DATE: February 25, 2020

TO: Mayor and City Council

FROM: City Clerk

SUBJECT: Adopt an Ordinance Adding Article 15 to Chapter 6 of the Hayward Municipal Code Relating to Payment of Minimum Wages by Employers

RECOMMENDATION

That the Council adopts the Ordinance introduced on February 4, 2020.

SUMMARY

This item entails adoption of an Ordinance adding Article 15 to Chapter 6 of the Hayward Municipal Code relating to payment of minimum wages by employers, introduced on February 25, 2020, by Council Member Wahab.

BACKGROUND

The Ordinance was introduced by Council Member Wahab at the February 4, 2020, meeting of the City Council with the following vote:

AYES: COUNCIL MEMBERS: Zermeño, Márquez, Mendall, Lamnin, Wahab, Salinas
MAYOR Halliday
NOES: NONE
ABSENT: NONE
ABSTAIN: NONE

The introduction of the Ordinance included an amendment as follows: Beginning July 1, 2020, the minimum wage will be an hourly rate of $15 for businesses with 26 or more employees and every July 1 thereafter an increase based on the Consumer Price Index (CPI); beginning July 1, 2020, the minimum wage will be an hourly rate of $14 for businesses with 25 or less employees and every July 1 thereafter an increase based on the CPI until January 1, 2023 when the minimum wage will reach the State of California minimum wage of $15 and future CPI adjustments will follow the State's schedule.

The revised ordinance has been attached as Attachment III.

STRATEGIC ROADMAP

This agenda item is a routine operational item and does not relate to any of the six priorities outlined in the Council's Strategic Roadmap.

FISCAL IMPACT

There is no fiscal impact associated with this report.

PUBLIC CONTACT

The summary of the Ordinance was published in the Hayward Daily Review on Friday, February 21, 2020. Adoption at this time is therefore appropriate.

NEXT STEPS

The Hayward Municipal Code and other related documents will be updated accordingly.

Prepared and Recommended by:　　　　Miriam Lens, City Clerk

Approved by:

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Kelly McAdoo, City Manager