



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

Action Minutes City Council

Tuesday, March 18, 2025

7:00 PM

Council Chambers

CITY COUNCIL MEETING 777 B Street, Hayward, CA 94541 City Hall, Council Chambers

CALL TO ORDER: Mayor Salinas

Pledge of Allegiance: Council Member Syrop

ROLL CALL

Present: 7 - Council Member Julie Roche, Council Member George Syrop, Mayor Mark Salinas, Council Member Ray Bonilla Jr, Council Member Francisco Zermeno, Council Member Daniel Goldstein, and Council Member Angela Andrews

CLOSED SESSION ANNOUNCEMENT

The City Council convened in closed session on March 18, 2025, at 5:30 p.m., with all members present and no public speakers, regarding four items: 1) Conference with legal counsel pursuant to Government Code section 54956.9(d)(1), regarding Blickenstaff vs. City of Hayward, et al. Case No. 21-cv-09952-AMO (US District Court, Northern District); 2) Conference with legal counsel pursuant to Government Code section 54956.9(d)(1) regarding Ghali et al v. City of Hayward, US District Court, Northern District of California Case 3:25-cv-01116; 3) Conference with labor negotiators pursuant to Government Code Section 54957.6, regarding all labor groups; and 4) public employment pursuant to Government Code section 54957(b)(1) regarding City Attorney and City Clerk.

City Attorney Lawson indicated that the City Council discussed Items 2 and 3, gave direction, but took no reportable action. Regarding Item 2, City Attorney Lawson reported that the City Council unanimously approved, with Council Member Syrop moving and Council Member Zermeno seconding, settlement in the amount of \$500,000, with the City contributing \$250,000 from budgeted funds, and the City's insurance partners contributing \$250,000. Mayor Salinas announced the City Council discussed Item 4, but took no reportable action.

City Attorney Lawson announced that the City Council unanimously approved to convene in closed session on March 8, 2025, pursuant to Government Code sections 54954.2(b)(2) and 54957.

PRESENTATION**Women's History Month****PUBLIC COMMENTS**

Free Lazor
Theresa Rezendes

CITY MANAGER'S COMMENTS

City Manager Dr. Ana Alvarez

CONSENT

Approval of the Consent Calendar

A motion was made by Council Member Roche, seconded by Council Member Andrews, to approve the Consent Calendar. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

1. [Approve the City Council Minutes of the Meeting on February 25, 2025](#)

Minutes approved.

2. [Approve the City Council Minutes of the Meeting on March 4, 2025](#)

Minutes approved.

3. [Adopt a Resolution Approving the Final Map for Tract 8104, a Residential Subdivision at 123 A Street \(Assessor's Parcel Number 431-0016-088-03\), to Allow the Construction of Ten \(10\) Townhouse-Style Residential Units with Common Open Space Areas and Related Site Improvements; Accepting Easements Dedicated for Public Use; Authorizing the City Manager to Execute a Subdivision Agreement; and Finding that the Action is Exempt from CEQA Review. Applicant/Owner: Habitat for Humanity Easy Bay Silicon Valley Inc., Application Nos. PL-2013-00291, PL-2013-00290, and TM-23-0003](#)

Consent Item approved. RESO 25-031

4. [Adopt a Resolution Authorizing the City Manager to Award a Construction Contract to DC Electric Group, Inc. for the Tennyson Road and Winton Avenue Signal Coordination Project. Project No. 05342 in the Amount of \\$184,541, and Approving \\$55,362 in Administrative Construction Contingency](#)

Consent Item approved. RESO 25-032

5. [Adopt a Resolution Approving Addendums No. 1, No. 2, No. 3 and No. 4, and Authorizing the City Manager to 1\) Award a Construction Contract to Rodan Builders, Inc., for a Not-to-Exceed Amount of \\$43,967,000, 2\) Amend the Existing Professional Service Agreements with Carollo Engineers and Brown, and Caldwell for the Water Resource Recovery Facility's \(WRRF\) New Administration Building and Laboratory Project, Project No. 07786 and WRRF Phase II Improvement Project No. 07760](#)

Consent Item approved. RESO 25-033

6. [Adopt a Resolution Awarding a Construction Contract to Cato's General Engineering, Inc., for the Hesperian Frontage Road Improvement Project, Project No. 05742 in an Amount of \\$855,225, and Appropriating Additional Funds in the Amount of \\$162,225 from Street System Improvements - Fund 450](#)

Consent Item approved. RESO 25-034

7. [Adopt a Resolution Authorizing the City Manager to Approve the Amended Ground Lease for California Department of General Services for the California Military Department on a Parcel of Land at Hayward Executive Airport](#)

Consent Item approved. RESO 25-035

8. [Adopt an Ordinance Amending Chapter 2, Article 3, Sections 2-3.90, 2-3.91, 2-3.92, 2-3.93 of the Hayward Municipal Code, Relating to the Community Services Commission; and Finding that the Action Is Exempt from CEQA Review](#)

Consent Item approved. ORD 25-03

9. [Adopt a Resolution Accepting the Resignation of Mr. Douglas Mansel from the Keep Hayward Clean and Green Task Force, Effective Immediately](#)

Consent Item approved. RESO 25-036

WORK SESSION

10. [Tree Preservation Ordinance: Work Session on Proposed Text Amendments to the Hayward Municipal Code for the Adoption of an Updated Tree Preservation Ordinance \(Report from Development Services Director Buizer\)](#)

Informational item; no action taken. Public Speakers: Bruce Lepore, Amos White, Mimi Dean, Melissa Milleman.

11. [Greenhouse Gas Emissions Inventory: Review and Discuss 2023 Greenhouse Gas Emissions Inventory \(Report from Director of Public Works Ameri\)](#)

Informational item; no action taken. Public Speakers: None.

ADJOURNMENT

Mayor Salinas adjourned the City Council meeting at 9:45 p.m.

NEXT MEETING, March 25, 2025, 7:00 PM