



CITY OF HAYWARD

Hayward City Hall
777 B Street
Hayward, CA 94541
www.Hayward-CA.gov

Action Minutes City Council

Tuesday, September 23, 2025

7:00 PM

Council Chambers

**CITY COUNCIL MEETING
777 B Street, Hayward, CA 94541
City Hall, Council Chambers**

CALL TO ORDER: Mayor Salinas

Pledge of Allegiance: Council Member Goldstein

AB 2449 TELECONFERENCE NOTIFICATIONS AND CONSIDERATION

ROLL CALL

Present: 6 - Council Member Julie Roche, Council Member George Syrop, Mayor Mark Salinas, Council Member Francisco Zermeno, Council Member Daniel Goldstein, and Council Member Angela Andrews

Absent: 1 - Council Member Ray Bonilla Jr

CLOSED SESSION ANNOUNCEMENT

The City Council convened in closed session on September 16, 2025, at 5:30 p.m., with all members present and no public speakers regarding four items: 1) public employment pursuant to Government Code section 54957(b)(1) regarding the City Manager; 2) conference with labor negotiators pursuant to Government Code section 54957.6 regarding all labor groups; 3) conference with property negotiators pursuant to Government Code section 54956.8 regarding Caltrans Parcel Group 8, Grove Way, APNs: 415-0180-070-00, 415-0180-068-01, 415-0180-076-00, 415-0180-084-01, 415-0180-073-00, 415-0180-074-00, 415-0180-075-00, 415-0180-072-00, 415-0180-071-00, 415-0180-069-01, 415-0190-064-00, 415-0180-083-01, 415-0180-080-00, 415-0180-082-01, 415-0180-081-01; and 4) conference with legal counsel pursuant to Government Code section 54956.9(b)(2)(A) regarding one anticipated litigation based on facts and circumstances. City Attorney Lawson reported that the City Council discussed all items, gave direction to staff but otherwise took no reportable action.

CLOSED SESSION ANNOUNCEMENT

The City Council convened in closed session on September 23, 2025, at 5:30 p.m. with Council Member Bonilla absent, all other members present, and no public comment regarding three items: 1) conference with property negotiators pursuant to Government Code section 54956.8 regarding price and terms related to two parcels at Depot Road and Whitesell Street, APNs 439-0070-006-01, 439-0070-006-02; 2) conference with labor negotiators pursuant to Government Code section 54957.6 regarding all labor groups; and 3) public employment pursuant to Government Code section 54957(b)(1) regarding the City Manager. City Attorney Lawson reported that the City Council discussed all items, gave direction to staff but otherwise took no reportable action.

PRESENTATION

National Hispanic Heritage Month

PUBLIC COMMENTS

Alex Tiphabasha
Council Member Andrews
Alejandro Jasso

CITY MANAGER'S COMMENTS

Interim City Manager Addleman

CONSENT

Approval of the Consent Calendar

A motion was made by Council Member Goldstein, seconded by Council Member Roche, to approve the Consent Calendar. The motion carried by the following vote:

Aye: 6 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews

Absent: 1 - Council Member Bonilla Jr

1. [Approve the City Council Minutes of the City Council Meeting on September 2, 2025](#)

Minutes approved.

2. [Adopt a Resolution Authorizing the City Manager to Accept and Appropriate \\$2 Million in State Budget Funding for Fire Station Upgrades](#)

Consent item approved, RESO 25-160.

3. [Adopt a Resolution Authorizing the City Manager to Authorize and Execute an Agreement with University of California, Davis Continuing and Professional Education Program for Paramedic Licensing in a Not-To-Exceed Amount of \\$300,000 Over Two Years](#)

Consent item approved, RESO 25-161.

4. [Adopt a Resolution Authorizing the City Manager to Execute a Single Source Agreement with McMillan Electric for the Installation of Electric Vehicle \(EV\) Charging Infrastructure in a Not-to-Exceed Amount of \\$183,700 - CIP Project 06923](#)

Item pulled from the Consent Calendar.

5. [Adopt a Resolution Authorizing the City Manager to Accept and Appropriate \\$750,000 in Comprehensive Investment Plan Funds from the Alameda County Transportation Commission for the Downtown Bike Loop, Project No. 05353 and to Execute a Funding Agreement](#)

Consent item approved, RESO 25-162.

6. [Adopt a Resolution Authorizing the City Manager to Accept and Appropriate \\$500,000 in Comprehensive Investment Plan Funds from the Alameda County Transportation Commission for the D Street Traffic Calming Project, Project 05225, and to Execute a Funding Agreement](#)

Consent item approved, RESO 25-163.

7. [Adopt Resolutions Authorizing the City Manager to: \(1\) Increase the Construction Contingency in the Contract with DeSilva Gates Construction by \\$402,285 from \\$1,574,274 to \\$1,976,559 for a Total Construction Contract Not-to-Exceed Amount of \\$17,317,017; and \(2\) Execute Amendment No. 6 to the Professional Services Agreement with Mark Thomas & Company to Increase their Contract Amount by \\$11,520 for a Total Not-to-Exceed Amount of \\$1,791,700, for the Mission Boulevard Corridor Improvements Phase 3 Project, Project No. 05287](#)

Consent item approved, RESO 25-164 (Increase construction contingency); RESO 25-165 (Execute Amendment No. 6).

8. [Adopt a Resolution Authorizing the City Manager to Accept and Appropriate \\$235,000 in Grant Funding from the California Office of Traffic Safety for the Hayward Police Department](#)

Consent item approved, RESO 25-166.

9. [Adopt a Resolution Authorizing the City Manager to Accept and Appropriate \\$25,000 in Grant Funding from the California Office of Traffic Safety for the Hayward Police Department](#)

Consent item approved, RESO 25-167.

10. [Adopt a Resolution Approving Participation in the Purdue Pharma L.P./Sackler National Opioid Settlement and the Secondary Manufacturers National Opioid Settlements, Accepting the Terms of the California Allocation Agreements, and Authorizing the City Manager to Execute and Submit all Necessary Settlement Participation Documents on Behalf of the City of Hayward](#)

Consent item approved, RESO 25-168.

WORK SESSION

11. [Business-Friendly Hayward Project Update: Review of Summary of Best Practices Report, Analysis of Hayward Codes and Practices, Downtown Commercial Analysis, and Outreach Summary \(Report from Development Services Director Buizer\)](#)

Information only; no action taken.

LEGISLATIVE BUSINESS

12. [Cal Cities 2025 Annual Conference: Adopt a Resolution Designating Voting Delegates and Alternates for the Annual Conference Scheduled for October 8-10, 2025 \(Report from City Clerk Lens\)](#)

A motion was made by Council Member Syrop, seconded by Council Member Goldstein, to approve the resolution designating Mayor Salinas as the Voting Delegate for the Cal Cities Annual Conference. RESO 25-169. The motion carried by the following vote:

- Aye:** 6 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews
- Absent:** 1 - Council Member Bonilla Jr

13. [Fiscal Year 2026 Salary Plan Amendment: Adopt a Resolution Approving an Amendment to the City of Hayward Salary Plan for Fiscal Year 2026 \(Report from Acting Human Resources Director Tecson\)](#)

A motion was made by Council Member Zermeno, seconded by Council Member Goldstein, to approve staff's recommendation. RESO 25-170. The motion carried by the following vote:

- Aye:** 6 - Council Member Roche, Council Member Syrop, Mayor Salinas, Council Member Zermeno, Council Member Goldstein, and Council Member Andrews
- Absent:** 1 - Council Member Bonilla Jr

ADJOURNMENT

Mayor Salinas adjourned the City Council meeting at 9:30 p.m.

NEXT MEETING, October 7, 2025, 7:00 PM