



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
www.Hayward-CA.gov

## Action Minutes City Council

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**Tuesday, December 17, 2024**

**7:00 PM**

**Council Chambers**

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**CITY COUNCIL MEETING  
777 B Street, Hayward, CA 94541  
City Hall, Council Chambers**

**CALL TO ORDER: Mayor Salinas**

**Pledge of Allegiance: Council Member Goldstein**

**AB 2449 TELECONFERENCE NOTIFICATIONS AND CONSIDERATION**

**ROLL CALL**

**Present:** 3 - Council Member Julie Roche, Council Member George Syrop, and Mayor Mark Salinas

**CLOSED SESSION ANNOUNCEMENT**

The City Council convened in closed session on December 17, 2024, at 5:30 p.m., with all members present and Council Member Andrews absent and no public speakers, regarding four items: 1) conference with legal counsel pursuant to Government Code section 54956.9, regarding Jerry Schilling v. City of Hayward, Claim No. 202100103HAY, Workers' Compensation Appeals Board Case No.: ADJ14012944; 2) conference with property negotiators pursuant to Government Code section 54956.8 regarding Caltrans Parcel Group 5, Bunker Hill; 3) conference with legal counsel pursuant to Government Code section 54956.9(d) (2), regarding one anticipated litigation; and 4) conference with legal counsel pursuant to Government Code section 54956.9(d)(1) regarding Terry Ray Gentry, Sr., et al. v. City of Hayward, et al. United States District Court Case No. C24-02593 JD.

City Attorney Lawson indicated that the Council met regarding all items, except for Item 3. Regarding Item 1, the Council gave direction to staff and unanimously approved, with Council Member Goldstein moving and Council Member Syrop seconding, compromise and settlement of the matter; regarding Item 2, the Council gave direction to staff but otherwise took no reportable action; regarding Item 4, the Council approved, with Council Member Zermeño moving and Council Member Goldstein seconding, compromise and settlement of the case in the amount of \$190,000. City Attorney Lawson added that pursuant to Government Code section 54954.2(b)(2), the Council unanimously added, with Council Member Roche moving and Council Member Syrop seconding, discussion of appointment and employment of public employment, to wit: City Manager; and the Council took no reportable action.

**PUBLIC COMMENTS**

TJ  
Tommy Abdenour

**CITY MANAGER'S COMMENTS**

Interim City Manager Claussen

**CONSENT**

Approval of the Consent Calendar

A motion was made by Council Member Roche, seconded by Bonilla Jr., to approve the Consent Agenda. The motion carried by the following vote:

**Aye:** 6 - Council Member Roche, Council Member Syrop, Mayor Salinas, Bonilla Jr., Goldstein, and Zermeno

**Absent:** 1 - Andrews

1. [Approve the City Council Minutes of the Meeting on December 3, 2024](#)

Consent item approved.

2. [Adopt an Ordinance of the City of Hayward Amending Chapter 12, Article 2 of the Hayward Municipal Code Relating to Tenant Relocation Assistance](#)

Consent item approved.

3. [Adopt a Resolution Authorizing the City Manager to Amend and Extend an Agreement with the Alameda County Probation Department to Provide Delinquency Prevention Network Services, and to Accept and Appropriate \\$140,065 from Alameda County to Fund the Extension](#)

Consent item approved.

4. [Adopt a Resolution Authorizing the City Manager to: Award a Construction Contract to Redwood Painting Co., Inc., for the Water Resource Recovery Facility \(WRRF\) North Vacuator Rehabilitation Project in a Not-to-Exceed Amount of \\$358,481; Enter into a Professional Services Agreement with Coating Specialists and Inspection Services, Inc., in a Not-to-Exceed Amount of \\$44,080; and Appropriate Funds in the Amount of \\$402,561](#)

Consent item approved.

5. [Adopt a Resolution Authorizing the City Manager to Negotiate and Execute a Cooperative Procurement Contract with Dell Technologies for Microsoft Software, Subscriptions, and Services for a Three-Year Contract in a Not-to-Exceed Amount of \\$412,341.90 Annually, and 5% Contingency of \\$61,851.28 for a Total Contract Amount of \\$1,298,876.98](#)

Consent item approved.

6. [Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with Sanbell for a Not-to-Exceed Amount of \\$685,000 for Final Design Services for the Safe Routes to School Implementation Project, Project No. 06941](#)

Consent item approved.

7. [Adopt a Resolution Reappointing Council Member Syrop to the Alameda County Mosquito Abatement District Board of Trustees for a Two-Year Term Beginning January 6, 2025, Through December 31, 2026](#)

Consent item approved.

8. [Adopt Resolutions Approving the Revised Plans and Specifications and Call for Bids for the La Vista Park Project, Project No. 06914; Authorizing the City Manager to Execute Amendment No. 3 to the Professional Services Agreement with Surface Design, Inc.; and Authorizing the City Manager to Execute a Memorandum of Understanding with the Hayward Area Recreational District for the Funding, Operation and Maintenance of La Vista Park](#)

Consent item approved.

9. [Adopt Resolutions Authorizing the City Manager to \(1\) Amend the FY 2025 Agreement with Eden I&R, Inc. for Transportation Network Company \(TNC\) Paratransit Services by \\$180,000 for a Not-to-Exceed Amount of \\$452,619; \(2\) Execute an Agreement with Onward Health, Inc. to Develop and Pilot New Paratransit Services for the Remainder of FY 2025 for a Not-to-Exceed Amount of \\$235,438; and \(3\) Execute an Agreement with Onward Health, Inc. for Paratransit Services for FY 2026 for a Not-to-Exceed Amount of \\$880,613](#)

Consent item approved.

10. [Adopt a Resolution Authorizing the City Manager to Transfer and Appropriate \\$128,150 from the General Fund to the Facilities Capital Improvement Fund Project No. 07222, for the Security and Infrastructure Repairs to Old City Hall Located at 22738 Mission Boulevard](#)

Consent item approved.

11. [Authorize the City Manager to Execute Agreements with the California Department of Tax and Fee Administration \(CDTFA\) for Implementation of a Local Transactions and Use Tax; and Approve Authorization for the Examination of Sales or Transactions and Use Tax Records](#)

Consent item approved.

12. [Adopt a Resolution: \(1\) Declaring a City Council Recess from December 23, 2024 through January 5, 2025 for the City's Annual Holiday Business Closure; and \(2\) Authorizing the Interim City Manager, or their Designee, to Take Action on Administrative Matters as Necessary During the Recess](#)

Consent item approved.

**WORK SESSION****13. [Let's House Hayward Strategic Plan: Implementation Update and Discussion of Next Steps \(Report from Assistant City Manager Youngblood\)](#)**

Information only; no action taken.

Council Member Andrews joined the meeting at approximately 8:20 p.m.

Present: 3 - Council Member Julie Roche, Council Member George Syrop, and Mayor Mark Salinas

**LEGISLATIVE BUSINESS****14. [Electrification Reach Code: Adopt a Resolution Finding and Determining the Need for Adoption of Modifications to the 2022 California Building Standards Code; Introduce a Revised Electrification Reach Code Ordinance with Amendments Related to EV Charging; and Finding that the Action is Exempt from CEQA \(Report from Public Works Director Ameri\)](#)**

A motion was made by Andrews, seconded by Council Member Roche, to approve staff's recommendation. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Bonilla Jr., Goldstein, Zermeno, and Andrews

**15. [FY 2025 Salary Plan Amendment: Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2025 \(Report from Human Resources Director Frye\)](#)**

A motion was made by Council Member Syrop, seconded by Council Member Roche, to approve staff's recommendation. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Bonilla Jr., Goldstein, Zermeno, and Andrews

**16. [Unrepresented Salary and Benefits: Adopt a Resolution Amending the Salary and Benefits Resolution for Unrepresented Employees \(Report from Human Resources Director Frye\)](#)**

A motion was made by Goldstein, seconded by Council Member Syrop, to approve staff's recommendation. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Bonilla Jr., Goldstein, Zermeno, and Andrews

**17. [City Manager: Adopt a Resolution Appointing Ana Alvarez as City Manager of the City of Hayward Effective January 9, 2025; Approving the Employment Agreement between Alvarez and the City of Hayward; and Authorizing the Mayor to Execute the Agreement \(Report from Mayor Salinas\)](#)**

A motion was made by Mayor Salinas, seconded by Council Member Roche, to approve the appointment of Ana Alvarez as the City Manager for the City of Hayward. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Bonilla Jr., Goldstein, Zermeno, and Andrews

**ADJOURNMENT**

Mayor Salinas adjourned the City Council meeting at 9:46 p.m.

**December 24, 31, 2024 and January 7, 2025 Council Meetings - CANCELLED -  
NEXT MEETING, January 21, 2025, 7:00 PM**