

**Attachment II  
Implementation Plan for Projects  
Recommended for Immediate  
Implementation**

**January 2022 Updates on Public Safety Policy Innovation Workshop Projects Recommended for Immediate Implementation**

#	Project	Status	Next Steps
1	<b>Dispatch Needs Assessment and Capacity Improvement</b>	The project consultant, Federal Engineering, was selected via a competitive bidding process and has begun Phase I of a multi-part Communications Center needs assessment.	Complete project Phases II & III. Implement strategic plan and consultant recommendations.
2	<b>Hayward Evaluation and Response Teams (H.E.A.R.T.) Mobile Mental Health Response Team</b>	Staff has purchased equipment and vehicles, selected a community paramedic, identified a partner organization, and began piloting the program on a part-time basis in January, while recruiting for a full-time clinician.	Hire a full-time clinician, launch full program pilot, collect data.
3	<b>District Command Behavioral Health Clinician</b>	Behavioral health clinicians have been deployed with District Command staff since June 2021.	Continue program and collect data.
4	<b>Behavioral/Mental Health Coordinator</b>	The Behavioral Health Coordinator position was filled in August 2021.	Continue program and collect data.
5	<b>Expand Shelter Options &amp; Outreach</b>	Council approved the Let's House Hayward! Strategic Plan to Reduce Homelessness on July 12, 2021. Updates for this project will be provided in the context of that plan.	The next quarterly update on the Let's House Hayward! Strategic Plan to Reduce Homelessness is scheduled for March.
6	<b>Community Services Officers Respond to Property Crimes</b>	This project had a soft launch in early November 2021 and is currently operational on a part-time basis.	Continue program, launch full pilot, collect data.

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<b>8</b>	<b>Neighborhood Participatory Budgeting</b>	The People’s Budget project began outreach in September 2021 as part of the City Hall to You community meetings. Delegates have been selected and the program is accepting neighborhood project nominations at <a href="https://www.hayward-ca.gov/peoplesbudget">https://www.hayward-ca.gov/peoplesbudget</a> .	Community voting to select projects will take place in March and projects are scheduled for completion by December 2022.
<b>9</b>	<b>HPD Training Curriculum Working Group</b>	This project is scheduled to launch in Q3/Q4 of FY 2022.	Convene working group, identify scope and regulatory limitations, work with community to understand interest level, desired format, and recruitment strategy.
<b>17</b>	<b>Community Feedback and Complaint Liaison</b>	This project is scheduled to launch in Q3/Q4 of FY 2022.	Convene working group, identify key features and integrations with existing systems and processes, research comparable programs in other jurisdictions, develop a scope of services in preparation for issuing an RFP.