



SUBJECT

2025 General Plan Annual Progress Report

RECOMMENDATION

That the Planning Commission accepts the City of Hayward 2040 General Plan Progress Report for the 2025 Calendar Year.

SUMMARY

In 2014, the Council adopted the *Hayward 2040 General Plan* (General Plan). The General Plan is a long-range comprehensive plan that regulates land use and activities in the City through 2040. The individual elements of this General Plan (Land Use, Mobility, Economic Development, Community Safety, Natural Resources, Hazards, Education & Lifelong Learning, Community Health, Public Facilities & Services, Environmental Justice and Housing) contain goals, policies, programs and actions that guide future development, actions and investments in the City based on a community-led vision developed during the General Plan process.

California Government Code Section 65400 et seq requires local jurisdictions to annually review the General Plan, to report progress on the programs and to provide a progress report to the State Office of Planning and Research (OPR) and State Housing and Community Development (HCD). This annual report has been prepared for review and acceptance by the Planning Commission and City Council and will be forwarded to OPR and HCD to ensure compliance with State reporting requirements.

This General Plan Annual Progress Report was prepared by the Planning Division with input from Public Works – Engineering, Transportation, Utilities & Airport, Fire, Police, Library Services, Maintenance Services, Community Services, Housing, City Clerk, and the City Manager’s Office. It contains status updates related to activity conducted in the reporting year of 2025 for all Programs of the General Plan.

BACKGROUND

On July 1, 2014, following a 22-month community planning process, the City Council adopted the *Hayward 2040 General Plan*¹. Part 4 of the General Plan contained an Implementation Plan² with a series of Programs designed to achieve goals and policies set forth in the document. Each Program contains a timeframe, lead and supporting Department/Division to carry out the Program. Some programs have specified timeframes, while others are ongoing or annual

¹ Hayward 2040 General Plan. <https://www.hayward-ca.gov/2040-General-Plan>

² Hayward 2040 General Plan Implementation Programs. <https://www.hayward-ca.gov/your-government/documents/general-plan/implementation-programs>

meaning that monitoring and reporting will occur throughout the General Plan implementation timeframe. The Planning Commission and City Council receive this report on an annual basis.

On February 7, 2023³, the City adopted Resolution 23-033 adopting the 6th Cycle Housing Element, and a new Housing Plan comprised of Goals, Policies and Actions intended to implement the City's Housing Goals through the next eight-year cycle (from 2023-2031). On July 27, 2023, the State Department of Housing and Community Development (HCD) certified the City's Housing Element as being compliant with State Law. The updated Housing Element contains 120 new programs ("Actions") that will be implemented between 2023 and 2031.

On January 30, 2024⁴, the City adopted Resolution 24-023 updating the Climate Action Plan (CAP), amending the General Plan Hazards Element, adopting a new Environmental Justice Element and amending the General Plan Implementation Plan to include new and updated Programs related to the Climate Action Plan. A total of 247 new or updated Programs related to CAP implementation were included within the Natural Resources, Mobility, Public Facilities and Services and the new Environmental Justice Elements.

Public Outreach. The development of the *Hayward 2040 General Plan*, including the various implementation programs, contained a significant amount of community outreach. The Hayward 2040 General Plan is included on the City's website and periodically updated to include implementation program status. In addition, many of the individual implementation programs require community outreach and engagement prior to completion.

DISCUSSION

To date, the City has started and made progress on 78% of the General Plan's 432 Implementation Programs in that they are *Complete* (11%), *Partially Complete* meaning that they have been started in some form (16%) and will either be completed or shift into ongoing status; or are *Ongoing*, which involves monitoring, reporting, collaboration, workshops, outreach or other activity that will occur annually or on other timeframes throughout the life of the General Plan (51%). A total of 22% of Programs have *Not Started* for various reasons, including more recent adoption, funding availability, limited resources and staffing, and/or shifting priorities, which are aligned to match the City's other guiding policy initiatives such as the Let's House Hayward! Strategic Plan (2021)⁵ and the Hayward Strategic Roadmap (2024)⁶.

It is important to note that the timeframes associated with the General Plan Elements adopted in 2014 do not align with the timeframes included for the Programs included in the more recently updated Elements (Housing, Hazards, Mobility, Natural Resources, Public Facilities and Services and Environmental Justice), which were adopted in 2023 and 2024.

Attachment II contains Summary Tables for each Element, and Attachments III through XIII provide detailed status updates for each Program with a reference to the specific Strategic Roadmap projects with which the Program is aligned. Table 1 below shows the Program Status for 2025 with reference to status in 2024 for comparison.

³ February 7, 2023 City Council Meeting. <https://hayward.legistar.com/LegislationDetail.aspx?ID=6016046&GUID=4F497BC8-5C65-474C-8E6E-7447DA88EEFA&Options=&Search=>

⁴ January 30, 2024 City Council Meeting. <https://hayward.legistar.com/LegislationDetail.aspx?ID=6497833&GUID=90E54932-8B3F-46FA-8B79-47F2DD47560D&Options=&Search=>

⁵ Let's House Hayward! Strategic Plan. <https://www.hayward-ca.gov/your-government/departments/city-managers-office/projects/lets-house-hayward-strategic-plan-reduce-homelessness>

⁶ Hayward Strategic Roadmap. <https://www.hayward-ca.gov/your-government/documents/hayward-strategic-roadmap>

Table 1 – General Plan Program Status by Element (2025)

General Plan Element	Total Programs	Complete	Partially Complete	Ongoing	Not Started	Strategic Roadmap Alignment
Administrative Implementation	3	0	0	3	0	2
Land Use & Community Character	18	5	6	1	6	5
Mobility	72	2	16	36	18	27
Economic Development	15	1	0	13	1	6
Community Safety	14	1	1	11	1	4
Education & Lifelong Learning	8	1	0	5	2	4
Hazards	14	2	1	7	4	2
Natural Resources	82	2	25	21	34	31
Community Health & Quality of Life	8	2	0	3	3	0
Environmental Justice	30	2	2	11	15	15
Public Facilities & Services	48	3	6	29	10	30
Housing	120	26	12	80	2	25
Total (2025)	432	47	69	220	96	151
Total % (2025)	432	11%	16%	51%	22%	35%
Total % (2024)	432	10%	16%	50%	24%	35%

NEXT STEPS

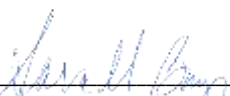
Following Planning Commission review, staff will present the General Plan Annual Progress Report to the Council at a regularly scheduled meeting on March 24, 2026. Over the next year, staff from various departments will continue to take the lead on program implementation, helping to implement the General Plan's goals and policies.

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