



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

Action Minutes City Council

Tuesday, November 18, 2025

7:00 PM

Council Chambers

CITY COUNCIL MEETING 777 B Street, Hayward, CA 94541 City Hall, Council Chambers

CALL TO ORDER: Mayor Salinas

Pledge of Allegiance: Council Member Andrews

ROLL CALL

Present: 7 - Council Member Julie Roche, Council Member George Syrop, Mayor Mark Salinas, Council Member Ray Bonilla Jr, Council Member Francisco Zermeno, Council Member Daniel Goldstein, and Council Member Angela Andrews

CLOSED SESSION ANNOUNCEMENT

The City Council convened in closed session on November 4, 2025, at 5:30pm., with all members present and no public speakers regarding three items: 1) conference with labor negotiators pursuant to Government Code section 54957.6 regarding all labor groups; 2) conference with legal counsel pursuant to Government Code section 54956.9(d)(2) regarding anticipated litigation based on facts and circumstances (one case); and 3) public employment pursuant to Government Code section 54957 regarding the City Manager. City Attorney Lawson reported the City Council discussed the matters but took no reportable action. Closed session adjourned at 8:15 p.m.

The City Council convened in closed session on November 18, 2025, with all members present, Council Members Bonilla Jr. and Roche arriving approximately around 5:40 p.m., and no public speakers regarding two items: 1) conference with labor negotiators pursuant to Government Code section 54957.6 regarding all labor groups; and 2) conference with legal counsel pursuant to Government Code section 54956.9(d)(1) regarding Ghali et al v. City of Hayward US District Court - Northern District of California Case 3:25-cv-01116. City Attorney Lawson reported the City Council discussed both matters but took no reportable action. Closed session adjourned at 7:00 p.m.

PRESENTATIONS

California Association for Local Economic Development (CALED) Awards for Merit
in Innovation in Digital Media Hashtag Hayward and Programs and Promotions
Learn to Earn/Hire Hayward

Indigenous People's Day Proclamation

2025 State Legislative Update by State Senator Dr. Aisha Wahab

PUBLIC COMMENTS

There were none.

CITY MANAGER'S COMMENTS

Interim City Manager Addleman

Approval of the Consent Calendar

A motion was made by Council Member Syrop, seconded by Council Member Goldstein, to approve the Consent Calendar. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

CONSENT

1. [Approve the City Council Minutes of the City Council Meeting on October 21, 2025](#)

Minutes approved.

2. [Approve the City Council Minutes of the Concurrent Meeting of the Hayward City Council and Geologic Hazard Abatement District Board on October 28, 2025](#)

Minutes approved.

3. [Adopt a Resolution Accepting the Resignation of Commissioner Randy Wright from the Personnel Commission, Effective Immediately](#)

Consent item approved, RESO 25-190.

4. [Adopt a Resolution Appointing Amarilis Diaz to the Personnel Commission to Fill the Unexpired Term of Randy Wright](#)

Consent item approved, RESO 25-191.

5. [Adopt an Ordinance Amending Chapter 7, Article 2 \(Streets\) of the Hayward Municipal Code Clarifying the Duty to Maintain and Repair Sidewalks; and Adopt a Resolution Appropriating \\$30,000 from Fund 450 to Establish a Sidewalk Repair Financial Hardship Program](#)

Consent item approved, RESO 25-192, ORD 25-11.

LEGISLATIVE BUSINESS

6. [City of Hayward Budget: Budget Update and Adoption of Amendments to the City of Hayward's FY 2025-26 Operating Budgets and Updates to Other Capital and Operating Budgets as Needed \(Report from City Manager Addleman\)](#)

A motion was made by Mayor Salinas, seconded by Council Member Roche, to approve staff's recommendation. RESO 25-193. Speakers: Suzanne Luther, Ron Collins, TJ Hayward Concerned Citizens, Lindsey Vieira, Danny Magalhaes, Emily Wallace, Brianne Elizarrey, Evelyn Olivera, Michael Sweeney, Michelle Nogales, Barbara Halliday, Al Mendall, and Elizabeth Blanton. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

7. [Introduction of Revised Electrification Reach Code Ordinance: 1\) Modifying the 2025 California Building Standards Code; 2\) Finding that the Action is Exempt from CEQA; and 3\) Repealing Previous and Current Reach Code Ordinances \(Report from Public Works Director Ameri\)](#)

A motion was made by Council Member Roche, seconded by Council Member Zermeno, to approve staff's recommendation. RESO 25-194, INTRO ORD 25-_. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

8. [Building and Fire Code Updates: Introduction of Ordinances and Adoption of Resolutions Adopting the California Code of Regulations 2025 Edition of Title 24, including the 2025 Building, Fire, Plumbing, Mechanical, Electrical, Energy and Green Building Codes, Wildland Urban Interface Code and Related Amendments \(Report from Development Services Director Buizer and Acting Fire Chief Vollmer\)](#)

A motion was made by Council Member Syrop, seconded by Council Member Goldstein, to approve staff's recommendation. RESO 25-195, RESO 25-196, INTRO ORD 25-_ Building Code, INTRO ORD 25-_ Fire Code, INTRO ORD 25-_ Wildland-Urban Interface Code. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

9. [Adopt a Resolution Amending the Salary and Benefits Resolution for Unrepresented Employees \(Report from Human Resources Director Tecson\)](#)

A motion was made by Council Member Syrop, seconded by Council Member Bonilla Jr., to approve staff's recommendation. RESO 25-197 with an amendment. The motion carried by the following vote:

Aye: 7 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Bonilla Jr, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

ADJOURNMENT

Mayor Salinas adjourned the City Council meeting at 10:46 p.m.

NEXT MEETING, November 25, 2025 - CANCELED -