

HAYWARD CITY COUNCIL

RESOLUTION NO. 22-____

Introduced by Council Member _____

RESOLUTION APPROVING A SIDE LETTER OF AGREEMENT AMENDING THE
MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE CITY OF
HAYWARD AND THE HAYWARD POLICE OFFICERS' ASSOCIATION (HPOA)
TO REVISE SCHEDULED SALARY INCREASES

WHEREAS, the City and the Hayward Police Department has experienced a diminished pool of Police Officer applicants; and

WHEREAS, a total compensation salary study indicated HPOA represented classifications are 14.52% behind market; and

WHEREAS, the City of Hayward and HPOA have met and conferred in good faith to discuss HPOA salaries.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the City Manager is hereby authorized to direct and execute, on behalf of the City, a Side Letter of Agreement between the City and HPOA amending the MOU in effect through June 30, 2024 to provide an additional salary increase of 5% effective the pay period including July 1, 2022 and an additional increase of 4% effective the pay period including July 1, 2023. All other provisions of the existing MOU shall remain unchanged.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2022

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward