

HAYWARD CITY COUNCIL

RESOLUTION NO. 19-

Introduced by Council Member _____

RESOLUTION AUTHORIZING THE CITY MANAGER TO ESTABLISH A HAYWARD POLICE DEPARTMENT LATERAL OFFICER HIRING BONUS PROGRAM IN THE AMOUNT OF \$10,000 PER QUALIFIED CANDIDATE HIRED

WHEREAS, recruitment of well-qualified lateral police officers in today's workforce has become very competitive; and,

WHEREAS, the City of Hayward has experienced a diminished pool of well-qualified lateral police officer applicants; and,

WHEREAS, hiring incentive programs will help the City of Hayward to be competitive in recruiting well-qualified lateral police officers; and,

WHEREAS, the Police Department anticipates hiring up to 9 lateral officers eligible for the Lateral Officer Hiring Bonus Program per year; and,

Whereas, this program will be funded with currently appropriated Police Department budgeted salary and benefit savings that result from vacant positions.

NOW, THEREFORE, BE IT RESOLVED that the City Council authorizes the City Manager to establish a Police Department Lateral Officer Bonus Program in the amount of \$10,000 per qualified candidate hired.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2019

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:
 MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
 City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward