will be passed on to "Mom and Pop" property owners.

Mr. Ed Kellar, rental properties owner, urged the City to consider communities that are landlord/tenant friendly and increase housing inventory, and added that rentals that get 5% rent increases are \$500/\$600 below market rent.

Mr. Mike Chaney, Hayward landlord, did not support non-binding arbitration.

Mr. Mark Oakman, property manager, cautioned the City about following staff's recommendation and noted that the growth in the cost of rentals was not keeping proportional pace with the cost of services, utilities and taxes.

Mr. Jason Moreno, Hayward resident, submitted a document for the record with eleven (11) issues that he wanted considered when modifying the Ordinance, and noted that in the Ordinance there is no enforcement mechanism of the requirement that landlords be cognizant of the ordinance or their responsibilities.

Mr. Zachariah Oquenda, Hayward resident, supported the Hayward Collective's letter and provided a record with two additional policies: the online rental registry database and a tenant protection ordinance.

Ms. Brenda Hernandez, rental property owner, noted the City needed to create more affordable housing.

Mr. Les Fohl, real estate broker, noted there was a necessary correlation between the value of rental property and the rent that needs to be charged, and added that rental properties were getting sold and become owner occupied.

Ms. Paola La Verde, Hayward renter, urged the Council to provide rental protection with cause eviction and rent control to all Hayward renters.

Ms. Lacei Amodei, Hayward Collective member and Hayward tenant, urged the Council to consider models that have already been vetted, asked for a moratorium on further rent increases, and requested to stop asking average people to resolve the housing crisis.

Ms. Araceli Orozco, Hayward resident, spoke in support of rent control.

Mr. Eduardo Orozco, Hayward resident, spoke in support of rent control.

Ms. Pamela Glassoff, Eden I&R, 2-1-1 Program housing coordinator, shared that the health of service callers has been affected by the inability to afford housing, and urged the Council to protect tenants as much as possible.

Ms. Tina Acree, Hayward tenant, spoke in favor of rent control and a rent threshold equal to CPI, and expressed the need for more affordable housing.

Ms. Roechelle Brown, property manager and renter, noted that rent increases were necessary to keep up with building maintenance and permit cost.





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Mr. James Chang, Berkeley Rent Stabilization Board member, spoke in favor of rent control noting that Section 8 housing is not affected by local regulations, new development is not affected under the Costa-Hawkins Act, and rising rents are pushing people into homelessness.

Ms. Martha Kreeger, spoke in support of rent control and just cause eviction noting that tenants must miss work in order to go through mediation.

Mr. Christopher Oventon, property owner, spoke against rent control.

Ms. Tina Hand, realtor, asked the Council to consider every situation when creating policy and reach out to small landlords.

Mr. Bill Espinola, Hayward landlord, noted that "Mom and Pop" property owners provide affordable housing, and asked the Council to keep in mind that small property owners are not large corporations.

Ms. Barbara Clemons, realtor, noted that small property owners use the investment of a rental property to supplement income.

Mr. Mike Godfrey, property owners' representative, asked the Council to protect the interest of small property owners, and eliminate unruly landlords and tenants.

Ms. Alicia Lawrence, Hayward Collective member, spoke in support of rent control, and asked the Council to consider a tenant's first right of refusal so tenants can buy the home or building they occupy should the landlord decide to divest.

The following individuals submitted speaker cards but, due to the lateness of the meeting, left the Council Chambers before they could express their views.

Ms. Rahima Aziz  
Ms. Etienne Bowie  
Mr. Monzella Curtis  
Mr. Nick Harvey  
Ms. Corina Vasature  
Ms. Elena Lepe  
Mr. Geraldo Gonzales  
Ms. Maria Osegura  
Ms. Catalina Garcia  
Ms. Amanda Groziak  
Ms. Matilde Lara  
Ms. Angie Watson-Hajjem

Mr. Will Shattuc  
Ms. Jeannette Johnigan  
Mr. Kim Huggett  
Mr. Otto Catrina

Mayor Halliday closed the public comments section at 11:26 p.m.

Members of the City Council were asked to respond to questions posed by staff related to potential amendments to the Residential Rent Stabilization Ordinance (RRSO).

In response to the approach to amend the RRSO, Council Member Márquez expressed support for a rent control program with a rent threshold tied to the Consumer Price Index and make a process applicable to all rental units except all complexes of four units or less, including single-family homes. In terms of a vacancy decontrol process, she preferred to eliminate the process for decontrolling units maintaining the 1,000-1,600 units, currently covered by rent increase limitations. Regarding the eviction for cause process, she preferred to expand eviction for cause to all units, including single-family homes. Regarding other tenant protections, she mentioned that the options could be explored through the Homelessness-Housing Task Force and for the Task Force to have a firm timeline of three to six months with action items coming back to the City Council.

In response to the approach to amend the RRSO, Council Member Zermeño expressed support for a mediation process with binding arbitration and cover as many units as legally possible. In terms of a vacancy decontrol process, he favored eliminating the process of decontrolling units. He favored expanding eviction for cause to all units. He favored the four tenant protection options and suggested adding a tenant code of conduct. He also favored requiring that rent increase and eviction notices be filed with the City. Additionally, he urged action to stop displacing any more renters, address unclear provisions, and reward landlords in compliance.

In response to the approach to amend the RRSO, Council Member Wahab expressed support for rent control and a rent increase threshold that is fair to all rental units (single-family, duplex, triplex, quadraplex, multi-home, including mobile home units); suggested that tenants be informed in writing understanding Hayward is a community of immigrants; wanted stronger infrastructure improvements and support for the landlords in financing that; craft a Tenant Protection Ordinance; mimic the City of Berkeley's database and consider a control mechanism once bad actors have been identified; review allowing to decontrol all previously decontrolled units; and added that tenant protection and just cause eviction constituted the code of conduct for landlords.

In response to the approach to amend the RRSO, Council Member Lamnin expressed support for a mediation process with binding arbitration for all units with a rent increase threshold in the 5 or 6% range that includes rent and other charges; recommended to be sensitive to residents' working arrangement when scheduling meetings; consider the fees that would cover the cost of administering and enforcing the amended ordinance; consider incentives or unit improvements for good landlords. In terms of the vacancy decontrol process, she



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preferred to suspend the vacancy decontrol process for a period. Regarding the eviction for cause process, she preferred expanding the eviction for cause to all units. In terms of other tenant protections, she supported all options except the promotion of a landlord code of conduct. Additionally, she recommended a database that advocacy groups, tenants and landlords can contribute to and streamline the process for getting a business license.

In response to the approach to amend the RRSO, Council Member Mendall expressed support for mandatory mediation with a rent threshold in the 5-8% range and a process applicable to all market rate rental units built prior to July 1, 1979, except: single-family homes and owner-occupied units (single-family homes, duplex, triplex, quadruplex). He added that a rent increase associated with the sale of a property needed to be corrected. In terms of a vacancy decontrol process, he preferred to suspend the vacancy decontrol process for a period to gather data before making a recommendation. Regarding eviction for cause, he preferred expanding eviction for cause to all units. In terms of other tenant protections, he concurred with the four options but preferred to do the promotion of a landlord code of conduct last. Lastly, he preferred requiring filing of eviction notices with the City.

In response to the approach to amend the RRSO, Council Member Salinas expressed support for a mediation process with binding arbitration using the Consumer Price Index across the board and making the process applicable to all market rate rental units except for single-family homes. In terms of the vacancy decontrol process, he preferred removing the process for decontrolling units. Regarding the eviction for cause, he supported expanding eviction for cause to all units. In terms of tenant protection options, he preferred that the prohibition against discrimination of Section 8 voucher holders come back to Council faster, and that there be a code of conduct for both landlords and tenants and collect qualitative and quantitative data on both tenant and landlord experiences. Lastly, he supported requiring that rent increase and eviction notices be filed with the City.

In response to the approach to amend the RRSO, Mayor Halliday expressed support for a mediation process with binding arbitration that ensures fairness for both sides using a 5% rent threshold or CPI inclusive of rent and other extra charges such as parking, and making the process applicable to all market rate rental units except single-family units, and considering legal assistance for everyone, and instituting flexible hours. Regarding the vacancy decontrol process, she preferred suspending the vacancy decontrol process for a period. In terms of the eviction for cause, she preferred expanding eviction for cause to more rental units except for owner-occupied single-family units. Regarding other tenant protections, she supported the four options. Lastly, she favored a database and a requirement that rent increase and eviction notices be filed with the City.

## **PUBLIC HEARING**

13. Public TEFRA Hearing as Required by the Internal Revenue Code of 1986, and Adoption of a Resolution Approving the Issuance by California Public Finance Authority of Multifamily Housing Revenue Bonds to Finance the Acquisition, Rehabilitation of Leisure Terrace Apartments (Report from Deputy City Manager Ott) **PH 19-010**

Staff report submitted by Deputy City Manager Ott, dated February 19, 2019, was filed.

City Manager McAdoo announced the report and introduced Housing Manager Morales who provided a synopsis of the staff report.

Mayor Halliday opened the public hearing at 12:47 a.m.

Mr. Zacharia Oquenda, Hayward resident, asked the City to consider relocation assistance for the families that were going to be displaced because they did not meet the income eligibility requirement.

Mayor Halliday closed the public hearing at 12:49 a.m.

City staff noted that consideration of relocation assistance could be suggested to the developer.

Council Member Mendall offered a motion per staff's recommendation.

Council Member Zermeño seconded the motion.

Council Member Lamnin suggested to consider the first right of refusal and the role of the Housing Authority in finding a mechanism for tenants or agencies to have an opportunity to retain the units. Ms. Lamnin recommended, to the extent possible, to have longer noticing for people in need of relocation assistance and to retain renters at the current rental price for some period to help offset other costs.

Council Member Márquez noted the Council wants to see more improvements.

It was moved by Council Member Mendall, seconded by Council Member Zermeño, and carried unanimously, to approve the following:

Resolution 19-035, "Resolution of the City Council of the City of Hayward Approving the Issuance by the California Public Finance Authority of Multifamily Housing Revenue Bonds in an Aggregate Principal amount Not to Exceed \$23,000,000 for the Purpose of Financing or Refinancing the Acquisition and Rehabilitation of Leisure Terrace Apartments and Certain Other Matters Relating Thereto"



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14. Adoption of an Ordinance to Approve an Amendment to the City of Hayward Contract with the California Public Employees Retirement System (CalPERS) for Miscellaneous Members in SEIU Local 1021 (Report from Human Resources Director Collins) **PH 19-009**

Staff report submitted by Human Resources Director Collins, dated February 19, 2019, was filed.

Human Resources Analyst II Adams provided a synopsis of the staff report.

There being no public comments, Mayor Halliday opened and closed the public hearing at 12:54 a.m.

Council Member Mendall offered a motion per staff's recommendation.

Council Member Zermeño seconded the motion.

It was moved by Council Member Mendall, seconded by Council Member Zermeño, and carried unanimously, to approve the following:

Ordinance 19-03, "An Ordinance Authorizing the Amendment of the Contract Between the City of Hayward and the Board of Administration of the California Public Employees' Retirement System"

15. Vacation of 3138 Baumberg Avenue: Public Hearing and Resolution Approving Excess Right-of-Way Vacation and Authorizing Quit Claim Deed (Report from Interim Public Works Director Ameri) **PH 19-011**

The item was continued to February 26, 2019.

16. Vacation of 26010 Production Avenue: Public Hearing and Resolution Approving Excess Right-of-way Vacation and Authorizing Quit Claim Deed (Report from Interim Public Works Director Ameri) **PH 19-012**

The item was continued to February 26, 2019.

**CITY MANAGER'S COMMENTS**

There were no comments.

**COUNCIL REPORTS, REFERRALS, AND FUTURE AGENDA ITEMS**

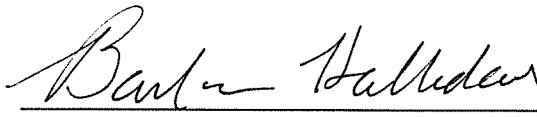
Council Member Márquez noted that cultural events were sponsored by different groups and urged community members to become partners with the City to celebrate diversity.

In response to Council Member Wahab's request regarding mental health and de-escalation training for safety personnel, City Manager McAdoo noted the item could be referred to the Hayward Police Chief's Community Advisory Panel.

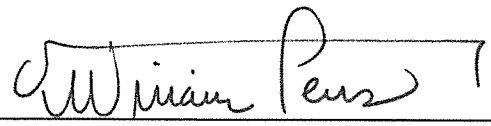
**ADJOURNMENT**

Mayor Halliday adjourned the regular meeting at 1:02 a.m.

**APPROVED**

  
\_\_\_\_\_  
Barbara Halliday  
Mayor, City of Hayward

**ATTEST:**

  
\_\_\_\_\_  
Miriam Lens  
City Clerk, City of Hayward