



# CITY OF HAYWARD

Hayward City Hall  
777 B Street  
Hayward, CA 94541  
[www.Hayward-CA.gov](http://www.Hayward-CA.gov)

## Agenda City Council

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**Tuesday, September 23, 2025**

**7:00 PM**

**Council Chambers**

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### **CITY COUNCIL MEETING 777 B Street, Hayward, CA 94541 City Hall, Council Chambers**

NOTICE: The City Council will hold a hybrid meeting in the Council Chambers and virtually via Zoom.

#### *PUBLIC PARTICIPATION*

*How to observe the Meeting:*

1. Comcast TV Channel 15
2. Live stream <https://hayward.legistar.com/Calendar.aspx>
3. YouTube Live stream: <https://www.youtube.com/user/cityofhayward>

*How to submit written Public Comment:*

1. Use eComment on the City's Meeting & Agenda Center webpage at:  
<https://hayward.legistar.com/Calendar.aspx>. eComments are directly sent to the iLegislate application used by City Council and City staff. Comments received before 3:00 p.m. the day of the meeting will be exported into a report, distributed to the City Council and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda.

2. Send an email to [List-Mayor-Council@hayward-ca.gov](mailto:List-Mayor-Council@hayward-ca.gov) by 3:00 p.m. the day of the meeting. Please identify the Agenda Item Number in the subject line of your email. Emails will be compiled into one file, distributed to the City Council and staff, and published on the City's Meeting & Agenda Center under Documents Received After Published Agenda. Documents received after 3:00 p.m. through the adjournment of the meeting will be included as part of the meeting record and published the following day.

*How to provide live Public Comment during the City Council Meeting:*

Participate in the Council Chambers or click link below to join the meeting:  
<https://hayward.zoom.us/j/83422731854?pwd=dL0rEaFa079u1ZAHsRT6SEqDiUctv.1>

Meeting ID: 834 2273 1854  
Password: CC9/23@7pm

or

Dial: +1 669 900 6833 or +1 646 931 3860

Meeting ID: 834 2273 1854  
Password: 3144152516

**CITY COUNCIL MEETING**  
**777 B Street, Hayward, CA 94541**  
**City Hall, Council Chambers**

**CALL TO ORDER: Mayor Salinas**

**Pledge of Allegiance: Council Member Goldstein**

**AB 2449 TELECONFERENCE NOTIFICATIONS AND CONSIDERATION**

**ROLL CALL**

**CLOSED SESSION ANNOUNCEMENT**

**PRESENTATION**

National Hispanic Heritage Month

**PUBLIC COMMENTS**

*The Public Comments section provides an opportunity to address the City Council on items not listed on the agenda or Informational Staff Presentation items. The Council welcomes comments and requests that speakers present their remarks in a respectful manner, within established time limits, and focus on issues which directly affect the City or are within the jurisdiction of the City. As the Council is prohibited by State law from discussing items not listed on the agenda, items will be taken under consideration and may be referred to staff. The City Council welcomes comments, including criticism, about the policies, procedures, programs, or services of the City, or of the acts or omissions of the City Council. Speakers shall not use threatening, profane, or abusive language which disrupts, disturbs, or otherwise impedes the orderly conduct of a City Council. The City is committed to maintaining a workplace free of unlawful harassment and is mindful that City staff regularly attend Council meetings. Discriminatory statements or conduct that is hostile, intimidating, oppressive, or abusive – are per se disruptive to a meeting and will not be tolerated. ration and may be referred to staff.*

**CITY MANAGER'S COMMENTS**

An oral report from the City Manager on upcoming activities, events, or other items of general interest to Council and the Public.

**ACTION ITEMS**

*The Council will permit comment as each item is called for the Consent Calendar, Public Hearings, and Legislative Business. In the case of the Consent Calendar, a specific item will need to be pulled by a Council Member in order for the Council to discuss the item or to permit public comment on the item. Please notify the City Clerk any time before the Consent Calendar is voted on by Council if you wish to speak on a Consent Item.*

## CONSENT

1. [MIN 25-096](#) Approve the City Council Minutes of the City Council Meeting on September 2, 2025  
  
**Attachments:** [Attachment I Draft Minutes of 9/2/2025](#)
2. [CONS 25-380](#) Adopt a Resolution Authorizing the City Manager to Accept and Appropriate \$2 Million in State Budget Funding for Fire Station Upgrades  
  
**Attachments:** [Attachment I Staff Report](#)  
[Attachment II Resolution](#)
3. [CONS 25-382](#) Adopt a Resolution Authorizing the City Manager to Authorize and Execute an Agreement with University of California, Davis Continuing and Professional Education Program for Paramedic Licensing in a Not-To-Exceed Amount of \$300,000 Over Two Years  
  
**Attachments:** [Attachment I Staff Report](#)  
[Attachment II Resolution](#)
4. [CONS 25-399](#) Adopt a Resolution Authorizing the City Manager to Execute a Single Source Agreement with McMillan Electric for the Installation of Electric Vehicle (EV) Charging Infrastructure in a Not-to-Exceed Amount of \$183,700 - CIP Project 06923  
  
**Attachments:** [Attachment I Staff Report](#)  
[Attachment II Resolution](#)
5. [CONS 25-400](#) Adopt a Resolution Authorizing the City Manager to Accept and Appropriate \$750,000 in Comprehensive Investment Plan Funds from the Alameda County Transportation Commission for the Downtown Bike Loop, Project No. 05353 and to Execute a Funding Agreement  
  
**Attachments:** [Attachment I Staff Report](#)  
[Attachment II Resolution](#)

6.     [CONS 25-401](#)     Adopt a Resolution Authorizing the City Manager to Accept and Appropriate \$500,000 in Comprehensive Investment Plan Funds from the Alameda County Transportation Commission for the D Street Traffic Calming Project, Project 05225, and to Execute a Funding Agreement

**Attachments:**     [Attachment I Staff Report](#)  
                          [Attachment II Resolution](#)

7.     [CONS 25-419](#)     Adopt Resolutions Authorizing the City Manager to: (1) Increase the Construction Contingency in the Contract with DeSilva Gates Construction by \$402,285 from \$1,574,274 to \$1,976,559 for a Total Construction Contract Not-to-Exceed Amount of \$17,317,017; and (2) Execute Amendment No. 6 to the Professional Services Agreement with Mark Thomas & Company to Increase their Contract Amount by \$11,520 for a Total Not-to-Exceed Amount of \$1,791,700, for the Mission Boulevard Corridor Improvements Phase 3 Project, Project No. 05287

**Attachments:**     [Attachment I Staff Report](#)  
                          [Attachment II Contingency Increase Resolution](#)  
                          [Attachment III Amendment No. 6 Resolution](#)

8.     [CONS 25-422](#)     Adopt a Resolution Authorizing the City Manager to Accept and Appropriate \$235,000 in Grant Funding from the California Office of Traffic Safety for the Hayward Police Department

**Attachments:**     [Attachment I Staff Report](#)  
                          [Attachment II Resolution](#)

9.     [CONS 25-423](#)     Adopt a Resolution Authorizing the City Manager to Accept and Appropriate \$25,000 in Grant Funding from the California Office of Traffic Safety for the Hayward Police Department

**Attachments:**     [Attachment I Staff Report](#)  
                          [Attachment II Resolution](#)

10.     [CONS 25-425](#)     Adopt a Resolution Approving Participation in the Purdue Pharma L.P./Sackler National Opioid Settlement and the Secondary Manufacturers National Opioid Settlements, Accepting the Terms of the California Allocation Agreements, and Authorizing the City Manager to Execute and Submit all Necessary Settlement Participation Documents on Behalf of the City of Hayward

**Attachments:**     [Attachment I Staff Report](#)  
                              [Attachment II Resolution](#)

## WORK SESSION

*Work Session items are non-action items. Although the Council may discuss or direct staff to follow up on these items, no formal action will be taken. Any formal action will be placed on the agenda at a subsequent meeting in the action sections of the agenda.*

11.     [WS 25-033](#)     Business-Friendly Hayward Project Update: Review of Summary of Best Practices Report, Analysis of Hayward Codes and Practices, Downtown Commercial Analysis, and Outreach Summary (Report from Development Services Director Buizer)

**Attachments:**     [Attachment I Staff Report](#)  
                              [Attachment II Best Practices Report](#)  
                              [Attachment III Analysis of Hayward Codes and Practices](#)  
                              [Attachment IV Outreach Summary](#)

## LEGISLATIVE BUSINESS

12.     [LB 25-027](#)     Cal Cities 2025 Annual Conference: Adopt a Resolution Designating Voting Delegates and Alternates for the Annual Conference Scheduled for October 8-10, 2025 (Report from City Clerk Lens)

**Attachments:**     [Attachment I Staff Report](#)  
                              [Attachment II Resolution](#)  
                              [Attachment III Cal Cities Conference Information](#)

13.     [LB 25-028](#)       Fiscal Year 2026 Salary Plan Amendment: Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2026 (Report from Acting Human Resources Director Tecson)

**Attachments:**   [Attachment I Staff Report](#)  
                          [Attachment II Resolution](#)  
                          [Attachment III FY2026 Revised Salary Plan Eff 6/30/25](#)  
                          [Attachment IV FY2026 Revised Salary Plan Eff 9/22/25](#)

### **COUNCIL REPORTS AND ANNOUNCEMENTS**

Council Members can provide oral reports on attendance at intergovernmental agency meetings, conferences, seminars, or other Council events to comply with AB 1234 requirements (reimbursable expenses for official activities).

### **COUNCIL REFERRALS**

Council Members may bring forward a Council Referral Memorandum (Memo) on any topic to be considered by the entire Council. The intent of this Council Referrals section of the agenda is to provide an orderly means through which an individual Council Member can raise an issue for discussion and possible direction by the Council to the appropriate Council Appointed Officers for action by the applicable City staff.

### **ADJOURNMENT**

**NEXT MEETING, October 7, 2025, 7:00 PM**

### **PUBLIC COMMENT RULES**

*Any member of the public desiring to address the Council shall limit their comments to three (3) minutes unless less or further time has been granted by the Presiding Officer or in accordance with the section under Public Hearings. The Presiding Officer has the discretion to shorten or lengthen the maximum time members may speak. Speakers will be asked for their name before speaking and are expected to honor the allotted time.*

### **PLEASE TAKE NOTICE**

*That if you file a lawsuit challenging any final decision on any public hearing or legislative business item listed in this agenda, the issues in the lawsuit may be limited to the issues that were raised at the City's public hearing or presented in writing to the City Clerk at or before the public hearing.*

**PLEASE TAKE FURTHER NOTICE**

*That the City Council adopted Resolution No. 87-181 C.S., which imposes the 90-day deadline set forth in Code of Civil Procedure section 1094.6 for filing of any lawsuit challenging final action on an agenda item which is subject to Code of Civil Procedure section 1094.5.*

*\*\*\*Materials related to an item on the agenda submitted to the Council after distribution of the agenda packet are available for public inspection in the City Clerk's Office, City Hall, 777 B Street, 4th Floor, Hayward, during normal business hours. An online version of this agenda and staff reports are available on the City's website. Written comments submitted to the Council in connection with agenda items will be posted on the City's website. All Council Meetings are broadcast simultaneously on the City website, Cable Channel 15 - KHRT, and YouTube. \*\*\**

*Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans with Disabilities Act of 1990. Interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Clerk at (510) 583-4400 or [cityclerk@hayward-ca.gov](mailto:cityclerk@hayward-ca.gov).*

*Assistance will be provided to those requiring language assistance. To ensure that interpreters are available at the meeting, interested persons must request the accommodation at least 48 hours in advance of the meeting by contacting the City Clerk at (510) 583-4400.*