

**SPECIAL CITY COUNCIL
MEETING**

JANUARY 9, 2023

**DOCUMENTS RECEIVED
AFTER PUBLISHED
AGENDA**

ITEM #1

CITY COUNCIL VACANCY

APPT 23-001

January 7, 2023

Dear Hayward City Council Members,

I am writing in support of Artavia Berry, my mother, to serve in the vacant seat on City Council.

I believe her mission to serve was nurtured by a humble upbringing; she knows what it means to be impoverished and overworked. Therefore, she is considerate of people who continue to experience incessant hardship. I find her combination of empathy and practicality invaluable as she is always thinking about how she can help improve the lives of those around her.

Her ambition to leadership has been recognized by multiple publications including ones from, Newsweek, The Mercury News, and The New York Times.

As her daughter, I must confess that her parenting style has always been strict yet fair; I believe she will bring the same energy to the City of Hayward if she were to be appointed.

Stay safe,

Angel L'Mae Roberson

From: [Johnson, Angela - FS, Vallejo, CA](#)
To: [List-Mayor-Council](#)
Subject: Letter of Support-Artavia Berry (Hayward City Council Vacant Seat)
Date: Saturday, January 7, 2023 12:14:43 PM
Attachments: [Hayward City Council Ref Artavia Berry.docx](#)

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Good Day Distinguished Members of the Hayward City Council!

Attached is my Letter of Support for Artavia Berry. I am confident that she would represent the Hayward Community with superb leadership skills.

Thanks for your consideration,
Angela Johnson
Delta Sigma Theta Sorority, Inc.

This electronic message contains information generated by the USDA solely for the intended recipients. Any unauthorized interception of this message or the use or disclosure of the information it contains may violate the law and subject the violator to civil or criminal penalties. If you believe you have received this message in error, please notify the sender and delete the email immediately.

January 7, 2023

Dear Hayward City Council Members:

My name is Angela Johnson, and I'm writing today to express my support for Artavia Berry to serve in the vacant seat on City Council.

I have known Artavia for approximately for 3 years through our work together with the Hayward-Tri-City Alumnae Chapter of Delta Sigma Theta Sorority, Inc. She an authentic leader, a spiritual being, who is well respected by the community, her networks. Artavia has consistently shown a passion for public service throughout the past 30 years and can be demonstrated by her work with the City of Chicago Meals on Wheels, and as the co-leader for Christ the King Jesuit High School.

As a resident of Hayward, she has continued her public service by volunteering on many important issues that have led to significant resources and visibility for the City, including delivering nearly \$500,000 in literacy intervention & Support services to young learners in Hayward Unified School District, helping Hayward secure a 2nd Promise Neighborhood Initiative Grant for \$30MM, expanding the Jefferson Awards Recognition Programs in Hayward and the most recent work on Healing and Restitution for Russell City, which I was made aware via the front page of the New York Times! Her service as the Commissioner on the Hayward Community Services Commission has been a valuable access point for local leaders to learn about the funding process, gain new partnership opportunities and she has a compassionate voice of leadership for expanding resources for our most vulnerable community members.

I appreciate Artavia's gentle yet powerful spirit. I serve on the Social Action Committee with her, and we have planned and implemented various projects/actions within the Hayward community such as hosting a Voter Registration booth at the Juneteenth event. In addition, I have witnessed her gift for mediating conflict if it arises to deconflict the situation.

This is just a snapshot of the leadership the City of Hayward would gain by appointing Artavia to the vacant seat. The City of Hayward would be lucky to have Artavia on the Council and I urge you to move forward with appointing her.

Sincerely,

Angela Johnson
Hayward-Tri City Alumnae Chapter
Delta Sigma Theta Sorority, Inc

From: [Madame President](#)
To: [List-Mayor-Council](#)
Cc: [Madame President](#)
Subject: Support for Artavia Berry for appointment to Hayward City Council
Date: Friday, January 6, 2023 8:13:20 PM
Attachments: [Recc Letter for Artavia B_010523.pdf](#)

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Greetings,

Please find my letter in support of Artavia Berry for appointment to Hayward City Council attached to this email.

Best Regards,

April V. Lampkin, President

Hayward-Tri-City Alumnae Chapter

ΔΣΘ Delta Sigma Theta Sorority, Inc.

Cell: 510-258-8723

"Excellence is not an 'option'; it is the standard. Be the standard."



**Hayward-Tri-City Alumnae Chapter
Delta Sigma Theta Sorority, Inc.
P.O. Box 4113
Hayward, CA 94540**

January 5, 2023

Dear Hayward City Council Members:

My name is April V. Lampkin and I'm writing today to express my support for Artavia Berry to serve in the vacant seat on City Council.

I have known Artavia for 3 years through our work together as a members of Delta Sigma Theta Sorority, Inc. She is an authentic leader, well respected and trusted by the community to listen and collaborate to deliver results.

From her early work in Chicago with Delta Sigma Theta, Public Allies Chicago, Meals on Wheels, the City of Chicago and as the co-leader Christ the King Jesuit High School – Artavia has consistently shown a passion for public service throughout the past 30 years.

As a resident of Hayward, she has continued her service by volunteering on many important issues that have led to significant resources and visibility for the City, including delivering nearly \$500,000 in literacy intervention & support services to young learners in Hayward Unified School District, helping Hayward secure a 2nd Promise Neighborhood Initiative Grant for \$30MM, expanding the Jefferson Awards Recognition Programs in Hayward and the most recent work on Healing and Restitution for Russell City, which I read about on the front page of the New York Times.

Her service as a Commissioner on the Hayward Community Services Commission has been a valuable access point for local leaders to learn about the funding process, gain new partnership opportunities and she has been a compassionate voice of leadership for expanding resources for our most vulnerable community members. This is just a snapshot of the leadership the City would gain by appointing Artavia to the vacant seat.

The City of Hayward would be lucky to have Artavia on the Council and I urge you to move forward with appointing her.

Sincerely,

April V. Lampkin, President
Hayward-Tri-City Alumnae Chapter
ΔΣΘ Delta Sigma Theta Sorority, Inc.

From: [arielle coleman](#)
To: [List-Mayor-Council](#)
Subject: Appoint Artavia Berry
Date: Saturday, January 7, 2023 10:21:43 AM

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

January 7, 2023

Dear Hayward City Council Members:

My name is Arielle Danzy and I'm writing today to express my support for Artavia Berry to serve in the vacant seat on City Council.

I have known Artavia for three years through our work together at Hayward-Tri-City Alumnae Chapter of Delta Sigma Theta Sorority, Inc. She is an authentic leader, well respected and trusted by the community to listen and collaborate to deliver results. From her early work in Chicago with Delta Sigma Theta, Public Allies Chicago, Meals on Wheels, the City of Chicago and as the co-leader Christ the King Jesuit High School – Artavia has consistently shown a passion for public service throughout the past 30 years.

As a resident of Hayward, she has continued her service by volunteering on many important issues that have led to significant resources and visibility for the City, including delivering nearly \$500,000 in literacy intervention & support services to young learners in Hayward Unified School District, helping Hayward secure a 2nd Promise Neighborhood Initiative Grant for \$30MM, expanding the Jefferson Awards Recognition Programs in Hayward and the most recent work on Healing and Restitution for Russell City, which I read about on the front page of the New York Times.

Her service as a Commissioner on the Hayward Community Services Commission has been a valuable access point for local leaders to learn about the funding process, gain new partnership opportunities and she has been a compassionate voice of leadership for expanding resources for our most vulnerable community members. This is just a snapshot of the leadership the City would gain by appointing Artavia to the vacant seat.

The City of Hayward would be lucky to have Artavia on the Council and I urge you to move forward with appointing her.

Sincerely,

Arielle Danzy
Hayward-Tri-City Alumnae Chapter
Delta Sigma Theta Sorority, Inc.

From: [Arrietta Chakos](#)
To: [List-Mayor-Council](#)
Subject: Recommendation to appoint Ray Bonilla, Jr. to Hayward's City Council
Date: Wednesday, December 14, 2022 5:13:34 PM
Attachments: [BONILLA_Hayward City Council appointment recommendation Dec 2022.pdf](#)

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear Mayor Salinas and Members, Hayward City Council:

I'm conveying the attached document which is a letter of recommendation for the appointment of Ray Bonilla, Jr. to Hayward's City Council.

Respectfully--
Arrietta Chakos, Principal
Urban Resilience Strategies



December 13, 2022

The Honorable Mark Salinas, Mayor
Members, City Council
City of Hayward, California

Mayor Salinas and City Council Members:

I'm writing to support the appointment of Ray Bonilla, Jr. to Hayward's City Council. I've worked with Ray the last twelve years on high-profile regional and national resilience initiatives and know him to be an outstanding member of Hayward and the Bay Area communities.

As a former City of Berkeley official and in my current public policy practice, I've rarely seen an individual as committed as Ray Bonilla; his dedication to Hayward is unparalleled. Beginning in high school, and continuing for almost two decades, Ray has served on multiple boards and commissions, starting with the Hayward Youth Commission. A commitment to community frames his involvement as a public servant. This commitment has a long reach.

In his tenure as Kaiser Permanente's national resiliency director, Ray elevated the professional application of community resilience, sustainability and equity in the Bay Area and the nation. His professional accomplishments are distinctive; he worked with the Resilience Policy team at the Association of Bay Area Governments where we developed landmark resilience initiatives for the region's 101 cities and 9 counties to address disaster risk and craft sustainable safety interventions. Collaboratively, we developed sample resilience legislation; building code guidelines for seismic and sea level rise safety; and, disaster recovery planning for local application.

He is a nationally recognized leader in America's resilience community-of-practice. As a master business continuity professional, Ray was an appointed member of the Resilient America Roundtable at the National Academies of Science, Engineering and Medicine. With our committee colleagues, we both served as advisors to the White House and the Congress on resilience public policy and its application in local communities across the country. In communities hit by hurricanes, flooding and earthquakes, the committee aimed at supporting pre-disaster planning to reduce damages and human suffering. Ray was an avid advocate to promote frontline communities and the access to equitable planning and fiscal resources to implement resilience actions for safer housing and improving post-disaster outcomes.

His role as deputy Incident Commander for Kaiser Permanente's response to COVID, where he led the organization's internal response, supported communities and governments and provided COVID vaccines to high-risk, vulnerable communities. This

recent work prompted the Johns Hopkins University's Center for Health Security to appoint Ray to its CommuniVax Project advisory board. The national program on health equity and vaccine access was funded by the Chan Zuckerberg Initiative and focused on pilot communities to increase national vaccine and clinical care access for communities of color. Ray guided the development of a health equity playbook for local governments, regarded as a policy primer across the nation.

Ray keenly understands, appreciates and loves Hayward. His experience with daunting challenges--climate chaos; social inequity, community health and housing shortages—provides leadership with accomplishment to enact prudent and effective solutions with equity among diverse community stakeholders. Ray has a long record of achievement for driving results, collaborating and developing strategies to address community needs.

I recommend Ray Bonilla's appointment to Hayward's City Council with the utmost confidence given his leadership in service to the community and its resilient future.

Sincerely,



Arrietta Chakos
Principal

From: [Arzo Mehdavi](#)
To: [List-Mayor-Council](#); [Miriam Lens](#)
Subject: Public Comment for Council member appointment
Date: Sunday, January 8, 2023 11:56:23 PM

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Hello respected Mayor, Council members, and Ms. Lens,

My name is Arzo Mehdavi. I'm a former Community Services Commissioner and Chairperson and an active Hayward Community member. I'm writing to you asking that you please consider and vote in Ray Bonilla for the vacant Council Member position.

I had the pleasure of meeting Ray when I joined the Community Services Commission back in 2015. He was the Chairperson at that time. His great leadership, commitment to community, and service inspired me to strive further within the commission and to become a better public servant. Ray is Hayward born and raised. He has given so much of his time and love to our Hayward Community. Through his work on the different Boards and Commissions and his community work, Ray has shown true dedication to making our City the best place to live and work. As a resident of Hayward, I cannot imagine a better candidate. I give my full support to Ray Bonilla becoming our newest Council Member. Thank you all for your time.

From: [aurielle trapps](#)
To: [List-Mayor-Council](#)
Subject: Letter of Support for Artavia
Date: Saturday, January 7, 2023 10:24:30 AM
Attachments: [Letter of Support AB.pages](#)

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1/7/2023

Dear Hayward City Council Members:

My name is Aurielle Trapps and I'm writing today to express my support for Artavia Berry to serve in the vacant seat on City Council.

I have known Artavia for 3 years through our work together in Delta Sigma Theta Sorority, INC). She is an authentic leader, well respected, and trusted by the community to listen and collaborate to deliver results. From her early work in Chicago with Delta Sigma Theta, Public Allies Chicago, Meals on Wheels, and the City of Chicago, and as the co-leader of Christ the King Jesuit High School – Artavia has consistently shown a passion for public service throughout the past 30 years.

As a resident of Hayward, she has continued her service by volunteering on many important issues that have led to significant resources and visibility for the City, including delivering nearly \$500,000 in literacy intervention & support services to young learners in Hayward Unified School District, helping Hayward secure a 2nd Promise Neighborhood Initiative Grant for \$30MM, expanding the Jefferson Awards Recognition Programs in Hayward and the most recent work on Healing and Restitution for Russell City, which I read about on the front page of the New York Times.

Her service as a Commissioner on the Hayward Community Services Commission has been a valuable access point for local leaders to learn about the funding process, and gain new partnership opportunities and she has been a compassionate voice of leadership for expanding resources for our most vulnerable community members. This is just a snapshot of the leadership the City would gain by appointing Artavia to the vacant seat.

The City of Hayward would be lucky to have Artavia on the Council and I urge you to move forward with appointing her.

Sincerely,

Aurielle Trapps

From: [Hayward-Tri-City Alumnae Social Action Committee](#)
To: [List-Mayor-Council](#)
Subject: Letter of Support - Artavia Berry for Hayward City Council
Date: Monday, January 9, 2023 12:48:03 AM
Attachments: [HTCAC Social Action Letter of Support Artavia Berry Hayward City Council Candidate.docx.pdf](#)

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Greetings Council Members,

Please see attached a letter of support for Artavia Berry's candidacy.

In community,

--

Aurielle Trapps
Jamela Joseph
Co-Chairs, Social Action Committee
Hayward-Tri-City Alumnae Chapter
Delta Sigma Theta Sorority, Inc.



**Hayward-Tri-City Alumnae Chapter
Delta Sigma Theta Sorority, Inc.
P.O. Box 4113
Hayward, CA 94540**

1/7/23

Dear Hayward City Council Members:

We are the Social Action Committee of the Hayward-Tri-City Alumnae Chapter of Delta Sigma Theta Sorority, Inc. We are writing today to express our full support for Artavia Berry to serve in the vacant seat on the Hayward City Council.

Delta Sigma Theta Sorority, Inc. is a private, non-profit organization founded on January 13, 1913, by 22 college women, on the campus of Howard University in Washington, D.C. We are committed to public service with a primary focus on the Black community and to the constructive development of our more than 200,000 members.

The Hayward-Tri-City Alumnae Chapter (HTCAC) was chartered on March 2, 1990, by 20 visionary Deltas, to serve the needs of cities in Southern Alameda County of the Bay Area in Northern California including the city of Hayward. Since that time, the chapter has built a legacy of dedicated service within our designated service area by promoting academic excellence and scholarship; encouraging social action and political involvement; and providing programs and services to meet community needs and concerns. In alignment with Delta's National Five Point Programmatic Thrust, Hayward-Tri-City Alumnae Chapter's activities and events focus on:

- Economic Development
- Education Development
- International Awareness and Involvement
- Physical and Mental Health
- Political Awareness and Involvement

We work within our service area of Hayward to provide its residents with innovative service programs, support of the area's youth through scholarships and personal growth opportunities, and community forums that address community needs. Given our commitment to the city of Hayward, it is important to us that our City Council members best represent the interests and needs of the community. We are enthusiastic about the opportunity for such a dedicated community leader to become a Hayward City Council member.

Ms. Berry has been a member of the Hayward-Tri-City Alumnae Chapter for four years. She has served in important leadership roles throughout all four years. Some of her roles have included serving as the Chapter and Farwest Region Chaplain, Strategic Planning Chair, Delta Youth Programs volunteer, and Social Action Committee Member. These roles have allowed Ms. Berry

to contribute to the Hayward community through community engagement, community service, healing centered support, and civic engagement.

Ms. Berry has consistently shown a passion for public service throughout the past 30 years with Delta Sigma Theta Sorority, Inc. Her passion and commitment to public service has truly inspired not only her Sorority sisters but the entire community of Hayward. She continues to demonstrate exceptional leadership through her work as a Hayward Commissioner, proven success record on important issues such as the Healing and Restitution for Russell City residents, as well as through serving as a voice for the most vulnerable community members.

Ms. Berry has had an undeniable impact in the City of Hayward, and we are confident she will be of great benefit to the City Council in service of the Hayward community. We strongly urge you to move forward with appointing Artavia Berry and would welcome any opportunity to partner with the City Council on areas that align with our mission and purpose.

In community spirit,

April V. Lampkin, Hayward-Tri-City Alumnae Chapter President

Aurielle Trapps, Hayward-Tri-City Alumnae Chapter Social Action Co-Chair

Jamela Joseph, MSOD, Hayward-Tri-City Alumnae Chapter Social Action Co-Chair

From: [Barisha Spriggs](#)
To: [List-Mayor-Council](#)
Subject: Letter of Support for Hayward City Council Candidate
Date: Monday, January 9, 2023 4:03:19 PM

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear Hayward City Council Members:

My name is Barisha Spriggs and I'm writing today to express my support for Artavia Berry to serve in the vacant seat on City Council.

I have known Artavia for 5 years through our work together. She is an authentic leader, well respected and trusted by the community to listen and collaborate to deliver results. From her early work in Chicago with Delta Sigma Theta, Public Allies Chicago, Meals on Wheels, the City of Chicago and as the co-leader Christ the King Jesuit High School – Artavia has consistently shown a passion for public service throughout the past 30 years.

As a resident of Hayward, she has continued her service by volunteering on many important issues that have led to significant resources and visibility for the City, including delivering nearly \$500,000 in literacy intervention & support services to young learners in Hayward Unified School District, helping Hayward secure a 2nd Promise Neighborhood Initiative Grant for \$30MM, expanding the Jefferson Awards Recognition Programs in Hayward and the most recent work on Healing and Restitution for Russell City, which I read about on the front page of the New York Times.

Her service as a Commissioner on the Hayward Community Services Commission has been a valuable access point for local leaders to learn about the funding process, gain new partnership opportunities and she has been a compassionate voice of leadership for expanding resources for our most vulnerable community members. This is just a snapshot of the leadership the City would gain by appointing Artavia to the vacant seat.

The City of Hayward would be lucky to have Artavia on the Council and I urge you to move forward with appointing her.

Sincerely,

Barisha Spriggs
Elected Member of the Alameda County Democratic Central Committee AD20

From: [Carl Gorringe](#)
To: [List-Mayor-Council](#)
Subject: Please Appoint Dan Goldstein
Date: Monday, January 9, 2023 1:36:20 AM

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Dear Hayward City Council:

Deciding who should fill the empty council seat is very simple. Simply pick the next top choice that the community voted for in the last election. That would be Dan Goldstein.

Unless you have some serious objection with him, he should be your choice.

Even after interviewing other great candidates, and you end up favoring someone else, please resist choosing them. None of the other candidates were vetted by the community in an election.

City Council is chosen by the community. Picking someone else would take away our right to vote.

Thank You,
Carl Gorringe

From: [MsCTuttle](#)
To: [List-Mayor-Council](#)
Subject: LETTER OF SUPPORT | Artavia Berry - Hayward City Council
Date: Saturday, January 7, 2023 11:58:50 AM

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LETTER OF SUPPORT | Artavia Berry - Hayward City Council

Date 1/7/2023

Dear Hayward City Council Members:

My name is Chiquita Tuttle and I'm writing today to express my support for Artavia Berry to serve in the vacant seat on City Council.

I have known Artavia for three years through our work together in the capacity of committee chairs serving on a non-profit executive board. She is an authentic leader, well respected and trusted by the community to listen and collaborate to deliver results. From her early work in Chicago with Delta Sigma Theta, Public Allies Chicago, Meals on Wheels, the City of Chicago and as the co-leader Christ the King Jesuit High School – Artavia has consistently shown a passion for public service throughout the past 30 years.

As a resident of Hayward, she has continued her service by volunteering on many important issues that have led to significant resources and visibility for the City, including delivering nearly \$500,000 in literacy intervention & support services to young learners in Hayward Unified School District, helping Hayward secure a 2nd Promise Neighborhood Initiative Grant for \$30MM, expanding the Jefferson Awards Recognition Programs in Hayward and the most recent work on Healing and Restitution for Russell City, which I read about on the front page of the New York Times.

Her service as a Commissioner on the Hayward Community Services Commission has been a valuable access point for local leaders to learn about the funding process, gain new partnership opportunities and she has been a compassionate voice of leadership for expanding resources for our most vulnerable community members. This is just a snapshot of the leadership the City would gain by appointing Artavia to the vacant seat.

The City of Hayward would be lucky to have Artavia on the Council and I urge you to move forward with appointing her.

Sincerely,

Chiquita Tuttle

From: [Deanna Omoroghomwan](#)
To: [List-Mayor-Council](#)
Subject: Letter of support for Artavia Berry
Date: Sunday, January 8, 2023 11:44:31 PM
Attachments: [Letter of support for Artavia Berry.docx](#)

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Hello.

Please see the attached letter of support for Artavia Berry.

Thank you.

January 8, 2023

Dear Hayward City Council Members:

My name is Deanna Omoroghomwan and I'm writing today to express my support for Artavia Berry to serve in the vacant seat on City Council.

I have known Artavia for a few years through our work together as members of the Hayward Tri-City Alumnae Chapter of Delta Sigma Theta Sorority, Inc. She is an authentic leader, well respected and trusted by the community to listen and collaborate to deliver results. From her early work in Chicago with Delta Sigma Theta, Public Allies Chicago, Meals on Wheels, the City of Chicago and as the co-leader Christ the King Jesuit High School – Artavia has consistently shown a passion for public service throughout the past 30 years.

As a resident of Hayward, she has continued her service by volunteering on many important issues that have led to significant resources and visibility for the City, including delivering nearly \$500,000 in literacy intervention & support services to young learners in Hayward Unified School District, helping Hayward secure a 2nd Promise Neighborhood Initiative Grant for \$30MM, expanding the Jefferson Awards Recognition Programs in Hayward and the most recent work on Healing and Restitution for Russell City, which I read about on the front page of the New York Times.

Her service as a Commissioner on the Hayward Community Services Commission has been a valuable access point for local leaders to learn about the funding process, gain new partnership opportunities and she has been a compassionate voice of leadership for expanding resources for our most vulnerable community members. This is just a snapshot of the leadership the City would gain by appointing Artavia to the vacant seat.

The City of Hayward would be lucky to have Artavia on the Council and I urge you to move forward with appointing her.

Sincerely,

Deanna Omoroghomwan

Deanna Omoroghomwan

From: [DeJan Roberson](#)
To: [List-Mayor-Council](#)
Subject: Letter of Support for Artavia Berry (Hayward City Council)
Date: Sunday, January 8, 2023 11:30:51 PM
Attachments: [Letter of Support for Artavia Berry \(Hayward City Council\).txt](#)

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Hello all, attached is my letter of support. Thanks for your time and consideration!

Best,

D. Roberson

01/07/23

Dear Hayward City Council Members, my name is DeJan Roberson and I am reaching out today to express my utmost support for Artavia Berry to serve in the vacant seat within the City Council! I have known Artavia for my entire life as she is my mother. She is a natural born leader, highly favored, respected, and entrusted by the entire community to listen, collaborate, and always deliver the most efficient results in any and every task placed in her way.

From her early work in Chicago with Delta Sigma Theta, Public Allies Chicago, Meals on Wheels, the City of Chicago, and as the co-leader of Christ the King Jesuit High School, Artavia has consistently shown a deep passion for public service throughout the past 30 years and counting. Now currently as a resident of Hayward, she has continued her service by volunteering towards many critical issues that have ultimately led to significant resources as well as a bright visibility of the future for the City.

Ms. Berry's accomplishments have been nothing short of outstanding, including:

1. Delivering nearly \$500,000 in literacy intervention & support services to young learners in the Unified School District.
2. Assisting Hayward in securing a 2nd Promise Neighborhood Initiative Grant for \$30M.
3. Expanding the Jefferson Awards Recognition Programs in Hayward.
4. Plus her most recent efforts on Healing and Restitution for Russell City. (which was a front page article on the New York Times!)

Her service as a Commissioner on Hayward's Community Services Commission has been a valuable gateway for local leaders to gain knowledge about funding processes, in addition to growing new partnership opportunities. She has been a compassionate and prominent voice of leadership in expanding resources for our most vulnerable community members.

This is all but a fraction that the City would gain by appointing Artavia to the seat. It is guaranteed that she will be a large factor towards the Council as well as the City as a whole. The City of Hayward would be lucky and blessed to have Artavia on the Council and I urge you to move forward with appointing her.

Sincerely,

DeJan Roberson

Dear Mayor Salinas and Councilmembers,

It has been brought to my attention that the vacancy on the Council by the election of former Councilmember Mark Salinas has created an opening for a 2 yr. replacement to the Council.

Because of the new leadership to the Council I would recommend this person have experience in local government to facilitate the continuity and implementation of Hayward's vision and goals.

One such person with County, City and State government experience is Austin Bruckner. He is currently serving on behalf of County Supervisor Nate Miley for over the last 5 years, Senator Corbett and other elected in the South Bay during the last 10 years.

I have just completed a 10 yr commitment to the Alameda County Democratic Central Committee as an Appointed Alternate member by Ret. Assemblymember Bill Quirk and former Hayward City Councilmember. I would have to say my appointment was made because of my cannabis activism work over the last 18 years. Through this work, I have been appointed to Cannabis Advocacy groups such as a board member of CaNorml, founded the Alameda County Democratic Brownie Mary Democratic Club and a member of Supervisor Nate Miley's Cannabis Stakeholder's Group for over 10 yrs. to name the local appointments.

Through these appointments I have had the opportunity to work with Austin on many different committees over the years. His current position with Supervisor Nate Miley has included working with Cannabis Stakeholders through their permitting process, creating agendas for our monthly meetings by reaching out to members, county agencies involved in the permitting process and the Sheriff's office. He has always been engaged, productive and his contributions to the conversations reflective of his government experiences.

Please consider Austin Bruckner for continuing the two year term remaining by election of Council member Salinas to Hayward's New Mayor. It will allow for his knowledge of local and regional government and its programs to benefit the City of Hayward.

Best regards,

Denise Martellacci

From: [Diana Bell](#)
To: [List-Mayor-Council](#)
Cc: [Diana Bell](#)
Subject: Support for Artavia Berry
Date: Sunday, January 8, 2023 7:04:11 PM

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Date

Dear Hayward City Council Members:

It is with great pride that I am sending this message of support for Artavia Berry to serve in the vacant seat on your the Hayward City Council. She is an active citizen who is committed to justice for **ALL**. She will serve you well!

I am a 25+ year member and Past President of the Hayward-Tri-City Alumnae Chapter of Delta Sigma Theta Sorority, Incorporated. In that capacity, I have personal experience partnering with your Mayors and council members. I met Artavia about 3 years ago when she joined our chapter. She joined us prepared to work, bringing her experience from Chicago to bear. She stepped up to serve as our chapter's Chaplain and was a focused and soothing voice helping us through the Covid lockdown. Her work in our chapter was noticed by our Farwest Region leaders who have appointed her to a Chaplain role there.

Artavia is well liked, well respected, and trusted to deliver results! In Chicago, she not only worked with the Delta Sigma Theta chapter, but she also served Public Allies of Chicago, Meals of Wheels, the City of Chicago, and other organizations for over 30 years.

As a resident of Hayward, she has continued her service by volunteering on many important issues that have led to significant resources and visibility for the City, including delivering nearly \$500,000 in literacy intervention & support services to young learners in Hayward Unified School District, helping Hayward secure a 2nd Promise Neighborhood Initiative Grant for \$30MM, expanding the Jefferson Awards Recognition Programs in Hayward and the most recent work on Healing and Restitution for Russell City, which I read about on the front page of the New York Times.

Her service as a Commissioner on the Hayward Community Services Commission has been a valuable access point for local leaders to learn about the funding process, gain new partnership opportunities and she has been a compassionate voice of leadership for expanding resources for our most vulnerable community members. Artavia Berry brings strong leadership skills and a servant's heart to any role that she takes on. The City of Hayward has much to gain by appointing her to the vacant seat. I pray that you move forward and appoint her as our country, our state, the City of Hayward will reap the benefits!

With sincerity and joy,

Diana L Bell

Past President, Hayward-Tri-City Alumnae Chapter

Delta Sigma Theta Sorority, Incorporated

From: [Frank Ferral](#)
To: [Miriam Lens](#)
Subject: Endorsement of Dan Goldstein
Date: Friday, January 6, 2023 1:21:36 PM
Attachments: [SKM_368e23010613260.pdf](#)

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Please see attached.

Thank you!

Frank J. Ferral
President & CEO
Hayward Chamber of Commerce
Cell 209-993-4409



HAYWARD
CHAMBER of
COMMERCE

January 6, 2023

Hayward City Council

Dear Honorable Mayor Salinas & City Council members:

On behalf of the Hayward Chamber of Commerce (Chamber) and its Government Relations Council (GRC), in concurrence with Good Government Now! (GGN), we strongly encourage the selection of Dan Goldstein for the open City Council seat, vacated by Mark Salinas.

Dan has been vetted by the voters of Hayward during the last election, finishing third in number of votes received. Other applicants were not vetted nor did they participate in presenting their platforms, thus depriving voters and all Hayward residents the opportunity to rightfully and honestly decide on their qualifications.

Dan also brings:

- Meaningful experience, with ten years of proven leadership, always collaborative, always for the benefit of Hayward
- Broad and deep community support with endorsements from the Labor Council, Building Trades Council, Chamber, Developers, Rotary members, Educators and school board members, park board members; national, state, county, and city elected officials, including near-unanimous endorsements from the current council; past council members and mayors; neighborhood and community leaders

Personal attributes that Dan will bring to the City Council are:

- Business development and financial skills, highly valuable in light of the diminishing resources
- Hard working, makes himself easily available, effective and well-liked
- Represents the ideals and values of the community
- Demonstrates a sincere love for Hayward and all her residents

It is for these reasons we strongly endorse Dan Goldstein for this appointment.

Respectfully,

Linda Renteria, Board Chair

Todd Falduti, GRC Chair

Jorge Espinosa, GGN! Chair

From: [Jahna Nicks](#)
To: [List-Mayor-Council](#)
Subject: Support of Candidate for Hayward City Council
Date: Saturday, January 7, 2023 10:20:34 AM
Attachments: [Letter of Support -Artavia Berry.docx](#)

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

To Whom it may concern,

Please find attached a letter of support for one of your Hayward City Council Candidates who will be considered for the Vacant Seat.

Thank you for your time and consideration,

--

Jahna
jn.nicks02@gmail.com

January 7th, 2023

Dear Hayward City Council Members:

My name is Jahna Nicks and I'm writing today to express my support for Artavia Berry to serve in the vacant seat on City Council.

I have known Artavia for (x years through our work together at x). She is an authentic leader, well respected and trusted by the community to listen and collaborate to deliver results. From her early work in Chicago with Delta Sigma Theta, Public Allies Chicago, Meals on Wheels, the City of Chicago and as the co-leader Christ the King Jesuit High School – Artavia has consistently shown a passion for public service throughout the past 30 years.

As a resident of Hayward, she has continued her service by volunteering on many important issues that have led to significant resources and visibility for the City, including delivering nearly \$500,000 in literacy intervention & support services to young learners in Hayward Unified School District, helping Hayward secure a 2nd Promise Neighborhood Initiative Grant for \$30MM, expanding the Jefferson Awards Recognition Programs in Hayward and the most recent work on Healing and Restitution for Russell City, which I read about on the front page of the New York Times.

Her service as a Commissioner on the Hayward Community Services Commission has been a valuable access point for local leaders to learn about the funding process, gain new partnership opportunities and she has been a compassionate voice of leadership for expanding resources for our most vulnerable community members. This is just a snapshot of the leadership the City would gain by appointing Artavia to the vacant seat.

The City of Hayward would be lucky to have Artavia on the Council and I urge you to move forward with appointing her.

Sincerely,

A handwritten signature in black ink that reads "Jahna Nicks". The signature is written in a cursive, flowing style.

Jahna Nicks

From: [REDACTED]
To: [List-Mayor-Council](#); [REDACTED]
Subject: support for appointment of Dan Goldstein to Hayward City Council
Date: Thursday, December 8, 2022 3:28:18 PM

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear Friends on the Hayward City Council,

I am looking forward to the swearing in of our newly electeds, including our new Mayor, Mark Salinas! A hearty congratulations to all of you! As you ponder how to proceed with the appointment of a new member to the council filling the seat left vacant by Mayor Salinas, I would like to voice my support for the appointment of Mr. Dan Goldstein to the Hayward City Council. I would also be very much be in favor of using whatever method of appointment you can that saves the city time and money, and gets everyone on the council working right away on issues that affect us all.

In supporting Mr. Goldstein I would enthusiastically point out his ten years of experience serving the city of Hayward, the broad support he has throughout our city, his recent well-run campaign and a very close finish, and his collaborative spirit in working with others. I know that he was very supportive of me in my campaign for HUSD School Board. He was willing to really listen to me and the ideas I had for HUSD and the city working together and as he listened, also contributed his own ideas. I really appreciated that. It is his willing spirit to work collaboratively with others and his openness to new ideas that really moves me in support of him. Finally, I would risk grandly over-stating the obvious here -- I believe pretty much everyone receiving this email endorsed him.

As you consider your options for the impending appointment, I wanted to get my two-cents worth in here and voice support for the appointment of Mr. Goldstein. He would make a superb city council member, in my opinion.

I wish you all much wisdom as you proceed in new decisions and endeavors. I have faith in you all, and trust you to make the right decisions!

Sincerely,

Ken Rawdon
Resident of Hayward
HUSD Trustee
Professor of Music, Chabot College

From: [Lenita Wheeler](#)
To: [List-Mayor-Council](#)
Subject: Letter of Support - Austin Bruckner - City Council
Date: Friday, January 6, 2023 10:16:08 AM
Attachments: [A_Bruckner_letter_of_support.pdf](#)

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Mayor and Councilmembers
City of Hayward
Hayward City Hall
777 B Street
Hayward, CA 94541

Dear Mayor Salinas, Vice Mayor Andrews and Members of the Hayward City Council,

I write this letter in support of Austin Bruckner's application to fill the two year term on the City Council. I have served alongside Austin for several months, following my appointment to the Community Services Commission.

Austin is passionate about vulnerable communities and has helped lead Castro Valley Pride for over a decade. During this time, he has helped transform the organization into the only LGBTQ Pride group serving Castro Valley and the Unincorporated Area, as well as the Cities of Hayward, Newark, Union City and Fremont.

Austin is openly LGBTQ and was raised by his adopted grandparents in a multi-ethnic household. As a child, he relied on many of the social safety net services provided by the City and County. His family at times lacked a home and his birth parents experienced both domestic violence and substance abuse issues.

As a Community Services Commissioner, Austin has brought depth to the conversation using his firsthand experiences to guide his work. He understands that systems and programs must be accessible for all individuals and organizations, and is an advocate for transparency in the work of the Commission. Additionally, Austin went out of his way to welcome me to the Commission by inviting me out to coffee. While I've only known him for a short time, his kindness, generosity, and commitment to serving his community are evident.

I wholeheartedly offer this letter of endorsement on behalf of Austin Bruckner and in his application for the vacancy on the Hayward City Council.

Sincerely,

Lenita Wheeler
Commissioner, Hayward CSC

Kind regards,
Lenita Wheeler



January 4, 2022

Mayor and Councilmembers
City of Hayward
Hayward City Hall
777 B Street
Hayward, CA 94541

Dear Mayor Salinas, Vice Mayor Andrews and Members of the Hayward City Council,

I write this letter in support of Austin Bruckner's application to fill the two year term on the City Council. I have served alongside Austin for several months, following my appointment to the Community Services Commission.

Austin is passionate about vulnerable communities and has helped lead Castro Valley Pride for over a decade. During this time, he has helped transform the organization into the only LGBTQ Pride group serving Castro Valley and the Unincorporated Area, as well as the Cities of Hayward, Newark, Union City and Fremont.

Austin is openly LGBTQ and was raised by his adopted grandparents in a multi-ethnic household. As a child, he relied on many of the social safety net services provided by the City and County. His family at times lacked a home and his birth parents experienced both domestic violence and substance abuse issues.

As a Community Services Commissioner, Austin has brought depth to the conversation using his firsthand experiences to guide his work. He understands that systems and programs must be accessible for all individuals and organizations, and is an advocate for transparency in the work of the Commission. Additionally, Austin went out of his way to welcome me to the Commission by inviting me out to coffee. While I've only known him for a short time, his kindness, generosity, and commitment to serving his community are evident.

I wholeheartedly offer this letter of endorsement on behalf of Austin Bruckner and in his application for the vacancy on the Hayward City Council.

Sincerely,



Lenita Wheeler
Commissioner, Hayward CSC

From: [Lenora Taylor](#)
To: [List-Mayor-Council](#)
Subject: Support for Artavia Berry for appointment to Hayward City Council
Date: Thursday, January 5, 2023 12:54:14 PM

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear Council Members,

I am writing to show my support for Artavia Berry's appointment to City Council.

I have had the pleasure of working with Commissioner Berry on the Community Service Commission and the organization, Delta Sigma Theta, Inc. She is a natural leader and well respected and trusted in the community. I found her to be very diplomatic in her approach with others and willing to listen and offer support when necessary. She is one of those people who just know how to get it done. The City of Hayward would benefit by having her wisdom and character as a member of the Council.

Thanks for your attention and consideration.

Lenora Roland Taylor, Esq.
Law Offices of Lenora Roland Taylor
109 Jackson St., Ste. 240
Hayward, CA 94544
510-581-1963
510-582-2334 (Fax)
lenora@lrtaylorlaw.com
www.lrtaylorlaw.com

From: [Moe Wright](#)
To: [List-Mayor-Council](#)
Subject: Letter in support of candidate Ray Bonilla
Date: Monday, December 19, 2022 3:11:56 PM
Attachments: [EOH Letter of Support for Ray Bonilla.pdf](#)

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Please add this letter to the file of Ray Bonilla, candidate for City Council.



Morris (Moe) Wright
Retired Principal
BBI Construction

mwright@bbiconstruction.com

1155 Third Street, Suite 230 | Oakland, CA 94607 | Web: bbiconstruction.com

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December 19, 2022

City Council, City of Hayward
777B Street, 4th Floor
Hayward CA 94541

Re: Letter in support of Ray Bonilla

Hon. Mayor Salinas, and Members of the Hayward City Council,

This letter is written to you in support of the appointment of Ray Bonilla to the Hayward City Council. I am Moe Wright, the co-chair of the EveryOne Home Leadership Board and Alameda County's Continuum of Care Board. Since 2019, I have had the pleasure of working alongside Ray and have experienced his commitment to public service firsthand. He is a bright, collaborative, and natural leader who, with his deep understanding of his community, would make an excellent addition to the Hayward City Council.

Ray has been an instrumental leader on The EveryOne Home Leadership Board, whose charter is to serve Alameda County's most vulnerable populations. The Leadership Board's actions were essential in conceiving and passing both Measure A-1, a county bond for affordable housing, and, more recently, Measure W, a general sales tax with a commitment to use it to alleviate homelessness in Alameda County. In addition to contributing to these efforts, Ray has participated in board committees directed at bringing new talent to our organization and drawing together public and private resources to support the movement to end homelessness in our county. His contacts and knowledge of fundraising, policy, and local government have been invaluable.

Ray was also a key leader in the countywide governance revision that occurred in 2020-21. Two of the most significant shifts in our approach to making the homelessness response system more effective are the centering of racial equity in our work and power sharing with those who have lived experience in homelessness. Ray has been a solid and consistent voice in bringing equity to the forefront of our work. Racism in its many forms contributed to the manifestation of homelessness that we see today. In Alameda County, African Americans make up 11% of our general population and 47% of our homeless population. Fighting this legacy means that we need to center racial equity in our response system. Likewise, the true representation of

people with lived experience of homelessness in the policy and decision-making process is a key ingredient to the formulation of an effective response to homelessness in our county. With Ray's leadership, influence, and advocacy, the board voted to have a third of all members of our board and committees be people with lived experience of homelessness.

Ray has brought a solid vision for integrating housing insecurity into the evolution of total health by addressing systemic issues which improve conditions for health and equity in our communities. As a former leader of Kaiser Permanente's housing and homelessness taskforce, he partnered with many community organizations to lead efforts to end homelessness and preserve affordable housing by influencing strategic impact investments, shaping policy, and catalyzing innovative partnerships.

I recognized Ray's strong commitment to solving real problems with real solutions. He acknowledges that working within the community is what it takes to make a change. He understands issues, helps develop policies, collects allies, works across sectors, and executes solutions. He has been a source of continued strength, energy, and action on our Leadership Board. As a recognized community leader and public servant, I am confident Ray will bring the necessary skills, experience, passion, and know-how to serve Hayward well as a member of the City Council.

Yours Truly,

A handwritten signature in black ink that reads "Moe Wright". The signature is written in a cursive style with a long horizontal stroke at the end.

Moe Wright, Co-Chair of EveryOne Home Leadership Board

From: [Rich Fierro](#)
To: [List-Mayor-Council](#)
Subject: Council Appointment
Date: Thursday, December 8, 2022 1:14:21 PM
Attachments: [Letter To Council.pdf](#)

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Greetings everyone, please see attached letter. Feel free to contact me if you have any questions.

Rich Fierro
Business Agent
Teamsters Local 70





BROTHERHOOD OF TEAMSTERS LOCAL UNION NO. 70

ALAMEDA COUNTY, CALIFORNIA

Auto Truck Drivers, Line Haulers, Car Haulers and Helpers

Affiliated with the International Brotherhood of Teamsters

December 8th, 2022

Hayward Mayor Elect Mark Salinas
Hayward Councilmember Angela Andrews
Hayward Councilmember Elisa Márquez
Hayward Councilmember Francisco Zermeño
Hayward Councilmember Elect Julie Roche
Hayward Councilmember Elect George Syrop

Mark.Salinas@hayward-ca.gov; Angela.Andrews@hayward-ca.gov; Elisa.Marquez@hayward-ca.gov; Francisco.Zermeno@hayward-ca.gov; rocheschram@gmail.com; george@syrop.co

Re: Support for Daniel Goldstein

Dear Mayor and Councilmembers,

I am writing on behalf of Teamsters Local Union No. 70 which currently represents over 4,500 men and women working in Alameda County. In the city of Hayward, we have many members, their families, and retirees who make their home in Hayward. We also represent many workers and companies who are either based or do business in the City of Hayward. It's important that when there's an opportunity to build locally, we have good leadership representing our Hayward working families' needs. You have demonstrated that leadership throughout the years with a great partnership with us and we sincerely thank you for that. We want to continue that strong legacy and believe that Planning Commissioner Daniel Goldstein is well-qualified to be appointed to the upcoming vacant position on Hayward City Council.

Commissioner Goldstein's leadership on Planning Commission has been outstanding for Hayward residents. When challenges have arisen, he's approached them from a thoughtful lens and has made our concerns feel heard. He also has been very proactive about reaching out for our thoughts on issues that may affect our members. He's worked diligently to improve Hayward and has been a voice that our Hayward residents can count on.

We ask that you strongly consider appointing Commissioner Goldstein to the upcoming vacant Hayward City Council seat. Thank you for your time and consideration.

Sincerely,

Rich Fierro

From: [Rita Duncan](#)
To: [List-Mayor-Council](#)
Cc: [Artavia Berry](#)
Subject: Letter of Support for Artavia Berry City Council Seat
Date: Monday, January 9, 2023 7:31:22 AM
Attachments: [ABerryEndorsement_BWOPA.pdf](#)

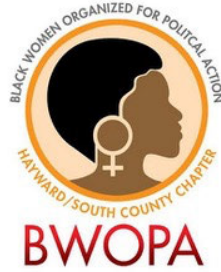
CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Greetings Honorable Salinas and City Council Members,

Please find attached a letter of support for Artavia Berry's appointment for City Council. Please feel free to contact me if you need any additional information.

Sincerely,

Rita Duncan



January 8, 2023

To the Members of the Hayward City Council,

My name is Rita Duncan and I'm writing to express the support of the Hayward/South Alameda County Black Women Organized for Political Action (BWOPA) for Artavia Berry to serve in the vacant seat on City Council.

BWOPA Hayward/South County has reviewed the aims and objectives of Artavia Berry's application to be seated in the vacant seat on the Hayward City Council. She has been a member of our Chapter for the past 3 years. She is an authentic leader, well respected and trusted by the community to listen and collaborate to deliver results.

Artavia has shown great concern for the residents of the community and has demonstrated a deep commitment for advancing partnerships, resources and policies that work to protect the most vulnerable members of our community. Her leadership on the Hayward Community Services Commission demonstrates her capacity to lead, build alliances and engage the community towards positive outcomes.

The City of Hayward would gain a strong leader and valuable perspective by appointing Artavia to the Council. The Hayward/South Alameda County BWOPA Chapter urge you to move forward with appointing her to the vacant seat. As such, BWOPA/South County submits our endorsement of Artavia Berry to be appointed to the Hayward City Council.

For any questions, please contact our office at 415-297-9466.

Sincerely,

Rita Duncan

Rita Duncan
President
Hayward/South Alameda County BWOPA
415-297-9466

Cc: List-Mayor-Council@hayward-ca.gov

From: [Sara Raymond](#)
To: [List-Mayor-Council](#)
Subject: In Support of Austin Bruckner's Application for City Council Appointment
Date: Wednesday, January 4, 2023 8:40:39 PM

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear Members of the Hayward City Council –

I am writing in support of Austin Bruckner's application to be appointed to the City Council seat that is currently vacant. I've known Austin for several years through community organizing, serving as delegates to the California Democratic Party on a progressive slate, and volunteering on local political campaigns.

From the moment I first met him, Austin has been engaged in his community, connecting people together and making a difference. I have always known him to be an activist who puts his money where his mouth is, so to speak. He never shies away from advocating for the lives and needs of LGBTQ people, immigrants, BIPOC community members, and women; and for policies that protect financially disadvantaged people (example: rent control and livable wages). More importantly, Austin inspires others to do the same. Backing up words with action is where Austin shines. This is the energy he would bring to Hayward's leadership, should he be appointed.

Thank you for reading and thank you for considering Austin's application for appointment.

Sara E. Raymond
Trustee, CVUSD (for identification purposes only)

--

PRONOUNS: she/her

From: [senda rios](#)
To: [List-Mayor-Council](#)
Subject: Nomination for vacancy on Hayward City Hayward
Date: Sunday, January 8, 2023 6:44:36 PM

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

June 9, 2023

Mayor and Honorable City council members

I am Senda Rios, a resident of Hayward for approximately 44 years. During that time, I have had the opportunity to work in a variety of settings that have given me an insight into many of the problems that Hayward residents face, as well as how the community resources and city hall have attempted to assist in making this city safe and inviting to new residents. I have had the privilege of working at Project Eden, being the director of YFSB at the Hayward Police Department, a counselor at La Familia and for over 20 years, a elementary and high school counselor for Hayward schools. Throughout the time I have lived in Hayward I have been involved in many volunteer activities which include working side by side with a couple of current city council members.

I am retired but I continue to be proud of the efforts of my past colleagues and friends who through their work and service to this community have prioritized the Hayward children and taken “born and raised in Hayward seriously”. Hayward has been blessed with many, what an old friend of mine describes, as a “newcomer” who have also made great contributions to our city.

My purpose in addressing you today is to share my pride in having seen many Hayward children benefit from the support, love, and hard work you and Hayward have given to have our kids helping them grow up and be successful. I shared my work experience with you to assure you that I have a very good understanding of what Hayward children face and often struggle with in our community. Having said that, I nominate Ray Bonilla for your consideration to fill the vacant city council.

Ray is one of the “born and raised in Hayward” kids I have watched grow.

As his Tennyson High counselor, I was privileged to watch Ray work hard and gain the respect of his peers as a leader on campus. He was the first in his family to graduate from High School and the first to attend college and complete his master’s degree. His passion for his community and his commitment to serving Hayward motivated him to join the Youth Commission

as a junior in high school and became the commission's first chairperson in 2004. At Tennyson he served on different committees, one being the school's student government team. After high school he continued to work for his community for over 13 years, serving both on the Hayward Community Services Commission and in 2017 he was appointed to the Hayward Planning Commission. As a planning commissioner he was able to use his education, his work experience, but most importantly his South Hayward roots to ensure that decisions on the planning and use of Hayward's land served all citizens and especially the most vulnerable.

Ray has asked me if I would write this recommendation and I consider it a privilege and a very proud moment to follow Ray on his journey to work toward ending this city's homelessness challenges, assuring that all residents can afford a home, and making our neighborhoods safe and resilient. As a lifelong resident of Hayward and a successful business executive and resiliency leader, Ray brings to the council an equity minded and balanced community perspective to issues that are and will impact Hayward.

**Thank You
Senda Rios LCSW**

Sent from my iPad

From: teresacox4fremont
To: [CityClerk](#)
Subject: Letter of Support - Austin Bruckner
Date: Friday, January 6, 2023 4:44:33 PM

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

January 6, 2022

Mayor and Councilmembers
City of Hayward Hayward City Hall
777 B Street Hayward, CA 94541

Dear Mayor Salinas, Vice Mayor Andrews and Members of the Hayward City Council,

I am writing this letter in support of Austin Bruckner to be appointed to fill the two-year term on the Hayward City Council.

I have had the pleasure of working with Austin over 10 years in his various government jobs that varied from city government, county government, and state government both in Assembly and Senate.

Austin has proven himself to work well with the community including City of Hayward Community Services Commission, Castro Valley Pride, women and minority organizations, church groups, community college and universities, Chamber of Commerce, local schools, Alameda County Office of Education, and elected officials to name a few.

Austin is passionate about the vulnerable communities and has helped lead Castro Valley Pride for over a decade. During this time, he has helped transform the organization into the only LGBTQ Pride group serving Castro Valley and the Unincorporated Area, as well as the Cities of Hayward, Newark, Union City, and Fremont.

Most recently, Austin brought forward a Pride Month resolution and raised rainbow pride flags at the Alameda County Office of Education as part of a Countywide effort that Austin led.

The son of multi-ethnic household, raised by adopted grandparents, experienced homelessness, and dealt with birth parents on domestic violence and substance abuse, Austin Bruckner overcame life's obstacles and dedicated his life to improving the community around him.

As a Community Services Commissioner, Austin has brought his firsthand experiences to ensuring that city services must be accessible for all individuals and organizations, and is an advocate for transparency in the work of the Commission.

I wholeheartedly offer this letter of endorsement on behalf of Austin Bruckner and in his application for the vacancy on the Hayward City Council.

Respectively submitted,

Teresa Cox
Fremont City Council

From: [South Alameda County Young Democrats](#)
To: [List-Mayor-Council](#)
Subject: Letter of Support for Austin Bruckner for the City Council Vacancy - Action Items 1. APPT 23-001
Date: Friday, January 6, 2023 4:56:48 PM

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

To the Current Hayward City Council and Mayor of Hayward,

We as the South Alameda County Young Democrats are writing this letter in support of appointing Austin Bruckner for the vacancy left by Mayor Salinas. We appreciate that a fellow young Democrat has been nominated into the top 5 of a long and very qualified list of candidates, and would appreciate the appointment of Commissioner Bruckner for multiple reasons.

First and foremost, Commissioner Bruckner has been a stalwart leader in the community. As a county administrator, Commissioner Bruckner has been at the forefront of many initiatives that have brought back money into the City of Hayward by advocating for Hayward citizens directly to Supervisor Miley. His opinions have held legitimate influence on controversial votes that have helped shape funding throughout Alameda County. As one of the premier members of Castro Valley Pride, Commissioner Bruckner has provided important LGBTQ+ safe havens around Hayward and the surrounding areas. He has fostered many others to grow comfortable in their skin and accept who they are, while also defending the rights of many LGBTQ+ folks from alt-right attacks in our community. His advocacy is unparalleled, and we feel you would obtain another fighter on council able to defend the rights of Hayward citizens.

Secondly, he is the only candidate that has had a wide breadth of knowledge between city, county, state and federal policies and how they interweave with each other. His public service record is unmatched in diversity and length, starting as an intern turned staffer with Former State Senate Majority Leader Ellen Corbett, to a staffer with Former State Assemblymember Kansem Chu, to now staffing Supervisor Nate Miley, as well as his concurrent role on the Community Services Commission. It is rare to have someone who is generally knowledgeable on state policy and procedure in both houses, and even rarer to have them have county experience as well. He will be more than capable of understanding how the leveraging of local, state, and federal tax dollars will impact the City of Hayward and its citizens.

Lastly, he is one of the few candidates that has had diverse housing situations, and would be able to parlay that into true empathetic policy from the City of Hayward.

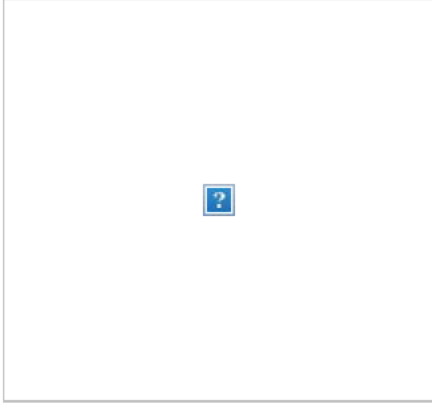
Commissioner Bruckner grew up with addicts as parents, and understands what the hold of addiction does to a family and how to be empathetic in combating the drug usage of individuals. He also has experienced how to deal with that trauma and being able to be fostered by others, showing growth and triumph in situations. As someone who has been a renter in the City of Hayward, Commissioner Bruckner understands how hard it is to afford living in the Bay Area and what impact utility changes, rent changes, and life events affect a person's ability to afford that housing. He has also succeeded at juggling schooling with work to bring himself to the successful position he is in today. As a new homeowner, he understands the hard process of getting approved to live in a city in an age where the cost of living is perpetually rising but the American Dream feels further from reach.

With such experience, our board unanimously endorses his attempt to become a city council member and we hope you consider his appointment

--

In Solidarity,

The South Alameda County Young Democrats



From: [Tiffany Chaplin](#)
To: [List-Mayor-Council](#)
Subject: "Letter of Support for Artavia Berry"
Date: Saturday, January 7, 2023 9:53:52 AM

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

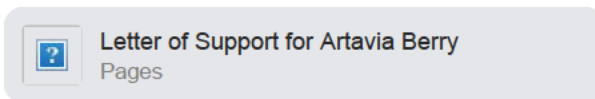
Good morning,

Attached please find my letter of support for Artavia Berry as Hayward City Council Member.

Sincerely,

Tiffany Y. Gipson Chaplin

Open my shared document



January 7, 2023

Dear Hayward City Council Members:

My name is Tiffany Gipson Chaplin, and I'm writing today to express my support for Artavia Berry to serve in the vacant seat on City Council.

I have known Artavia for 4 years through our work together with the Hayward-Tri-City Alumnae Chapter of Delta Sigma Theta Sorority, Inc. She is an authentic leader, well respected and trusted by the community to listen and collaborate to deliver results. From her early work in Chicago with Delta Sigma Theta, Public Allies Chicago, Meals on Wheels, the City of Chicago and as the co-leader Christ the King Jesuit High School – Artavia has consistently shown a passion for public service throughout the past 30 years.

As a resident of Hayward, she has continued her service by volunteering on many important issues that have led to significant resources and visibility for the City, including delivering nearly \$500,000 in literacy intervention & support services to young learners in Hayward Unified School District, helping Hayward secure a 2nd Promise Neighborhood Initiative Grant for \$30MM, expanding the Jefferson Awards Recognition Programs in Hayward and the most recent work on Healing and Restitution for Russell City, which I read about on the front page of the New York Times.

Her service as a Commissioner on the Hayward Community Services Commission has been a valuable access point for local leaders to learn about the funding process, gain new partnership opportunities and she has been a compassionate voice of leadership for expanding resources for our most vulnerable community members. This is just a snapshot of the leadership the City would gain by appointing Artavia to the vacant seat.

The City of Hayward would be lucky to have Artavia on the Council and I urge you to move forward with appointing her.

Sincerely,

Tiffany Y. Gipson Chaplin
Hayward-Tri-City Alumnae Chapter
Delta Sigma Theta Sorority, Inc.

From: [V Brown](#)
To: [List-Mayor-Council](#)
Subject: Artavia Berry - Candidate Hayward City Council
Date: Sunday, January 8, 2023 2:01:49 PM

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear Hayward City Council Members:

My name is Vanessa Brown and I'm writing to express my support for Artavia Berry to serve in the vacant seat on the Hayward City Council.

I have been a resident of Hayward for over 50 years. As a tax paying voter, I am focused on the best interest of my city and I view Artavia as a leader I can trust.

I've had the opportunity to meet and work with Artavia Berry as a result of our membership in the Hayward Tri-City Alumnae Chapter of Delta Sigma Theta Sorority, Inc. Through this experience I have seen her embrace leadership roles with excellence. Always using sound judgement and consistently serving as a person of action and the voice of reason. In short, I have found her to be a person of her word, intelligent, strong and articulate leader with a moral compass and heart for the people she serves in the community.

I endorse Artavia Berry for the role of Council Member and I urge you to move forward with appointing her.

Sincerely,

Vanessa Brown


From: [Vivian Wan](#)
To: [Mark Salinas](#); [Angela Andrews](#); [Elisa Marquez](#); [George Syrop](#); [Francisco Zermeno](#); [Julie Roche](#)
Cc: [CityClerk](#)
Subject: Ray Bonilla- Recommendation for City Council
Date: Tuesday, December 20, 2022 8:20:44 AM
Attachments: [Outlook-0irtlrq1.jpg](#)
[Ray Bonilla. Recommendation.pdf](#)

CAUTION: This is an external email. Do not click on links or open attachments unless you know the content is safe.

Dear Mayor Salinas and Councilmembers,

Please accept this recommendation for Ray Bonilla for city council. He would be a wonderful addition to your esteemed group of leaders. Don't hesitate to reach out if you have any questions.

Best,

Vivian



Vivian Wan, MSW
Chief Operating Officer
Abode Services, Allied Housing
HIP, Community Working Group
40849 Fremont Blvd.
Fremont, CA 94538
(510) 657-7409 ext 212
(510) 657-7293 (fax)
vwan@abodeservices.org

Pronouns: She, her, hers

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Vivian Wan, MSW
Chief Operating Officer, Abode Services
Fremont Resident (former Hayward resident)
December 16, 2022

Dear City of Hayward Mayor and Councilmembers :

I wanted to take the opportunity to highly recommend my colleague, Ray Bonilla, to fill a two-year appointment on the Hayward City Council. Mr. Bonilla's commitment to community service, leadership, and equity practices makes him the ideal candidate for this role. While you probably know his qualifications and commitment to Hayward, including more than two decades of service to Hayward on a variety of commissions, I've had the pleasure of working with him to address housing and homelessness issues throughout the county as we have served on the EveryOne Home Leadership Board together since 2019.

EveryOne Home is a "collective impact" organization, striving to unite the efforts of city and county government partners with nonprofit service providers, individuals with lived experience, and community members. Ray came into this group about a year before the pandemic - at a time of challenging leadership changes - as a relative outsider as he had not worked directly in housing or homelessness as many other board members had. This did not last long however, as Ray dove in fully, learning quickly and emerging as a leader asking tough and fair questions. He supported efforts to improve coordinated entry systems, participated in point-in-time homeless counts, backed county-wide measures such as A-1 and Measure W and led other fundraising efforts. During the pandemic, Ray also ensured that people experiencing homelessness were able to access COVID vaccines, testing, and wellness support. From my perspective his most notable accomplishment was to use his voice, influence, and intellect to help create a housing system that is more equitable and starts to address the systemic racism that has excluded people of color from adequate housing and access to health care services.

While I've only known Ray for four years, I can see that his leadership and commitment to fight for those who aren't in the room make him an ideal public servant. I also appreciate that while Ray and I haven't always agreed on critical topics, he listens to others' opinions, is respectful and kind, and understands that complex problems rarely have simple solutions.

Sincerely,
DocuSigned by:


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Vivian Wan, MSW
Chief Operating Officer, Abode Services